



LIMPOPO

PROVINCIAL GOVERNMENT
REPUBLIC OF SOUTH AFRICA

DEPARTMENT OF
SOCIAL DEVELOPMENT

VOTE NO. 12
ANNUAL REPORT
2024/2025 FINANCIAL YEAR

PART A: GENERAL INFORMATION	5
1. DEPARTMENT GENERAL INFORMATION	5
2. LIST OF ABBREVIATIONS/ACRONYMS	6
3. FOREWORD BY THE MEC	1
4. DEPUTY MINISTER STATEMENT.....	3
5. REPORT OF THE ACCOUNTING OFFICER.....	3
6. STATEMENT OF RESPONSIBILITY AND CONFIRMATION OF ACCURACY FOR THE ANNUAL REPORT	10
7. STRATEGIC OVERVIEW.....	11
7.1. Vision	11
7.2. Mission	11
7.3. Values	11
8. LEGISLATIVE AND OTHER MANDATES	11
8.1 Policy Mandates	14
8.2 Institutional Policies and Strategies over the five-year planning period	16
8.3 Strategies to support implementation.	16
9. ORGANISATIONAL STRUCTURE	18
10. ENTITIES REPORTING TO THE MEC.....	18
PART B: PERFORMANCE INFORMATION	19
1. AUDITOR-GENERAL'S REPORT: PREDETERMINED OBJECTIVES.....	20
2. OVERVIEW OF DEPARTMENTAL PERFORMANCE	20
2.1 Service Delivery Environment	20
2.2 Service Delivery Improvement Plan	21

2.3	Organisational environment.....	22
2.4	Key policy developments and legislative changes.....	23
3	ACHIEVEMENT OF INSTITUTIONAL IMPACTS AND OUTCOMES	23
4	INSTITUTIONAL PROGRAMME PERFORMANCE INFORMATION	25
4.1	Programme 1: Administration	25
4.2	Programme 2: Social Welfare Services.....	30
	Programme 3: Children and Families	36
4.3	Programme 4: Restorative Services.....	44
4.5	Programme 5: Development and Research	49
5	TRANSFER PAYMENTS	60
5.1.	Transfer payments to public entities.....	60
5.2.	Transfer payments to all organisations other than public entities	60
6	CONDITIONAL GRANTS.....	63
6.1.	Conditional grants and earmarked funds paid	63
6.2.	Conditional grants and earmarked funds received	64
7	DONOR FUNDS	64
7.1.	Donor Funds Received	64
8	CAPITAL INVESTMENT	65
8.1.	Capital investment, maintenance and asset management plan	65
	PART C: GOVERNANCE	66
2.	RISK MANAGEMENT	67
4.	MINIMISING CONFLICT OF INTEREST	75

5.	CODE OF CONDUCT	75
6.	HEALTH SAFETY AND ENVIRONMENTAL ISSUES	76
7.	PORTFOLIO COMMITTEES	76
8.	SCOPA RESOLUTIONS	77
9.	PRIOR MODIFICATIONS TO AUDIT REPORTS	80
10.	INTERNAL CONTROL UNIT	81
11.	INTERNAL AUDIT AND AUDIT COMMITTEES	82
12.	AUDIT COMMITTEE REPORT	97
13.	B-BBEE COMPLIANCE PERFORMANCE INFORMATION.....	100
PART D: HUMAN RESOURCE MANAGEMENT		101
1.	INTRODUCTION	102
2.	OVERVIEW OF HUMAN RESOURCES.....	102
3.	HUMAN RESOURCES OVERSIGHT STATISTICS	104
PART E: PFMA COMPLIANCE REPORT		149
1.	IRREGULAR, FRUITLESS AND WASTEFUL, UNAUTHORISED EXPENDITURE AND MATERIAL LOSSES....	150
1.1.	Irregular expenditure.....	150
1.2.	Fruitless and wasteful expenditure	153
1.3.	Unauthorised expenditure	155
1.4.	Additional disclosure relating to material losses in terms of PFMA Section 40(3)(b)(i) &(iii))	156
2.	LATE AND/OR NON-PAYMENT OF SUPPLIERS.....	157
3.	SUPPLY CHAIN MANAGEMENT.....	157
3.1.	Procurement by other means.....	157

PART F: FINANCIAL INFORMATION	159
1. Report of the Auditor General.....	160
1. ANNUAL FINANCIAL STATEMENTS	173

PART A: GENERAL INFORMATION

1. DEPARTMENT GENERAL INFORMATION

PHYSICAL ADDRESS: 21 Biccard Street
Polokwane
0700

POSTAL ADDRESS: Private Bag X 9710
Polokwane
0700

TELEPHONE NUMBER/S: +27 15 230 4300
FAX NUMBER: +27 15 291 2185
EMAIL ADDRESS: info@dsd.limpopo.gov.za
WEBSITE ADDRESS: www.dsd.limpopo.gov.za

2. LIST OF ABBREVIATIONS/ACRONYMS

AC	Audit Committee	EPWP	Expanded Public Works Programme
AGSA	Auditor-General of South Africa	EXCO	Executive Committee
AIDS	Acquired Immune Deficiency Syndrome	EU	European Union
ANC	African National Congress	FET	Further Education and Training
AO	Accounting Officer	GOVT	Government
APP	Annual Performance Plan	HIV	Human Immune Virus
BAS	Basic Accounting System	HCBC	Home Community Based Care
BAUD	Bar Coded Asset Audit	HOD	Head of Department
CAC	Central Audit Committee	HR	Human Resource
CBO	Community Based Organization	HRD	Human Resource Development
CFO	Chief Financial Officer	HRM	Human Resource Management
CHH	Child Headed Household	HRP	Human Resource Plan
CNDC	Community Nutrition Development Centre	HWSETA	Health and Welfare Sector Education and Training
Covid-19	Coronavirus 2019	ICT	Authority
CYCC	Child and Youth Care Centre	IDT	Information Communication Technology
CYCW	Child and Youth Care Worker	IEC	Independent Development Trust
DIC	Drop-in Centre	LDP	Information, Education and Communication
DORA	Division of Revenue Act	MDDA	Limpopo Development Plan
DSD	Department of Social Development	MDG	Media Development Diversity Agency
EFT	Electronic Banking Transfer		Millenium Development Goals
ECD	Early Childhood Development	MEC	Member of Executive Council

MTEF	Medium Term Expenditure Framework
MTSF	Medium Term Strategic Framework
NACCW	National Association of Child Care Workers
NDA	National Development Agency
NDP	National Development Plan
NGO	Non-Government Organization
NPO	Non-Profit Organization
NQF	National Qualification Framework
OD	Organizational Design
OFA	Organizational Functionality Assessment
OSD	Occupational Specific Dispensation
OVC	Orphan and Vulnerable Children
PERSAL	Personnel Salary

PFMA	Public Finance Management Act, Act 1 of 1999
PMDS	Performance Management Development System
SANCA	South African National Council for Alcoholism and
SAPS	Drug Dependence
SAQA	South African Police Services
SCM	South African Qualification Authority
SDIP	Supply Chain Management
SITA	Service Delivery Improvement Plan
SMME	State Information Technology Agency
SMS	Small Medium and Micro Enterprises
	Senior Management Services
TR	Treasury Regulations
TVET	Technical Vocational Education and Training
VEP	Victim Empowerment Programme
WAN	Wide Area Network

3. FOREWORD BY THE MEC



Ms. F.F Radzilani
Member of the Executive Council

The financial year 2024/2025 marked a significant milestone as we ushered in the seventh administration, committed to advancing our developmental agenda through the Medium-Term Development Plan (MTDP). This strategic framework is rooted in our unwavering resolve to foster inclusive growth and job creation, reduce poverty and address the high cost of living faced by many of our citizens. Additionally, it emphasizes the vital goal of building a capable, ethical and developmental state that serves as the foundation for sustainable progress across the province.

This annual report reflects our unwavering commitment to transforming lives, fostering inclusive communities and advancing social development aligned with our strategic objectives under the Medium-Term Strategic Framework (2019-2024). Over the past year, we have made significant strides in implementing policy directives that underpin our vision of a socially just and equitable Limpopo.

Our achievements include the successful rollout of the National Food and Nutrition Policy, which has contributed to improved food security and nutritional outcomes for vulnerable populations across the province. We have also made notable progress in delivering social development services to persons with disabilities, guided by the principles outlined in the White Paper on the Rights of Persons with Disabilities and the

Department's dedicated policies. The implementation of the Policy on Social Development Services to Persons with Disabilities has facilitated greater access to essential services and employment opportunities for this group.

In line with the Limpopo Youth Development Strategy, our empowerment programmes have reached thousands of young people, equipping them with skills, mentorship and opportunities to participate meaningfully in society. These initiatives are vital to our long-term goal of changing the lives of youth and fostering a resilient, productive generation. Furthermore, our guidelines on reunification services for families have strengthened efforts to promote family stability and social cohesion, ensuring that children and vulnerable family members are protected and supported through integrated intervention strategies.

Despite these achievements, we faced significant financial challenges during the year under review. Limited budget allocations and unforeseen economic constraints impacted the scope and scale of some programmes. Nonetheless, we remain committed to maximizing the impact of our resources through strategic partnerships and innovative service delivery models.

Looking ahead, our strategic focus over the medium to long term will prioritize sustainable social development, strengthening social protection systems, and fostering inclusive economic participation for marginalized groups. We aim to build on our current foundations to ensure that every citizen in Limpopo benefits from our programmes and policies. I wish to extend my sincere gratitude to all Departmental staff, partners, and stakeholders whose dedication and collaboration have been instrumental in achieving these milestones. Your unwavering commitment continues to drive our mission forward.

While challenges remain, our collective efforts have laid a solid foundation for a more inclusive and resilient Limpopo. We remain resolute in our pursuit of social justice, human rights, and community well-being and we look forward to building on our successes in the years ahead.



MEC: Ms F.F Radzilani

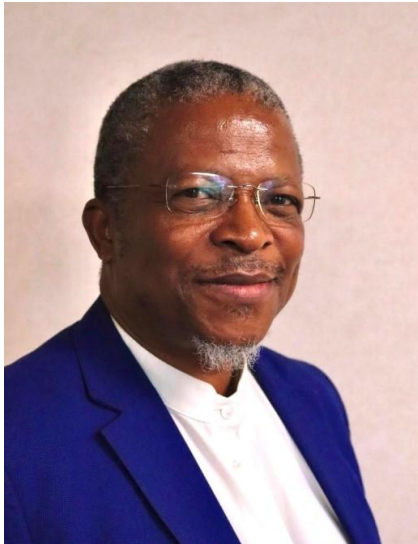
Department of Social Development

Date 30/05/2025

4. DEPUTY MINISTER STATEMENT

Not Applicable

5. REPORT OF THE ACCOUNTING OFFICER



Dr. MCAM Sehlapelo
Acting Head of Department

o *Overview of the operations of the Department:*

The year under review marks the end of the cycle for the 30 years since the dawn of democracy, where the Department of Social Development introspected and took stock of the gains, impacts and challenges experienced throughout the period. The outcome of performance review confirmed that the Department has indeed led the Outcome 13 of the MTSF 2019-2024 “An Inclusive and Responsive Social Protection System.” This was seen in the delivery of the much-needed services through successful implementation of the administrative capacities, systems, procedures and policy directives aligned to the government mandate of addressing the communities’ triple challenges of unemployment, poverty and inequality.

There have been resource allocation fluctuations since the era of Covid-19, however, the Department soldiered on guided by its vision and mission as adopted at the National Sector level to see it through towards the attainment of the Priority 4 of the MTSF 2019-2024, “Consolidating

the Social Wage through Reliable and Quality Basic Services.”

The Department was able to deliver on its mandate through an interphase of both the MTSF 2019-2024 and the MTDP 2024-2029 Priorities to complete the financial year in the following manner:

- Provision of daily demand-based support services to Older Persons, Persons with Disabilities, children in Child and Youth Care Centres, Substance Abuse Treatment and Rehabilitation Centres, as well as the Victim Empowerment Centres. The desired performance is to have less people institutionalised within these facilities and only in dire need, provide a homely environment within government run facilities.
- To this end, there were **15 614** Older Persons who accessed community-based care and support services as well as the **539** receiving care in residential facilities. There were **3 950** Persons with Disabilities who had access to services from the protective workshops.
- Family preservation, re-unification services and parenting programmes were rendered to **99 968** family members. These services are crucial in combating the manifestations of the social ills, shaping the social structure, dynamics of a community, providing emotional support, socialization, and a sense of identity to their members in contributing to the stability and continuity of cultural and social norms, values, and traditions.
- The Department can proudly report that there have not been any reported incidents of human trafficking in the year under review which calls for strengthening of the empowerment campaigns within the victim empowerment programmes.
- Limpopo is counted amongst the poorest provinces in the country. It has committed to fulfil the Outcome: “Empowered, resilient individuals, families and sustainable communities by 2025.” The bulk of services are rendered in partnerships with the Civil Society Organizations, Community Based Organizations, Cooperatives and the Non-Profit Organizations through funding by the Department. In the effort to monitor compliance, capacity building of NPOs was conducted and reached out to **3 752** organizations through the de-registration campaign. The Department has further managed to benefit **1 704** people with the poverty reduction initiatives.

Regarding achievement of the impact statement of the Department, there has been a plethora of service delivery challenges and hindrances encountered during the year under review which includes the following:

- Inadequate resourcing on the tools of traits
 - Inability to resolve the legacy AGSA audit findings
 - Poor collaboration of stakeholders such as municipalities and some sector Departments
 - Inadequate office accommodation at Head Office and District Offices.
 - Inability to fill key strategic funded and vacated posts
- o ***Overview of the financial results of the Department:***
- **Departmental receipts**

Departmental receipts	2024/2025			2023/2024		
	Estimate	Actual Amount Collected	(Over)/Under Collection	Estimate	Actual Amount Collected	(Over)/Under Collection
	R'000	R'000	R'000	R'000	R'000	R'000
Tax Receipts	-	-	-	-	-	-
Casino taxes	-	-	-	-	-	-
Horse racing taxes	-	-	-	-	-	-
Liquor licences	-	-	-	-	-	-
Motor vehicle licences	-	-	-	-	-	-
Sale of goods and services other than capital assets	2 658	2 685	(27)	3 291	2 645	646
Transfers received	-	-	-	-	-	-
Fines, penalties and forfeits	-	-	-	-	-	-
Interest, dividends and rent on land	-	-	-	0	3 302	(3 302)
Sale of capital assets	-	-	-	1 365	1 800	(435)
Financial transactions in assets and liabilities	6 176	4 997	1 179	6 736	7 767	(1 031)
Total	8 834	7 682	1 152	11 392	15 514	(4 122)

The Department has as at 31st March 2025 collected R7,682 million which is 87% against adjusted budget of R8,834 million. The under collection was due to SASSA shared services which was not paid in time as anticipated.

➤ **Programme Expenditure**

Programme Name	2024/2025			2023/2024		
	Final Appropriation	Actual Expenditure	(Over)/ Under Expenditure	Final Appropriation	Actual Expenditure	(Over)/Under Expenditure
	R'000	R'000	R'000	R'000	R'000	R'000
Administration	395 331	385 408	9 923	385 210	382 903	2 307
Social Welfare Services	550 505	537 640	12 865	535 493	531 199	4 294
Children and Families	639 044	627 535	11 509	629 227	625 514	3 713
Restorative Services	285 689	280 500	5 189	257 940	245 878	12 062

Programme Name	2024/2025			2023/2024		
	Final Appropriation	Actual Expenditure	(Over)/ Under Expenditure	Final Appropriation	Actual Expenditure	(Over)/Under Expenditure
	R'000	R'000	R'000	R'000	R'000	R'000
Development and Research	220 612	211 204	9 408	227 884	221 807	6 077
Total	2 091 181	2 042 287	48 894	2 035 754	2 007 301	28 453

- The Department spent **97,7%** of the adjusted budget during 2024/25 financial year compared to **98,6%** in 2023/24 financial year.
- Administration programme spent **97,5%** of its adjusted budget during 2024/25 financial year compared with **99,4%** spent in 2023/24 financial year.
- Social Welfare Services programme spent **97,7%** of its adjusted budget during 2024/25 financial year compared with **99,3%** spent in 2023/24 financial year.
- Children and Families programme spent **98,2%** of its adjusted budget during 2024/25 financial year compared with **99,4%** spent in 2023/24 financial year.
- Restorative Services programme spent **98,2%** of its adjusted budget during 2024/25 financial year compared with **95,3%** spent in 2023/24 financial year.
- Development and Research programme spent **95,7%** of its adjusted budget during 2024/25 financial year compared with **97,3%** spent in 2023/24 financial year.

o **Virements/roll overs**

✓ None

o **Description of the reasons for unauthorised, fruitless and wasteful expenditure and the amounts involved as well as steps taken to address and prevent a recurrence.**

- The Department incurred irregular, fruitless and wasteful expenditure due to various non-compliance to the SCM prescripts, i.e. appointment of service providers without full declaration of the standard bidding document, service providers not given minimum number of days to respond to request for quotations.
- The following measures have been put in place to prevent recurrence:
 - o Capacitated the internal control and the SCM Unit
 - o Developed compliance checklist for all the SCM processes
 - o Implementation of the Clean Audit Strategy
 - o Enforcing consequence management

o **Strategic focus over the short to medium term period**

- The Department will implement the 2025 –2030 Strategic Plan and the Annual Performance Plan 2025/26 and conduct a review during the Mid-Term in line with the MTDP 2024-2029 requirements.

o **Public Private Partnerships**

- The Department does not have any PPPs to report on for the year under review.

o **Discontinued key activities / activities to be discontinued**

- There are no discontinued activities in the year under review nor are plans to discontinue any activities.

New or proposed key activities

- There are no new proposed activities.

Supply Chain Management (SCM)

- List of all unsolicited bid proposals concluded for the year under review
There were no unsolicited bid proposals.
- SCM processes and systems in place to prevent irregular expenditure

The Department has developed SCM Procedure Manual whose implementation will be monitored closely to ensure adherence and compliance by all performer levels to prevent irregular expenditure.

- The Challenges experienced in SCM

Description of the challenge	How it was resolved
Shortage of staff	Some of the critical supply chain management positions were advertised and filled, others are in the process of being filled.

Gifts and Donations received in kind from non-related parties

- The Department received donations from Tshikululu Trust and Spotless Community Foundation for the value of R1 258 632.96 as assets in kind from non - related parties in the year under review.

o **Exemptions and deviations received from the National Treasury**

- None
- **Events after the reporting date**
 - A finding relating to lack of controls over capturing of leave was also resolved through serving the responsible officials with warning letters and a Standard operating procedure was developed during the month of May 2025.
 - In April 2025 the department approached court with the intention to cancel the contract for existing security services to the value of R179,7 million.
- **Other**
 - There are no other material facts or circumstances, which may influence the understanding of the financial state of affairs that is not addressed elsewhere in this report.

Acknowledgement/s or Appreciation

The Department has successfully managed to successfully carry out its mandate in partnership with its stakeholders during the year under review, and wishes to extend sincere gratitude and appreciation for the support provided by the following role players:

- National Department of Social Development
- Limpopo Office of the Premier
- Standing Committee on Public Accounts (SCOPA)
- Portfolio Committee on Social Development of the Limpopo Provincial Legislature
- Cluster 3 Audit Committee
- Shared Internal Audit Services (SIAS)
- The Limpopo Social and the Justice, Crime Prevention and Security Clusters of the Executive Council
- Risk Management Committee (RMC)
- Limpopo Provincial Treasury
- National Development Agency (NDA)
- South African Social Security Agency (SASSA)
- Organised Labour
- Civil Society Organizations (CSO)
- NPO Forums
- Traditional Councils
- District and Local Municipalities
- Department of Planning Monitoring and Evaluation

Conclusion

In conclusion, I would like to express my gratitude to the Executive Authority, oversight bodies and members of the Legislature Committees for the political leadership expertise and guidance. I also wish to extend my appreciation to the management and staff of the Department, NDA, SASSA, NPOs and other role players for their continued support. The Department remains committed to the achievement of positive audit outcome through effective implementation of the remedial action and internal control systems, and furthermore to articulate its responses through programmes interventions towards the ultimate improvement of the quality of lives for all people in Limpopo.

Approval and sign off

Signed by: Martin Collin Abner Mmapetek

Signed at: 2025-05-31 20:24:25 +02:00

Reason: I approve this document



Dr. MCAM Sehlapelo
Accounting Officer (Acting)
Department of Social Development

31 May 2025

Date

6. STATEMENT OF RESPONSIBILITY AND CONFIRMATION OF ACCURACY FOR THE ANNUAL REPORT

To the best of my knowledge and belief, I confirm the following:

- All information and amounts disclosed throughout the annual report are consistent.
- The annual report is complete, accurate and is free from any omissions.
- The annual report has been prepared in accordance with the guidelines on the annual report as issued by National Treasury.
- The Annual Financial Statements (Part F) have been prepared in accordance with the modified cash standard and the relevant frameworks and guidelines issued by the National Treasury.
- The Accounting Officer is responsible for the preparation of the annual financial statements and for the judgements made in this information.
- The Accounting Officer is responsible for establishing and implementing a system of internal control that has been designed to provide reasonable assurance as to the integrity and reliability of the performance information, the human resources information and the annual financial statements.
- The external auditors are engaged to express an independent opinion on the annual financial statements.

In my opinion, the annual report fairly reflects the operations, the performance information, the human resources information and the financial affairs of the Department for the financial year ended 31 March 2025.

Yours faithfully

Signed by: Martin Collin Abner Mmapetek

Signed at: 2025-05-31 20:24:25 +02:00

Reason: I approve this document



Accounting Officer (Acting)
Dr. MCAM Sehlapelo

Date: 31 May 2025

7. STRATEGIC OVERVIEW

7.1. Vision

A caring and self-reliant Society.

7.2. Mission

Provision of integrated, comprehensive and sustainable social development services.

7.3. Values

- **Accountability**
Taking ownership for decisions and actions and accepting the consequences that come with them.
- **Caring**
Showing sympathy and concern, embodying heart for all stakeholders and beneficiaries
- **Equality and equity**
Treating everyone fairly and equally
- **Human dignity**
Respecting everyone's human rights
- **Respect**
Showing due regard for the rights and obligations of others

8. LEGISLATIVE AND OTHER MANDATES

The following National Legislation and Policy documents form the legal and policy framework being implemented within the Department:

Relevant Legislation	Purpose of the Legislation
RSA Constitution Act no 108 of 1996; Chapter 10; Section 26 & 27	Calls for provision of services impartially, fairly, equitably and without bias. The policy provides a framework for the fulfilment of citizen's right of access to sufficient food, water and social security. and serves as a guide to National, Provincial and Local government in pursuit of food and nutrition security at every level.

Relevant Legislation	Purpose of the Legislation
National Youth Commission Act of, 1996	It provides a framework for the “creation of non-racial, non-sexist and prosperous society, in which the youth of South Africa shall promote national reconciliation and unity, build a new patriotism and foster peace, justice and a human rights culture”
Social Assistance Act (Act no13 of 2004)	Provides for the rendering of social assistance to persons
Social Service Professions Act, 1978 (Act no. 110 of 1978)	Promotes and regulates the practice of social service practitioners for social service professions.
White Paper for Social Welfare (1997)	Aims to transform social welfare services through developmental approach
Probation Services Act, 1991 (Act no.116 of 1991)	Provides for establishing and implementing a program aimed at combating crime for the rendering of assistance to and treatment of certain persons involved in crime.
Domestic Violence Act (Act no. 61 of 2003)	Provides for the protection of the victims of domestic violence and the vulnerable members of the society.
The Child Justice Act (Act no. 75 of 2008)	Provides the framework for dealing with children in conflict with the law.
Older persons Act (Act no.13 of 2006.)	Provide framework aimed at the empowerment and protection of older persons and at promoting and maintaining their status, rights, well-being, safety and security.
Advisory Board on Social Development Act, 2001 (Act no. 3 of 2001)	Provides for a national advisory structure in the social development sector.
Non-Profit Organisations Act, 1997	The Act established an administrative and regulatory framework within which non-profit organisations can conduct their affairs.
Cooperative Act No 14 of 2005	The Act promotes the development of sustainable cooperatives that comply with cooperative principles. It promotes equity and greater participation by black persons, especially those in rural areas, women, and persons with disability and youth in the formation of and management of cooperatives.
Children’s Act No. 38 of 2005	Provides the framework for the care and protection of children.
Sexual Offences Related Matters Amendment Act no 32 of 2007	Provides for the regulation of sexual offences against vulnerable groups.
Revised White Paper on Families in South Africa, 2021	Aims to strengthen families and improve socioeconomic development.
Disaster Management Act No. 57 of 2002	Aims to provide an integrated and coordinated disaster management policy
Public Procurement Act 28 of 2024	To regulate public procurement; to prescribe a framework within which preferential procurement must be implemented; and to provide for matters connected therewith.

Relevant Legislation	Purpose of the Legislation
Prevention and Combatting of Trafficking in Persons Act 7 of 2013	To prevent and combat trafficking in persons within or across the borders of the republic
Prevention of and Treatment for Substance Abuse Act 70 of 2008	To prevent and combat trafficking in persons within or across the borders of the republic
Public Finance Management Act, No 1 of 1999	To regulate financial management in the National and Provincial government; to ensure that all revenue, expenditure, assets and liabilities of that government are managed efficiently and effectively; to provide for the responsibilities of persons entrusted with financial management in that government; and to provide for matters connected therewith
Public Service Act no 142 of 1994 as amended	To provide for the organisations and administration of the public service of the Republic.
Protection of Personal Information Act, No 04 of 2013	To promote the protection of personal information processed by public and private bodies.
Promotion of Access to Information Act, No 2 of 2000	Gives the constitutional right of access to any information held by the state and private body.
Promotion of Administrative Justice Act, No 03 of 2000	Ensures procedurally fair administrative actions.
South African Social Security Act, No 09 of 2004	To provide for the establishment of the South African Social Security Agency as an agent for the administration and payment of social assistance; to provide for the prospective administration and payment of social security by the Agency and the provision of services related thereto; and to provide for matters connected therewith
National Development Agency Act no 108 of 1998	To establish a National Development Agency aimed at promoting an appropriate and sustainable partnership between the Government and civil society organisations to eradicate poverty and its causes; to determine the objects and functions of the Agency; to determine the way it is to be managed and governed; to regulate its staff matters and financial affairs; and to provide for connected matters.
Social Assistance Act no 13 of 2004	To provide for the rendering of social assistance to persons; to provide for the mechanism for the rendering of such assistance; to provide for the establishment of an inspectorate for social assistance; and to provide for matters connected therewith.
Preferential Procurement Policy Framework Act 05 of 2000	Provide for institutions to contract with persons, historically disadvantaged by unfair discrimination based on race, gender or disability and through implementing the programmes of the Reconstruction and Development Programme

8.1 Policy Mandates

Relevant Policies	Purpose of the Policy
National Development Plan, 2030	Chapter 11 of the NDP requires that the Department of Social Development should spearhead the Social Protection to make sure there is alignment and coordination of Social Protection issues including addressing the challenges of eradicating poverty and reducing inequality.
Medium Term Development Plan (MTDP) 2025-2030.	The MTDP translates the NDP 2030 priorities into strategic priorities, interventions and targets for the defined five-year period whilst also taking into consideration the electoral mandate for that term of office
Limpopo Development Plan 2025-2030	It is the overarching development strategy for Limpopo province for the next five years. It seeks to reduce poverty, unemployment and inequality through sustainable economic development, social development, and transformation.
White Paper for Social Welfare (1997)	The White Paper sets out the principles, guidelines, proposed policies, and programmes for developmental social welfare in South Africa.
South African policy for older persons, 2005	To facilitate services that are accessible, equitable and affordable to older persons and that conform to prescribed norms and standards.
Convention on the Elimination of All forms of Discrimination against Women (CEDAW), 1979	Aimed at addressing the areas of legal rights, education, employment, health care, and violence against women, politics, and finance.
Beijing Declaration Platform for Action 1995	It is a visionary agenda for the empowerment of women and advances the goals of equality, development and peace for all women
Integrated National Disability Strategy, 1997	It provides for an integration of disability issues in all government development strategies, planning and programmes.
South African policy for older persons, 2005	To facilitate services that are accessible, equitable and affordable to older persons and that conform to prescribed norms and standards. Such services should empower older persons to continue to live meaningful lives in a society that recognizes them as important sources of enrichment, expertise, and community support
Disability Policy 2006	It recognizes that Persons with Disabilities are valuable human resources for the country and seeks to create an environment that provides them with equal opportunities, protection of their rights and full participation in society.

Relevant Policies	Purpose of the Policy
Population Policy 1998	It examines the current state and likely future directions of population policy in South Africa with reference to family planning activities set against the background of past and it also response to the changing socio-political situations in the country.
National Crime Prevention Strategy, 1996	It provides the need to follow developmental approach and inter-sectoral collaboration towards combating and addressing crime.
Minimum Standards for Residential Facilities on People with Disabilities, 2007	They serve as a guide to individuals and families as to what they can reasonably expect of a residential service. They have been developed for the purposes of the registration and inspection of residential services for people with disabilities.
National Drug Master Plan, 2019-2024	It guides and monitors the actions of government Departments to reduce the demand for and supply of drugs and the harm associated with their use and abuse.
National Policy Guideline on Victim Empowerment	It provides a framework for sound inter-Departmental and inter-sectoral collaboration and for the integration of effective institutional arrangements for a multi-pronged approach in managing victim empowerment.
Policy Framework on Orphaned and Vulnerable Children, 2005	It provides for a common agenda for mounting an effective response towards addressing the challenges posed by the HIV/AIDS epidemic. It outlines key actions that must be taken urgently, including the prioritization of support for orphans, vulnerable children and their families in the national policies, actions and plans.
National Food and Nutrition Security Policy (2013)	Policy for Food and Nutrition Security identifies four pillars of food security in South Africa namely, adequate availability of food, accessibility of food, utilization and quality of food and stability of food supply.
Policy On Social Development Services to Persons with Disabilities, 2018	Ensure the provision of social development services to persons with disabilities to improve the overall quality of their lives.
White Paper on the Rights of Persons with Disabilities 2015	Provide the framework for a uniform and coordinated approach by all government Departments and institutions in the mainstreaming of disability across all planning, design, budgeting, implementation and monitoring of services and development programmes
Guidelines on Reunification services for Families 2012	To facilitate the effective management of reunification services which promote uniformity and standardization among social services to families.
National Youth Development Strategy – Department of Youth, Women and Persons with Disability	The National Youth Development Strategy was developed as to tool for mainstreaming, empowerment, skills development and empowerment in respect of entrepreneurship for the youth.

Relevant Policies	Purpose of the Policy
National Youth Policy 2020-2030	The National Department of Social Development Youth Policy (NDSDYP) 2021-2030 is a Departmental policy aimed at effecting co-ordination and mainstreaming of youth development outcomes for youth programmes at national, provincial and local levels of Department Social Development within South Africa. The Policy is an extended arm of the macro–National Youth Policy 2020-2030 designed to co-ordinate Youth Development in South Africa across all level of Social Development and the sector.
Limpopo Youth Development Strategy 2018	The strategy is set to change the lives of youth people of Limpopo through empowerment programmes implemented by various sectors and Department.
National Framework Towards the Professionalisation of the Public Sector, 2022	The framework aims to ensure that South African has a professional public sector and requires Departments to implement measure to ensure that public servants act in a manner that will contribute to the achievement of the vision of the NDP 2030.

8.2 Institutional Policies and Strategies over the five-year planning period

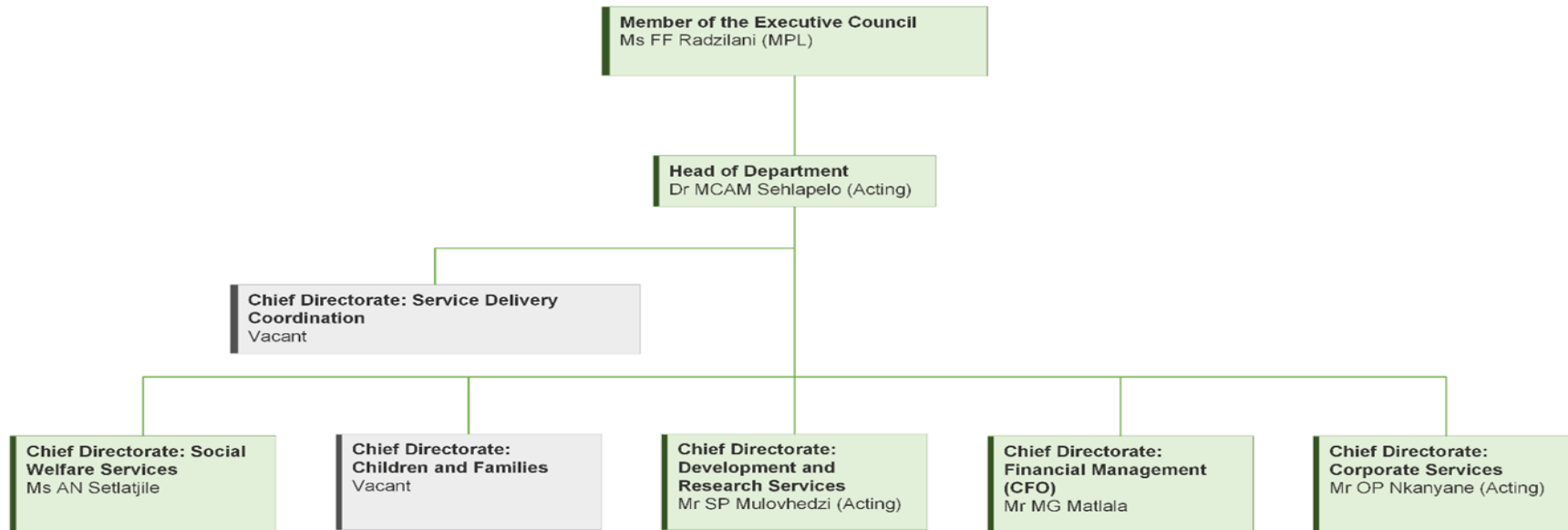
Departmental Policies	Significance
Monitoring and Evaluation Policy Framework, 2024	Provide systematic mechanisms for the data Collection, collation, capturing, analyzing, evaluation and dissemination of credible and reliable performance information for the attainment impact, outcomes, outputs interventions, improve decision making, planning and generate relevant knowledge.
Whistle Blowing Policy	To conscientize staff about fraud and corruption related activities or practices, and to raise concerns and receive feedback
Departmental Preferential Procurement Policy, 2023	To give effect to the implementation of the Preferential Procurement Regulations, 4 November 2022

8.3 Strategies to support implementation.

Departmental Strategies	Significance
Employee Health and Wellness Strategy	The strengthening of the employee health and wellness function will result in a more productive workforce with a greater sense of commitment, loyalty and elevated employee morale that will inevitably impact positively on the achievement of impact, outcomes, outputs and interventions
Risk Management Strategy	The Risk appetite of the Department clearly articulated, and systems put in place to manage inherent, residual, and emerging risks within the context of tolerable, transfer, treatment and termination of the risks.

Departmental Strategies	Significance
Clean Audit Strategy	Mechanisms put in place to improve and sustain positive audit outcomes on financial statement and performance information
Preferential Procurement Strategy	To provide a mechanism through which the Department will realize the objectives of the Preferential Procurement Regulations and Policy
Women's Empowerment and Gender Equality -Eight (8) Principles Action Plan for Gender of 2007	The action plan calls for the transformation for the non-sexism, establishing a policy environment, meeting equity targets, creating an enabling environment, gender mainstreaming, empowerment, providing adequate resources and accountability, monitoring and evaluation.

9. ORGANISATIONAL STRUCTURE



10. ENTITIES REPORTING TO THE MEC

The table below indicates the entities that report to the MEC.

Name of Entity	Legislative Mandate	Financial Relationship	Nature of Operations
N/A	N/A	N/A	N/A

PART B: PERFORMANCE INFORMATION

1. AUDITOR-GENERAL'S REPORT: PREDETERMINED OBJECTIVES

Refer to page 161 of the Report of the Auditor-General, published in Part F: Financial Information.

2. OVERVIEW OF DEPARTMENTAL PERFORMANCE

In the Annual Performance Plan (APP) 2024/25, for the year under review, forty-five (45) indicators targets were planned and implemented, of which 37 indicators targets were achieved which is 82% and 8 indicators targets, which is 18%, were not fully achieved.

2.1 Service Delivery Environment

According to Census 2022, the population of South Africa was 62 million, this increased to 63.02 million in terms of the mid-year population estimates, issued in July 2024. Females constituted 51,0% of the total population, while 49,0% were males. Gauteng and KwaZulu-Natal had the highest populations at 15.93 million (23.3%) and 12,31 million (19.5%) respectively, while the Northern Cape had the smallest 1,37 million (2.2%), whereas the Limpopo population size dropped from 6,572,721 in terms of the census 2022 to 6,402,594 in accordance with the Mid-year Population estimates, July 2024, which is a decline of 170 127 (3%). For Limpopo province, about 51.0% (3 265 322,94) are females and 49.0% (3,137 271 ,06) are males. Children constitute about 43% of the population, followed by Youth with 30%, adults 18%, and the elderly at 9%.

The General Household Survey 2023 depicts that the percentage of South Africa's households that had limited access to food increased from 17,8% in 2019 to 23,1% by 2023. Simultaneously, the percentage of persons with more limited access to food declined from 19,5% in 2019 before increasing to 26,2% by 2023. It further shows that 23,1% of households, nationally, considered their access to food as inadequate or severely inadequate. Food access problems were most common in Northern Cape (37,7%), and North West (32,6%).

It is noted that that only 6,9% (110 400) of food insecure households in Limpopo had inadequate or severely inadequate access to food. This is an increase from 5.5% (77 000) food insecure households in 2019 General Household Survey, this is translated to 662 400 people that are considered having inadequate or severely inadequate access to food. This situation was also worsened by the Covid-19 Pandemic where most people lost their source of livelihoods, where people were compelled to downgrade their eating lifestyles and habits. Source: GHS, 2019 and 2023.

The year under review marks the transitional period from the 6th to the 7th administration and an interphase between the Medium-Term Strategic Framework 2019-2024 and the Medium-Term Development Plan 2024–2029, where the seven priorities were strategically condensed into three MTDP priorities. Over the MTSF period 2029-2024, the Department provided services to 62 427 Older persons, 14 990 persons with disabilities had access to services, 526 231 people infected and affected by HIV and AIDS and reached through social and behaviour change programmes.

The family preservation, reunification and parenting services were made accessible to 236 380 family members, while there were 11 406 reached through victim empowerment programmes that include reported 157 cases of gender-based violence and femicide.¹

2.2 Service Delivery Improvement Plan

The Department has completed a Service delivery improvement plan for the 2023-2025 period. The tables below highlight the service delivery improvement report and the achievements for the two consecutive years 2023/24 and 2024/25.

Main services and standards

Main services	Beneficiaries	Current/actual standard of service	Desired standard of service	Actual achievement
Substance Abuse Programme	100% of young and adults' population in Limpopo province	42 400 people reached through the Substance abuse prevention programmes	60 500 people are reached through substance abuse and prevention programme in Limpopo province	158 321 people reached through substance abuse prevention programme
Victim Empowerment Programme	100% of all victims of crime and violence with special focus to women, children, LGBTIQA+ community,	16 677 victims of crime and violence accessed funded VEP service sites	59 288 victims of crime and violence accessed funded service sites	22 272 victims of crime and violence accessed funded services sites
Care and Services to Families	100% of improved reported performance information is relevant, reliable accurate and complete as per Auditor General of South Africa findings	73 628 of improved reported performance information is relevant, reliable accurate and complete as per Auditor General of South Africa findings	53 889 family members participated in the parenting programmes and this number should 100% of improved reported performance information is relevant, reliable accurate and complete as per Auditor General of South Africa findings	106 354 family members participated in the parenting programmes which is relevant, reliable accurate and complete as per requirements

¹ The information provided in this paragraph is based on the 2024/25FY fourth quarter validated performance added to the baseline of the previous year's Annual Performance Report 2023/24

Batho Pele arrangements with beneficiaries (Consultation access, etc.)

Current/actual arrangements	Desired arrangements	Actual achievements
60% of service beneficiaries are consulted	80% of service beneficiaries are consulted	The Department is developing a satisfaction survey that will be utilised to develop a measure for this arrangement.

Service delivery information tool

Current/actual information tools	Desired information tools	Actual achievements
100% of reliable and full information which is user friendly is accessible to service recipients on continuous basis	100% of reliable and full information which is user friendly is accessible to service recipients through mass media	100% of reliable and full information is available through mass media.

Complaints mechanism

Current/actual complaints mechanism	Desired complaints mechanism	Actual achievements
100% of complaints received to be resolved within 25 working days	Place complaint/compliment registers in all district and sub offices, and resolve all complaints within 25 working days	All complaints received resolved within 25 working days.

2.3 Organisational environment

Given that these are factors internal to the Department and therefore ostensibly within the Department's control, it would be expected that the Department gives some indication of any measures that were adopted to mitigate the impact of these events on service delivery.

The Department of Social Development provides bulk of its services in partnership with NPOs and community stakeholders. The remnants of Covid -19 pandemic are so evident in poor communities' and vulnerable households within the province. More people have become so dependent on services provided by the Department and its agencies, South African Social Security Agency (SASSA) and National Development Agency (NDA), hence a massive mushrooming of Non-Profit Organizations (NPO's) which result on an extreme pressure on the limited budget and other resources.

Due to high level of unemployment particularly amongst the youth, the province is experiencing an overwhelming incidence of social ills such as Gender based violence, substance abuse, teenage pregnancy, and crimes. Despite intensified proactive awareness campaigns, and victim empowerment support, these cases kept on rising uncontrollably. There is an additional burden on the demand for social services such as child

care and protection, preservation services for families, psychosocial support, services to persons with disabilities, youth and women headed households, poverty alleviation, food security and job creation.

Despite all these external conditions, the Department made efforts to reprioritize its resources to continue providing the much-needed services to the most vulnerable individuals in keeping with its mandate, vision and values as enshrined in the National Development Plan, Limpopo Development Plan and five-year Strategic Plan of the Sector within the context of the District Development Model (DDM).

Service delivery was executed through the commitment of skilled and experienced social services professionals such as Social Workers and Community Development Practitioners (CDPs), funding was provided to Non-profit Organizations (NPOs) to support the Department in the fulfilment of its Constitutional and Statutory functions, some of the services re procured through efficient Supply Chain Management processes such as the tools of traits (laptops, cell phones, etc.) in order to ensure speedy and convenient service delivery.

The Department regressed from unqualified audit outcome for the first time since 2019/2020 financial year and obtained a qualified audit opinion with material findings in 2023/2024 financial year. A clean audit strategy and improvement plan have been developed to resolve seven (07) remaining unresolved AGSA findings to improve the audit outcome in 2024/25 to 2029/2030.

The Department has been operating without the Head of Department since April 2023, and the post has been readvertised; it has further been functioning without the Chief Director Corporate Services since October 2023 and the Chief Director Development and Research services vacated since April 2021. During 2023/24 and 2024/25 the Department successfully filled the posts of Director – Children and Families and Director Polokwane Welfare Complex, Deputy Director – Child Protection, Deputy Director – Infrastructure Management and Deputy Director – Social Crime. The recruitment plan for 2025/26 to 2029/30 financial years includes the recruitment and the appointment of the following positions, Director Infrastructure Management, Director Human Resources, Director Communication Services, Chief Director Corporate Services and Chief Director Community Development and Research. This recruitment drive will go a long way in enhancing capacity for effective leadership and strategic management to improve service delivery performance and audit outcomes.

2.4 Key policy developments and legislative changes

The Department has not experienced any new policy developments and legislative changes in the year under review.

3 ACHIEVEMENT OF INSTITUTIONAL IMPACTS AND OUTCOMES

Madate: The Social Development Sector “provides social protection services and leads government efforts to forge partnerships through which vulnerable individuals, groups and communities become capable and self-reliant participants.” As mentioned under the organizational environment, the Department of Social Development provides bulk of its services in partnership with NPOs and community stakeholders.

The year under review marks the end of the Strategic Plan 2020-2025 which was adopted in March 2020 and subsequently reviewed in July 2020 due to the impact of Covid -19 with the resultant reprioritization of the budget. Some of the five-year targets were adjusted in the Strategic Plan 2020-2025 affecting service delivery particularly within the community-based programmes and families.

Impact Statement: Improved quality of life for the poor and vulnerable by 2030.

The Department worked tirelessly to deliver services to persons with disabilities, older persons in residential facilities, provided care and protection to children in child and youth care Centres, supported victims of crime and violence as well as rendered awareness campaigns to reduce the incidents of substance abuse, gender-based violence and femicide.

In addition to the aforementioned, poor and vulnerable communities were provided with feeding in the DICs and some jobs were created through the DSD programmes while partnerships with other development partners were improved and strengthened.

Outcome Statements:

Functional, Efficient and Integrated Sector by 2025

The Department continued to address:” Priority 1: A capable, Ethical and Developmental State”, through the effective and efficient implementation of the developed audit improvement plan to resolve the remaining AGSA audit findings after regression from sustained unqualified audit outcome to qualified with matters of emphasis in 2023/24 Financial year. The limitation is attributable to Inadequate human resource capacity and insufficient financial resources to fill vacancies.

Reduced levels of Poverty, Inequality, Vulnerability and Social ills by 2025

The Department made direct contribution to “Priority 6: Social Cohesion and Safe Communities”. These contributions were made through 24-hour provision of care, protection and support to older persons as well as people living with disabilities within residential facilities that are secured.

Empowerment, Resilient individuals, Families and Sustainable Communities by 2025

The Department contributes directly to “Priority 4: Consolidating the Social Wage through Reliable and Quality Basic Service”. These much-needed services managed to provide preservation to families, enabled job creation initiatives and opportunities, to fulfil the impact “Improved quality life for the poor and vulnerable” which had targeted the food insecure households, unemployed youths, persons with disabilities and women headed households.

4 INSTITUTIONAL PROGRAMME PERFORMANCE INFORMATION

4.1 Programme 1: Administration

Purpose:

This Programme captures the strategic management and support services at all levels of the Department i.e. Provincial, District and Facility/Institutional level.

The aim of the programme is to:

- Provide political and legislative interface between government, civil society and all relevant stakeholders.
- Provide overall strategic leadership, management and administrative services to the Department.
- Provides for the decentralization, management and administration of services at the District level within the Department.

Outcomes, Outputs, Output Indicators, Targets and Actual Achievements

The outcomes, outputs, output indicators, targets and actual achievements are reflected in the performance provided below in table 2.4.4.1

Table 2.4.4.1:

(To be used for a report against the originally tabled Annual Performance Plan until date of re-tabling (In the instance where a Department has re-tabled an Annual Performance Plan in the financial year under review))

* The Department did not review its nor re-table its originally tabled Annual Performance Plane for the year under review.

Actual achievement must be reported in relation to the performance information reflected in the originally tabled Annual Performance Plan until date of re-tabling (In the instance where a Department has re-tabled an Annual Performance Plan in the financial year under review).

Table 2.4.4.2:

*To be used for a report against the originally tabled Annual Performance Plan (In the instance where a Department **did not re-table** the Annual Performance Plan in the financial year under review) OR Report against the re-tabled Annual Performance Plan*

Sub-programme: Corporate Services

Programme: Administration/ Sub-programme: Financial Management Services								
Outcome	Output	Output Indicator	Audited Actual Performance 2022/2023	Audited Actual Performance 2023/2024	Planned Annual Target 2024/2025	**Actual Achievement 2024/2025	Deviation from planned target to Actual Achievement 2024/2025	Reasons for deviations
Functional, efficient and integrated sector by 2025	Equity on women employed on SMS positions	Percentage of women in SMS positions employed (level 13-16)	50% (13 of 26)	47.8% (11 of 23)	50%	50% (11 of 22)	None	None
	Equity on People with disabilities achieved	Percentage of people with disabilities employed	2% (63 of 2 893)	2% (61 of 2 852)	2%	2% (61 of 2 745)	None	None

Sub-programme: Financial Management Services

Programme: Administration/ Sub-programme: Financial Management Services								
Outcome	Output	Output Indicator	Audited Actual Performance 2022/2023	Audited Actual Performance 2023/2024	Planned Annual Target 2024/2025	**Actual Achievement 2024/2025	Deviation from planned target to Actual Achievement 2024/2025	Reasons for deviations
Functional, efficient and integrated sector by 2025	Resolved AGSA Audit Findings	Percentage of AGSA Audit findings resolved	94.44% (17 of 18)	100%	100%	70.4% (19 of 27)	-29.6% (8 of 27)	Ongoing disputes affecting external parties that have not yet been resolved. Human resource capacity challenges and insufficient financial resources to fill the vacancies.
	Payment of service providers within 30 days	Number of valid invoices paid within 30 days	New	New	100%	99.99% (13 166 of 13 172)	0.01% (1 of 13 172)	Non-compliance by officials
	Preferential procurement targeting women.	Percentage of procurement targeting women	New	New	15%	63,9% (536 of 839)	+49,8% (418 of 839, where the target of 15% is equal to 126 bids and quotations)	Effort by Department to target companies owned by women who are registered in the Central Supplier Database

Programme: Administration/ Sub-programme: Financial Management Services								
Outcome	Output	Output Indicator	Audited Actual Performance 2022/2023	Audited Actual Performance 2023/2024	Planned Annual Target 2024/2025	**Actual Achievement 2024/2025	Deviation from planned target to Actual Achievement 2024/2025	Reasons for deviations
	Preferential procurement targeting youth.	Percentage of procurement targeting Youth	New	New	10%	25.6% (215 of 839)	+15.6% (131 of 839, where the target of 10% is equal to 84 bids and quotations)	Effort by Department to target companies owned by youth who are registered in the Central Supplier Database
	Preferential procurement targeting persons with disabilities	Percentage of procurement targeting persons with disability	New	New	3%	0,5% (4 of 839)	-2,5% (21 of 839, where the target of 3% is equal to 25 bids and quotations)	Companies owned by persons with disabilities registered on the Central Supplier Database that bid, did not meet the requirements.

In this programme, seven (7) indicators were targeted in the APP 2024/25, of which five (4) indicators were achieved 57% and three (3) indicators not achieved 43%.

**The Department did not re-table the Annual Performance Plan in the financial year under review.

Linking performance with budgets

Sub-programme expenditure: Adminisatration

Sub- Programme Name	2024/2025			2023/2024		
	Final Appropriation	Actual Expenditure	(Over)/Under Expenditure	Final Appropriation	Actual Expenditure	(Over)/Under Expenditure
	R'000	R'000	R'000	R'000	R'000	R'000
Office of MEC	10 072	9 723	349	10 822	10 438	384
Corporate Management Services	157 123	150 462	6 661	155 085	155 083	2
District Management	228 136	225 223	2 913	219 303	217 382	1 921
Total	395 331	383 218	9 923	385 210	382 903	2 307

Strategy to overcome areas of under performance

Under performed indicator	Strategy to overcome areas of under performance
Percentage of AGSA Audit findings resolved	• Expedite the dispute resolution activities • Focus on building human resource capacity in the 2025/26 FY in line with recruitment plan
Percentage of valid invoices paid within 30 days	Take corrective action to address the payment beyond 30 days
Percentage of procurement targeting persons with disability	The Department will conduct capacity building sessions and utilise central supplier database to filter and identify only companies owned by persons with disabilities to compete amongst themselves.

Performance in relation to Standardised Outputs and Output Indicators for Sectors with Concurrent Functions

4.2 Programme 2: Social Welfare Services

Purpose: To provide integrated developmental social welfare services to the poor and vulnerable in partnership with stakeholders and civil society organizations.

The aim of this programme is to:

- Provide the payment of salaries and administration cost of the management and support staff providing services across all sub- programmes of this programme
- Design and implement integrated services for the care, support and protection of older persons.
- Design and implement integrated programmes and provide services that facilitate the promotion of the well-being and the socio-economic empowerment of persons with disabilities.
- Design and implement integrated community-based care programmes and services aimed at mitigating the social and economic impact of HIV and Aids.
- Respond to emergency needs identified in communities affected by disasters not declared, and or any other social condition resulting in undue hardship.

Sub-programme: Services to Older Persons

Programme: Administration/ Sub-programme: Services to Older Persons								
Outcome	Output	Output Indicator	Audited Actual Performance 2022/2023	Audited Actual Performance 2023/2024	Planned Annual Target 2024/2025	**Actual Achievement 2024/2025	Deviation from planned target to Actual Achievement 2024/2025	Reasons for deviations
Reduced levels of poverty, inequality, vulnerability and social ills by 2025	Older persons accessing residential facilities.	Number of older persons accessing residential facilities	537	516	524	539	+15	The service is demand based and there was more than anticipated demand for admission from older persons.

Programme: Administration/ Sub-programme: Services to Older Persons								
Outcome	Output	Output Indicator	Audited Actual Performance 2022/2023	Audited Actual Performance 2023/2024	Planned Annual Target 2024/2025	**Actual Achievement 2024/2025	Deviation from planned target to Actual Achievement 2024/2025	Reasons for deviations
	Older persons accessing community-based care and support services.	Number of older persons accessing community-based care and support services.	9 250	11 480	13 665	15 614	+1 949	The service is demand based and there was more than anticipated demand from older persons due to the active ageing programmes

Sub-programme: Services to Persons with Disabilities

Programme: Administration/ Sub-programme: Services to Persons with Disabilities								
Outcome	Output	Output Indicator	Audited Actual Performance 2022/2023	Audited Actual Performance 2023/2024	Planned Annual Target 2024/2025	**Actual Achievement 2024/2025	Deviation from planned target to Actual Achievement 2024/2025	Reasons for deviations
Reduced levels of poverty, inequality, vulnerability, and social ills by 2025	Persons with disabilities who accessed services.	Number of persons with disabilities accessing residential facilities	284	294	294	289	-5	One house within residential facility was closed due to structural challenges

Programme: Administration/ Sub-programme: Services to Persons with Disabilities								
Outcome	Output	Output Indicator	Audited Actual Performance 2022/2023	Audited Actual Performance 2023/2024	Planned Annual Target 2024/2025	**Actual Achievement 2024/2025	Deviation from planned target to Actual Achievement 2024/2025	Reasons for deviations
	Persons with disabilities accessing services in protective workshops	Number of persons with disabilities accessing services in protective workshops	2 762	3 514	3 510	3 950	+440	The service is demand based and there was more than anticipated demand from persons with disability accessing protective workshops programmes

Sub-programme: HIV and AIDS

Programme: Administration/ Sub-programme: HIV and AIDS								
Outcome	Output	Output Indicator	Audited Actual Performance 2022/2023	Audited Actual Performance 2023/2024	Planned Annual Target 2024/2025	**Actual Achievement 2024/2025	Deviation from planned target to Actual Achievement 2024/2025	Reasons for deviations
Reduced levels of poverty, inequality, vulnerability, and	Implementers trained on social and behaviour	Number of implementers trained on social and behaviour	515	579	700	757	+57	Training of additional implementers by Government to Government

Programme: Administration/ Sub-programme: HIV and AIDS								
Outcome	Output	Output Indicator	Audited Actual Performance 2022/2023	Audited Actual Performance 2023/2024	Planned Annual Target 2024/2025	**Actual Achievement 2024/2025	Deviation from planned target to Actual Achievement 2024/2025	Reasons for deviations
social ills by 2025	change programmes.	change programmes.						(G2G) partner and newly funded NPO's
	Beneficiaries reached through social and behaviour change programmes	Number of beneficiaries reached through social and behaviour change programmes.	29 012	39 514	111 839	137 419	+25 580	Implementation of Social and Behaviour Change (SBC) programmes by newly funded NPO's
	Beneficiaries receiving Psycho-social Support Services	Number of beneficiaries receiving Psycho-social Support Services	10 800	14 029	11 000	20 436	+9 436	Improved collaboration with stakeholders led to increased demand of the service

Sub-programme: Social Relief

Programme: Administration/ Sub-programme: Social Relief								
Outcome	Output	Output Indicator	Audited Actual Performance 2022/2023	Audited Actual Performance 2023/2024	Planned Annual Target 2024/2025	**Actual Achievement 2024/2025	Deviation from planned target to Actual Achievement 2024/2025	Reasons for deviations
Reduced levels of poverty, inequality, vulnerability, and social ills by 2025	Individuals who benefitted from Social Relief of Distress	Number of beneficiaries who benefitted from DSD social relief programmes	1 880	2 698	4 280	10 499	+6 219	High incidences of disaster and trauma.

Linking performance with budgets

Subprogramme Expenditure: Social Welfare Services

Sub- Programme Name	2024/2025			2023/2024		
	Final Appropriation	Actual Expenditure	(Over)/Under Expenditure	Final Appropriation	Actual Expenditure	(Over)/Under Expenditure
	R'000	R'000	R'000	R'000	R'000	R'000
Management and Support	52 521	51 679	842	51 388	51 168	220
Services to Older Persons	168 288	164 507	3 781	161 559	160 781	778
Services to Persons with Disabilities	194 316	189 775	4 541	204 464	201 662	2 802
HIV/AIDS	134 193	130 820	3 373	117 238	116 858	380
Social Relief	1 187	859	328	844	730	114
Total	550 505	537 640	12 865	535 493	531 199	4 294

In this programme, eight (08) indicators were targeted in the APP 2024/25, of which seven (7) indicators were achieved 88% and one (1) not achieved 12%.

Strategy to overcome areas of under performance

Under performed indicator	Strategy to overcome areas of underperformance
Number of persons with disabilities accessing residential facilities	The target will be reviewed during 2026/27 and target reviewed to align with the available beds.

Performance in relation to Standardised Outputs and Output Indicators for Sectors with Concurrent Functions

None.

Programme 3: Children and Families

Purpose: Provide comprehensive child and family care and support services to communities in partnership with stakeholders and Civil Society Organisations.

The aim of the programme is to:

- Provide for the payment of salaries and administration cost of the management and support staff providing services across all sub-programmes of this programme.
- Programmes and services to promote functional families and to prevent vulnerability in families.
- Design and implement integrated programmes and services that provide for the development, care and protection of the rights of children.
- Provide comprehensive early childhood development services.
- Provide alternative care and support to vulnerable children.
- Provide protection, care and support to vulnerable children in communities.

Sub-programme: Care and Services to Families

Programme: Administration/ Sub-programme: Care and Services to Families								
Outcome	Output	Output Indicator	Audited Actual Performance 2022/2023	Audited Actual Performance 2023/2024	Planned Annual Target 2024/2025	**Actual Achievement 2024/2025	Deviation from planned target to Actual Achievement 2024/2025	Reasons for deviations
Reduced levels of poverty, inequality, vulnerability and social ills by 2025	Family members participated in family preservation services.	Number of family members participating in Family Preservation services	29 980	35 184	58 974	66 505	+7 531	The service is demand based and there was more than anticipated demand from dysfunctional families.
	Family members reunited with	Number of family members re-	191	154	160	244	+84	The service is demand based and there were more than

Programme: Administration/ Sub-programme: Care and Services to Families								
Outcome	Output	Output Indicator	Audited Actual Performance 2022/2023	Audited Actual Performance 2023/2024	Planned Annual Target 2024/2025	**Actual Achievement 2024/2025	Deviation from planned target to Actual Achievement 2024/2025	Reasons for deviations
	their families.	united with their families.						anticipated family members ready to be reunified
	Family members participating in parenting programmes parenting programmes	Number of family members participating in parenting programmes.	8 745	15 364	29 780	33 219	+3 439	The service is demand based and there were more than anticipated family members willing to participate in parenting programmes

Sub-programme: Child Care and Protection Services

Programme: Administration/ Sub-programme: Child Care and Protection Services								
Outcome	Output	Output Indicator	Audited Actual Performance 2022/2023	Audited Actual Performance 2023/2024	Planned Annual Target 2024/2025	**Actual Achievement 2024/2025	Deviation from planned target to Actual Achievement 2024/2025	Reasons for deviations
Reduced levels of poverty, inequality, vulnerability and social ills by 2025	Reported cases of child abuse	Number of reported cases of child abuse	678	520	890	1 122	+232	Communities willing to report due to increased awareness
	children with valid foster care orders.	Number of children with valid foster care orders.	36 843	36 571	34 913	34 825	-90	Inaccurate projections due to the databases held by the Department and SASSA utilised to project the number of children who are due to turn 21 years old and need to removed according to the Children's Act) are not aligned.

Programme: Administration/ Sub-programme: Child Care and Protection Services								
Outcome	Output	Output Indicator	Audited Actual Performance 2022/2023	Audited Actual Performance 2023/2024	Planned Annual Target 2024/2025	**Actual Achievement 2024/2025	Deviation from planned target to Actual Achievement 2024/2025	Reasons for deviations
	Children placed in foster care.	Number of children placed in foster care.	2 665	1 735	810	445	-365	Inaccurate projections due to new foster care kinship applications are being referred for Child Support Grant top up in line with the Children's Act Amendments

Programme: Administration/ Sub-programme: Child Care and Protection Services								
Outcome	Output	Output Indicator	Audited Actual Performance 2022/2023	Audited Actual Performance 2023/2024	Planned Annual Target 2024/2025	**Actual Achievement 2024/2025	Deviation from planned target to Actual Achievement 2024/2025	Reasons for deviations
	Children in foster care re-unified with their families.	Number of children in foster care re-unified with their families.	21	37	35	14	-21	Programmes that target families that require reunification are not achieving the desired outcome to ensure the readiness of the family for reunification
	children accessing registered partial care facilities	Number of children accessing registered partial care facilities	1 589	1 591	1 852	2 073	+221	Registration of additional partial care facilities

Sub-programme: Child and Youth Care Centres

Programme: Administration/ Sub-programme: Child and Youth Care Centres								
Outcome	Output	Output Indicator	Audited Actual Performance 2022/2023	Audited Actual Performance 2023/2024	Planned Annual Target 2024/2025	**Actual Achievement 2024/2025	Deviation from planned target to Actual Achievement 2024/2025	Reasons for deviations
Reduced levels of poverty, inequality, vulnerability and social ills by 2025	Children placed in Child and Youth Care Centres.	Number of children placed in Child and Youth Care Centres.	817	668	808	850	+42	Increased number of children in need of care and protection
	Children in CYCCs re-unified with their families	Number of children in CYCCs re-unified with their families	140	83	95	158	+63	Families were ready for reunification

Sub-programme: Community Based Care Services for Children

Programme: Administration/ Sub-programme: Community Based Care Services for Children								
Outcome	Output	Output Indicator	Audited Actual Performance 2022/2023	Audited Actual Performance 2023/2024	Planned Annual Target 2024/2025	**Actual Achievement 2024/2025	Deviation from planned target to Actual Achievement 2024/2025	Reasons for deviations
Reduced levels of poverty, inequality, vulnerability and social ills by 2025	Children reached through community-based prevention and	Number of children reached through community-based	39 715	31 390	33 200	44 473	+11 273	The service is demand based and there was more than

Programme: Administration/ Sub-programme: Community Based Care Services for Children								
Outcome	Output	Output Indicator	Audited Actual Performance 2022/2023	Audited Actual Performance 2023/2024	Planned Annual Target 2024/2025	**Actual Achievement 2024/2025	Deviation from planned target to Actual Achievement 2024/2025	Reasons for deviations
	early intervention programmes	prevention and early intervention programmes						anticipated demand for services of community-based prevention and early intervention programmes for children

In this programme, eleven (11) indicators were targeted in the APP 2024/25, of which eight (8) indicators were achieved 73% and three (3) not achieved 27%.

Linking performance with budgets

Sub-programme expenditure: Children and Families

Sub- Programme Name	2024/2025			2023/2024		
	Final Appropriation	Actual Expenditure	(Over)/Under Expenditure	Final Appropriation	Actual Expenditure	(Over)/Under Expenditure
	R'000	R'000	R'000	R'000	R'000	R'000
Administration	23 370	23 356	14	22 843	22 629	214
Care and Support Services to Families	99 761	99 410	351	142 753	142 404	349
Child Care and Protection Services	129 368	129 292	76	121 553	121 357	196
ECD and Partial Care	122 440	119 565	2 875	111 274	111 253	21
Child and Youth Care Centres	134 669	128 984	5 685	141 546	139 637	1 909

Sub- Programme Name	2024/2025			2023/2024		
	Final Appropriation	Actual Expenditure	(Over)/Under Expenditure	Final Appropriation	Actual Expenditure	(Over)/Under Expenditure
	R'000	R'000	R'000	R'000	R'000	R'000
Community-Based Care Servies to Children	129 436	126 928	2 508	128 258	127 225	1 033
Total	639 044	627 535	11 509	629 227	625 087	3 713

Strategy to overcome areas of under performance

Under performed indicator	Strategy to overcome areas of underperformance
Number of children with valid foster care orders	Engage with SASSA in the 2025/26 FY to ensure that projections utilised in the 2026/27 FY are more accurate
Number of children placed in foster care	Adjust projections commencing in the 2025/26 FY, taking into consideration the new foster care kinship applications were referred for Child Support Grant top up in line with the Children's Act Amendments
Number of children in foster care re-unified with their families	Continue to render family preservation programmes and improve collaboration with other role-players to support the targeted families

Performance in relation to Standardised Outputs and Output Indicators for Sectors with Concurrent Functions

None

4.3 Programme 4: Restorative Services

Purpose: To provide integrated developmental social crime prevention *and anti-substance abuse services to the most vulnerable in partnership with stakeholders and civil society organizations.*

The aim of this programme is to:

- Provide the payment of salaries and administration cost of the management and support staff providing services across all sub-programmes of this programme.
- Develop and implement social crime prevention programmes and provide probation services targeting children, youth and adult offenders and victims within the criminal justice process.
- Design and implement integrated programmes and services to support, care and empower victims of violence and crime in particular women and children.
- Design and implement integrated services for substance abuse, prevention, treatment and rehabilitation.

Sub-programme: Crime Prevention and Support

Programme: Administration/ Sub-programme: Crime Prevention and Support								
Outcome	Output	Output Indicator	Audited Actual Performance 2022/2023	Audited Actual Performance 2023/2024	Planned Annual Target 2024/2025	**Actual Achievement 2024/2025	Deviation from planned target to Actual Achievement 2024/2025	Reasons for deviations
Reduced levels of poverty, inequality, vulnerability, and social ills by 2025	Persons reached through social crime prevention programmes.	Number of persons reached through social crime prevention programmes	14 329	14 000	18 500	26 212	+7 712	Implementation of integrated crime awareness campaigns with institutions of higher learning
	Persons in conflict with the law who completed	Number of persons in conflict with the law who	572	537	537	691	+154	Courts referred more persons for diversion

Programme: Administration/ Sub-programme: Crime Prevention and Support								
Outcome	Output	Output Indicator	Audited Actual Performance 2022/2023	Audited Actual Performance 2023/2024	Planned Annual Target 2024/2025	**Actual Achievement 2024/2025	Deviation from planned target to Actual Achievement 2024/2025	Reasons for deviations
	diversion programmes	completed diversion programmes						programmes than estimated
	Children in conflict with the law who accessed secure care centers	Number of children in conflict with the law who accessed secure care centers	58	125	125	133	+8	Placements depend on court referrals

Sub-programme: Victim Empowerment

Programme: Administration/ Sub-programme: Victim Empowerment								
Outcome	Output	Output Indicator	Audited Actual Performance 2022/2023	Audited Actual Performance 2023/2024	Planned Annual Target 2024/2025	**Actual Achievement 2024/2025	Deviation from planned target to Actual Achievement t 2024/2025	Reasons for deviations
Empowered, resilient individuals, families and sustainable communities by 2025	Victims of crime and violence accessing support services	Number of victims of crime and violence accessing support services	12 094	10 100	11 230	11 242	+12	The number depends on cases reported.
	Human trafficking victims who accessed social services.	Number of human trafficking victims who accessed social services.	0	4	4	0	- 4	No cases reported during the reporting period which is the desired outcome
	Victims of GBVF and crime who accessed sheltering services	Number of victims of GBVF and crime who accessed sheltering services	159	100	100	157	+57	The service is demand based and there were more cases of victims of GBVF reported

Sub-programme: Substance Abuse, Prevention and Rehabilitation

Programme: Administration/ Sub-programme: Substance Abuse, Prevention and Rehabilitation								
Outcome	Output	Output Indicator	Audited Actual Performance 2022/2023	Audited Actual Performance 2023/2024	Planned Annual Target 2024/2025	**Actual Achievement 2024/2025	Deviation from planned target to Actual Achievement 2024/2025	Reasons for deviations
Empowered, resilient individuals, families and sustainable communities by 2025	People reached through substance abuse prevention programmes	Number of people reached through substance abuse prevention programmes.	51 118	42 440	49 280	78 419	+29 139	The service is demand based and there were more people requiring prevention services.
	Service users who accessed Substance Use Disorder (SUD) treatment services	Number of service users who accessed Substance Use Disorder (SUD) treatment services	449	400	440	403	-37	The impact of Substance Use Disorder campaigns resulted in abstinence from illicit drugs

In this programme, all eight (08) indicators targeted in the APP 2024/25, were achieved 100%.

Linking performance with budgets

Sub-programme expenditure: Restorative Services

Sub- Programme Name	2024/2025			2023/2024		
	Final Appropriation	Actual Expenditure	(Over)/Under Expenditure	Final Appropriation	Actual Expenditure	(Over)/Under Expenditure
	R'000	R'000	R'000	R'000	R'000	R'000
Management and Support	6 152	6 130	22	6 502	6 365	137
Crime Prevention	104 841	102 909	1 932	76 581	74 993	1 588
Victim Empowerment	91 874	90 471	1 403	101 768	92 567	9 201
Substance Abuse, Prevention and Rehabilitation	82 822	80 990	1 832	73 089	71 953	1 136
Total	285 689	280 500	5 189	257 940	245 878	12 062

Strategy to overcome areas of under performance

Under performed indicator	Strategy to overcome areas of underperformance
N/A	N/A

Performance in relation to Standardised Outputs and Output Indicators for Sectors with Concurrent Functions

None.

4.5 Programme 5: Development and Research

Purpose: To provide sustainable development programmes which facilitate empowerment of communities, based on empirical research and demographic information.

The aim of this programme is:

- Provide the payment of salaries and administration cost of the management and support staff providing services across all sub-programmes of this programme.
- Building safe and sustainable communities through the creation of strong community networks, based on principles of trust and respect for local diversity, and nurturing a sense of belonging and confidence in local people.
- To support NPO registration and compliance monitoring, NPO stakeholder liaison and communication, provide institutional capacity building, manage NPO funding and monitoring and create a conducive environment for all NPO to flourish.
- Manage Social Facilitation and Poverty for Sustainable Livelihood programmes (including EPWP).
- To provide communities an opportunity to learn about the life and conditions of their locality and uplift the challenges and concerns facing their communities, as well as their strengths and assets to be leveraged to address their challenges.
- Create an environment to help young people to develop constructive, affirmative and sustainable relationships while concurrently providing opportunities for them to build their competencies and needed skills to engage as partners in their own development and that of their communities.
- Create an environment to help women to develop constructive, affirmative and sustainable relationships while concurrently providing opportunities for them to build their competencies and needed skills to engage as partners in their own development and that of their communities.
- To promote the implementation of the Population Policy within all spheres of government and civil society through population research, advocacy, capacity building and by monitoring and evaluating the implementation of the policy.

Sub-programme: Community Mobilization

Programme: Administration/ Sub-programme: Community Mobilization								
Outcome	Output	Output Indicator	Audited Actual Performance 2022/2023	Audited Actual Performance 2023/2024	Planned Annual Target 2024/2025	**Actual Achievement 2024/2025	Deviation from planned target to Actual Achievement 2024/2025	Reasons for deviations
Empowered, resilient individuals, families and sustainable communities by 2025	People reached through community mobilisation programmes	Number of people reached through community mobilisation programmes	13 314	10 500	12 500	17 339	+ 4 839	Collaboration with other stakeholders such as SAPS, SASSA, Greater Tzaneen Municipality and IDT

Sub-programme: Institutional Capacity Building and Support for NPOs

Programme: Administration/ Sub-programme: Institutional Capacity Building and Support for NPOs								
Outcome	Output	Output Indicator	Audited Actual Performance 2022/2023	Audited Actual Performance 2023/2024	Planned Annual Target 2024/2025	**Actual Achievement 2024/2025	Deviation from planned target to Actual Achievement 2024/2025	Reasons for deviations
Empowered, resilient individuals, families and	Capacitated NPOs according to capacity	Number of NPOs capacitated according to	3 375	3 200	3 200	3 752	+ 552	There was an increased need for capacity

Programme: Administration/ Sub-programme: Institutional Capacity Building and Support for NPOs								
Outcome	Output	Output Indicator	Audited Actual Performance 2022/2023	Audited Actual Performance 2023/2024	Planned Annual Target 2024/2025	**Actual Achievement 2024/2025	Deviation from planned target to Actual Achievement 2024/2025	Reasons for deviations
sustainable communities by 2025	building guideline	capacity building guideline						building on compliance matters due to the campaign to de-register non-compliant NPOs

Sub-programme: Poverty Alleviation and Sustainable Livelihoods

Programme: Administration/ Sub-programme: Poverty Alleviation and Sustainable Livelihoods								
Outcome	Output	Output Indicator	Audited Actual Performance 2022/2023	Audited Actual Performance 2023/2024	Planned Annual Target 2024/2025	**Actual Achievement 2024/2025	Deviation from planned target to Actual Achievement 2024/2025	Reasons for deviations
Empowered, resilient individuals, families and sustainable	People benefitting from poverty reduction initiatives	Number of people benefitting from poverty reduction initiatives	1 252	1 450	1 450	1 704	+ 254	Funding of additional cooperatives led to an increase in beneficiaries

Programme: Administration/ Sub-programme: Poverty Alleviation and Sustainable Livelihoods								
Outcome	Output	Output Indicator	Audited Actual Performance 2022/2023	Audited Actual Performance 2023/2024	Planned Annual Target 2024/2025	**Actual Achievement 2024/2025	Deviation from planned target to Actual Achievement 2024/2025	Reasons for deviations
communities by 2025	Households accessing food through DSD food security programmes	Number of households accessing food through DSD food security programmes	5 323	7 200	7 200	9 535	+2 335	More households were interested in establishing backyard gardens. Occurrence of natural disasters in parts of the province required the Department to provide food support.
	People accessing food through DSD food feeding programmes (centre-based)	Number of people accessing food through DSD feeding programmes (centre-based)	21 851	16 750	16 750	22 821	+6 071	High intake of beneficiaries in Drop-in Centres

Programme: Administration/ Sub-programme: Poverty Alleviation and Sustainable Livelihoods								
Outcome	Output	Output Indicator	Audited Actual Performance 2022/2023	Audited Actual Performance 2023/2024	Planned Annual Target 2024/2025	**Actual Achievement 2024/2025	Deviation from planned target to Actual Achievement 2024/2025	Reasons for deviations
	EPWP work opportunities created through DSD programmes	Number of EPWP work opportunities created through DSD programmes	2 822	2 500	2 500	2 800	+300	More work opportunities created through additional funding provided to projects managed by NPOs

Sub-programme: Community Based Research and Planning

Programme: Administration/ Sub-programme: Community Based Research and Planning								
Outcome	Output	Output Indicator	Audited Actual Performance 2022/2023	Audited Actual Performance 2023/2024	Planned Annual Target 2024/2025	**Actual Achievement 2024/2025	Deviation from planned target to Actual Achievement 2024/2025	Reasons for deviations
Empowered, resilient individuals, families and sustainable	Profiled households	Number of households profiled	6 673	6 000	6 000	8 282	+ 2 282	There was a need for additional households to be profiled due some

Programme: Administration/ Sub-programme: Community Based Research and Planning								
Outcome	Output	Output Indicator	Audited Actual Performance 2022/2023	Audited Actual Performance 2023/2024	Planned Annual Target 2024/2025	**Actual Achievement 2024/2025	Deviation from planned target to Actual Achievement 2024/2025	Reasons for deviations
communities by 2025								areas being affected by disasters.

Sub-programme: Youth Development

Programme: Administration/ Sub-programme: Youth Development								
Outcome	Output	Output Indicator	Audited Actual Performance 2022/2023	Audited Actual Performance 2023/2024	Planned Annual Target 2024/2025	**Actual Achievement 2024/2025	Deviation from planned target to Actual Achievement 2024/2025	Reasons for deviations
Empowered, resilient individuals, families and sustainable communities by 2025	Youth participated in skill development programmes	Number of youths participating in skills development programmes	946	600	600	926	+ 326	Partnerships with stakeholders Lefa-la-baswa NPO on C1 driver's license and ARCH and WAITEC. More youth interested in vocational skills programmes and accredited training

Programme: Administration/ Sub-programme: Youth Development								
Outcome	Output	Output Indicator	Audited Actual Performance 2022/2023	Audited Actual Performance 2023/2024	Planned Annual Target 2024/2025	**Actual Achievement 2024/2025	Deviation from planned target to Actual Achievement 2024/2025	Reasons for deviations
	Youth participated in entrepreneurs hip development programmes	Number of youth participating in entrepreneurs hip development programmes	6 907	6 000	6 000	8 058	+ 2 058	Collaboration with stakeholders like SEDA, NYDA, Old Mutual, Tompi Seleka College of Agriculture, SANAC, Avocado Vision and LEDA

Sub-programme: Women Development

Programme: Administration/ Sub-programme: Women Development								
Outcome	Output	Output Indicator	Audited Actual Performance 2022/2023	Audited Actual Performance 2023/2024	Planned Annual Target 2024/2025	**Actual Achievement 2024/2025	Deviation from planned target to Actual Achievement 2024/2025	Reasons for deviations
Empowered, resilient individuals, families and sustainable communities by 2025	Women participated in empowerment programmes	Number of women participating in empowerment programmes	18 075	17 000	17 000	19 299	+2 299	Collaboration with stakeholders like NYDA, Old Mutual, SEDA, LEDA, Office of the Premier, SAPS, Department of Health and Agriculture, Limpopo Chaplains and Health and Community Care VEP

Sub-programme: Population Policy Promotion

Programme: Administration/ Sub-programme: Population Policy Promotion								
Outcome	Output	Output Indicator	Audited Actual Performance 2022/2023	Audited Actual Performance 2023/2024	Planned Annual Target 2024/2025	**Actual Achievement 2024/2025	Deviation from planned target to Actual Achievement 2024/2025	Reasons for deviations
Empowered, resilient individuals, families and sustainable communities by 2025	Research projects completed	Number of research projects completed	1	1	1	0	-1	Lack of capacity for the specialised service

In this programme, eight (11) indicators were targeted in the APP 2024/25, of which ten (10) indicators were achieved 91% and one (1) not achieved 9%.

Linking performance with budgets

Sub-programme expenditure: Development Research

Sub- Programme Name	2024/2025			2023/2024		
	Final Appropriation	Actual Expenditure	(Over)/Under Expenditure	Final Appropriation	Actual Expenditure	(Over)/Under Expenditure
	R'000	R'000	R'000	R'000	R'000	R'000
Management and Support	177 420	177 256	164	170 000	169 988	12
Community Mobilisation	130	88	42	171	146	25
Institutional Capacity and Support to NPO	11 365	10 508	1 127	13 858	13 553	305

Sub- Programme Name	2024/2025			2023/2024		
	Final Appropriation	Actual Expenditure	(Over)/Under Expenditure	Final Appropriation	Actual Expenditure	(Over)/Under Expenditure
	R'000	R'000	R'000	R'000	R'000	R'000
Poverty Alleviation and Sustainable Livelihood	16 538	15 887	651	23 475	18 373	5 102
Community-Based Research and Planning	343	301	42	500	394	106
Youth Development	8 864	3 993	4 871	10 949	10 754	195
Women Development	3 310	842	2 468	5 033	4 701	332
Population policy and Promotion	2 372	2 329	43	3 898	3898	0
Total	220 612	211 204	9 408	227 884	221 807	6 077

Strategy to overcome areas of under performance

Under performed indicator	Strategy to overcome areas of underperformance
Number of research projects completed	Department will augment the capacity through partnering with higher education institutions in the province.

Performance in relation to Standardised Outputs and Output Indicators for Sectors with Concurrent Functions

None.

5 TRANSFER PAYMENTS

5.1. Transfer payments to public entities

Name of Public Entity	Key Outputs of the public entity	Amount transferred to the public entity	Amount spent by the public entity	Achievements of the public entity
None	None	None	None	None

5.2. Transfer payments to all organisations other than public entities

The table below reflects the transfer payments made for the period 1 April 2024 to 31 March 2025

Name of transferee	Type of organisation	Purpose for which the funds were used	Did the dept. comply with s 38 (1) (j) of the PFMA	Amount transferred (R'000)	Amount spent by the entity	Reasons for the funds unspent by the entity
Services To Older Persons	NPOs	Provide Care and Support Services to Older Persons	Yes	16 011	14 841	Non-compliance by NPOs
		Homes For the Aged	Yes	13 739	11 906	Non-compliance by NPOs
Services To Persons with Disabilities	NPOs	Provide Care and Support Services to Persons with Disabilities	Yes	26 308	22 790	Non-compliance by NPOs
Home Based Care HIV And AIDS	NPOs	Mitigate social and economic impact of HIV & AIDS	Yes	45 419	40 839	Non-compliance by NPOs
Care And Support to Families	NPOs	Provide Integrated to Families	Yes	11 602	11 131	Non-compliance by NPOs
ECD And Partial Care	NPOs	Care and support to vulnerable children	Yes	4 235	1 381	Non-compliance by NPOs
Child And Youth Care Centre	NPOs	Provide care and support for children	Yes	34 810	31 085	Non-compliance by NPOs

Name of transferee	Type of organisation	Purpose for which the funds were used	Did the dept. comply with s 38 (1) (j) of the PFMA	Amount transferred (R'000)	Amount spent by the entity	Reasons for the funds unspent by the entity
		in need of care and protection				
Community-based Care Services for Child	NPOs	Provide services to orphans and vulnerable children	Yes	74 761	72 485	Non-compliance by NPOs
Crime Prevention and Support	NPOs	Provide probation services targeting children youth and adult offenders	Yes	4 530	3 742	Non-compliance by NPOs
Victim Empowerment	NPOs	Provide counselling to victims of crime and violence in funded sites	Yes	27 208	25 770	Non-compliance by NPOs
Substance Abuse, prevention And Rehabilitation	NPOs	Implement integrated services for substance abuse	Yes	10 683	9 595	Non-compliance by NPOs
Institutional Capacity Building & support for NPOs	NPOs	Provide institutional capacity building and support to NPOs	Yes	1 123	1 184	None
Poverty Alleviation & Sustainable Livelihoods	NPOs	Social facilitation and poverty for sustainable livelihoods	Yes	2 768	5 074	Non-compliance by NPOs
Youth Development	NPOs	Empowering youth structures to conduct services for development	Yes	6 176	0	None

Name of transferee	Type of organisation	Purpose for which the funds were used	Did the dept. comply with s 38 (1) (j) of the PFMA	Amount transferred (R'000)	Amount spent by the entity	Reasons for the funds unspent by the entity
Women Development	NPOs	Provide opportunities for women to build their competencies and skills	Yes	2 831	440	Non-compliance by NPOs

The table below reflects the transfer payments which were budgeted for in the period 1 April 2024 to 31 March 2025, but no transfer payments were made.

Name of transferee	Purpose for which the funds were to be used	Amount budgeted for (R'000)	Amount transferred (R'000)	Reasons why funds were not transferred
None	None	None	None	None

6 CONDITIONAL GRANTS

6.1. Conditional grants and earmarked funds paid

The table below detail/s the conditional grants and earmarked funds paid by the Department.

Conditional Grant 1: EPWP Intergrated

Department/ Municipality to whom the grant has been transferred	Public Works and Infrastructure
Purpose of the grant	Facilitate the achievement of 2024/25 social sector work opportunities targets
Expected outputs of the grant	Create additional work opportunities
Actual outputs achieved	65 jobs created and stipend paid
Amount per amended DORA	N/A
Amount transferred (R'000)	2 245
Reasons if amount as per DORA not transferred	N/A
Amount spent by the Department/ municipality (R'000)	2 245
Reasons for the funds unspent by the entity	N/A
Monitoring mechanism by the transferring Department	Standard reporting tool per prescripts

Conditional Grant 2: Soc Sec EPWP Incentive Grant

Department/ Municipality to whom the grant has been transferred	Public Works and Infrastructure
Purpose of the grant	Facilitate the achievement of 2024/25 social sector work opportunities targets
Expected outputs of the grant	Create additional work opportunities
Actual outputs achieved	170 jobs created and stipend paid
Amount per amended DORA	N/A
Amount transferred (R'000)	4 958
Reasons if amount as per DORA not transferred	N/A
Amount spent by the Department/ municipality (R'000)	4 826
Reasons for the funds unspent by the entity	Unavailability of registered Child and Youth Care Workers during the recruitment process
Monitoring mechanism by the transferring Department	Standard reporting tool per prescripts

6.2. Conditional grants and earmarked funds received

The table/s below details the conditional grants and ear marked funds received during for the period 1 April 2024 to 31 March 2025.

Conditional Grant: N/A

Department who transferred the grant	-
Purpose of the grant	-
Expected outputs of the grant	-
Actual outputs achieved	-
Amount per amended DORA	-
Amount received (R'000)	-
Reasons if amount as per DORA was not received	-
Amount spent by the Department (R'000)	-
Reasons for the funds unspent by the entity	-
Reasons for deviations on performance	-
Measures taken to improve performance	-
Monitoring mechanism by the receiving Department	-

7 DONOR FUNDS

7.1. Donor Funds Received

Donor Fund: N/A

Name of donor	-
Full amount of the funding	-
Period of the commitment	-
Purpose of the funding	-
Expected outputs	-
Actual outputs achieved	-
Amount received (R'000)	-
Amount spent by the Department (R'000)	-

Reasons for the funds unspent	-
Monitoring mechanism by the donor	-

8 CAPITAL INVESTMENT

8.1. Capital investment, maintenance and asset management plan

Infrastructure projects	2024/2025			2023/2024		
	Final Appropriation R'000	Actual Expenditure R'000	(Over)/Under Expenditure R'000	Final Appropriation R'000	Actual Expenditure R'000	(Over)/Under Expenditure R'000
New and replacement assets	650	651	(1)	7 607	6 367	1 240
Existing infrastructure assets	-	-	-	-	-	-
- Upgrades and additions	-	-	-	-	-	-
- Rehabilitation, renovations and refurbishments	-	-	-	-	-	-
- Maintenance and repairs	20 333	10 883	9 450	5 863	5 648	215
Infrastructure transfer	4	-	4	-	-	-
- Current	-	-	-	5 863	5 648	215
- Capital	-	-	-	1 744	719	1 025
Total	20 987	11 534	9 453	7 607	6 367	1 240

The Department could not complete infrastructure projects due to delayed appointment of 03 contractors which caused a variance of 30%

PART C: GOVERNANCE

1. INTRODUCTION

The Department is committed to strengthening and improving Good Governance with a view of enhancing effective and efficient service delivery to the needy and the most vulnerable in society.

To this effect, the following Governance structures were put in place during the year under review:

- Top Management Committee (TMC)
- Senior Management Committee (SMC)
- Departmental Budget Committee DBC)
- Departmental Transport Committee (DTC)
- Risk Management Committee (RMC)
- Financial Misconduct Board (FMB)
- Departmental Bid Committees (DBC's)
- Audit Steering Committee (ASC)

2. RISK MANAGEMENT

2.1. Risk Management Policy and Strategy

The Department has reviewed Risk Management Policy, Strategy, Charter, and Implementation Plan which they have been approved and implemented. Awareness workshops were conducted to ensure that employees are familiar with all risk management enabling documents.

2.2. Risk Assessment Process

During the year under review, the Department conducted risk assessment at both strategic and operational levels. In the development and compilation of the risk assessment report, the Department considered the inputs made by the Audit Committee in ensuring that the risk assessment processes encompass the risks largely from the core mandate of the Department. The identified mitigation strategies were aligned to both Annual Performance Plan (APP) and Operational Plan.

The Department adopted risk assessment process plan as part of inclusive risk identification processes. The risk process plan incorporated comprehensive consultation with all relevant role players. The plan included the training of Risk Management Committee members and the Risk Champions.

The Risk Management Unit had a joint technical planning session with Strategic Planning, Monitoring and Evaluation Unit to align the risk assessment process with the Medium-Term Development Plan (MTDP) and sector priorities with identified strategic and operational risks.

As part of the risk management process plan, the Risk Management Unit made presentation to Top Management Committee and Senior Management Committee highlighting area of concern from the Audit Committee, the observation made throughout the previous years and other areas of concern as per the risk management reports. In the process of risk identification, reports of the Audit Committee, Internal Audit and AGSA as well as 2023/24 risk evaluation outcome were considered in the development the 2024/25 risk profile.

2.3 Outcome of the risk assessment processes and the evaluation

The legends below indicate the risk performance during the year under review. The green colour indicate that the risk has been satisfactory mitigated, amber colour indicates that the risk was partially mitigated but few positive has been registered and the red colour indicate that the risk was not adequately mitigated.

In some instances, the risks have been carried forward to the next financial due to its impact on the Department.

The following legends represent the performance of the risk in terms of how the Department have managed the risk it in terms of the risk appetite of each risk identified

RISK RATING LEGENDS

Mitigated	
Partially mitigated	
Not adequately mitigated	

OUTCOMES	RISKS	MITIGATION	RISK EVALUATION	RATING
Empowered, resilient individuals, families and sustainable communities by 2025	Inadequate funding to provide psychosocial support services to people infected and affected by HIV and AIDS	- Strengthen multi-sectoral approach in the management of HIV and AIDS - Participation in AIDS Council - Improved referral systems - Improved reporting of cases attended to. - Capacity building of SSPs on HIV, STI and TB management	- DSD partnered with DoH for testing of HIV and AIDS and 20436 have been reached as cumulative, - Continued participation in AIDS Council on quarterly basis, - Referral systems with DoH yielded desired results and the reporting of cases attended to through DoH referral system, and - SSPs were trained on disclosure and HIV, STI and TB management	

OUTCOMES	RISKS	MITIGATION	RISK EVALUATION	RATING
			The overall assessment indicates that the risk was satisfactorily managed	
Empowered, resilient individuals, families and sustainable communities by 2025	Inadequate management of foster care cases	- Establishment of the Child Protection Units - Prioritize appointment of Supervisors - Prioritize the procurement of tools of trade - Intensify supervision of foster care cases - Capacity building of SSPs on childcare and protection legislation	- The Department established Child Protection Units and is functional - The Department has advertised post in different circular and will also consider advertising supervisor posts in the 2025/26 recruitment plan. - Laptops and printers were procured to improve service delivery. - Forster care supervisor was trained on children's amendment act - Provided capacity building of SSPs on childcare and protection on amendments - The overall assessment indicates that the risk was satisfactorily managed	
Reduced levels of poverty, inequality, vulnerability and social ills by 2025	Secondary victimization of GBVF victims	- Prioritize appointment of SSPs. - Prioritize the procurement of tools of trade. - Full Implementation of VEP Information System - Capacity building of SSPs on relevant legislation	- The Department has advertised post in different circular and will also consider advertising supervisor posts in the 2025/26 recruitment plan - Laptops and printers were procured to improve service delivery. - Continuous implementation of electronic VEP system - Provided capacity building on electronic VEP system in all the districts - The overall assessment indicates that the risk was not adequately managed and will be carried forward to the next financial year due to its impact to the society	

OUTCOMES	RISKS	MITIGATION	RISK EVALUATION	RATING
Empowered, resilient individuals, families and sustainable communities by 2025	Increased incidences of food insecurity	- Expand feeding to Community Development Centers (CNDs) to benefit 16 750 Food insecure people. - Increase number of households accessing food through DSD food security programmes	Risk discontinued, and the overall assessment indicates that the risk was discontinued at the beginning of the financial year due to inadequate budget	
Functional, efficient, and integrated sector by 2025	Appointment of ineligible service providers.	Screening of supplier's information before appointment through CSD	- All appointed service providers are verified through CSD prior appointment - The overall assessment indicates that the risk was satisfactorily managed	
Functional, efficient and integrated sector	Non-compliance to SCM prescripts	- Continuous monitoring of the implementation of SCM legislation - Conduct capacity building on a regular basis	- The Department continues to monitor the compliance to SCM legislation, however, more still needs to be done - Provincial Treasury provided training to SCM officials, MMS and SMS members on the roles and responsibilities of various Bid Committees - The overall assessment indicates that the risk was not adequately managed, more effort from management is required and SCM to manage the risk to an acceptable level.	
Functional, efficient, and integrated sector by 2025	Inability to spend the budget 100%	Quarterly budget review meetings in line with the procurement plan	- Department held quarterly budget review meetings held and progress on procurement plan was presented to management - Department conducted capacity building financial management to finance section	

OUTCOMES	RISKS	MITIGATION	RISK EVALUATION	RATING
		- Continue with capacity building on financial management. - Monthly expenditure reviews - Compilation of IYM	- Monthly expenditure and IYM reports compiled and reviews for submission to Provincial Treasury - The Department spend 97,8% of the equitable share at the year end, the overall expenditure performance as per norm should at least be 98,6%. Therefore, the risk is not managed adequately and will continue to monitor the spending patterns as per norms and standard	
Functional, efficient, and integrated sector by 2025	Inability to obtain clean audit	- Regular monitoring on implementation of SCM legislation. - Continuous capacity building - Clearing and resolving audit findings timeously.	- The Department continues to monitor the compliance to SCM legislation, however, more still needs to be done - Provincial Treasury provided training to SCM officials, MMS and SMS members on the roles and responsibilities of various Bid Committees 20 AGSA findings have been resolved to-date, and 07 findings are still in progress. 30 Internal Audit findings from 2022-2025, 8 were resolved and 22 unresolved - The overall risk was not adequately managed, Department need to deal with previous 's audit findings through audit action plan, Audit Action Plan should be part of all management for monitoring and intervention	
Functional, efficient, and integrated sector by 2025	Loss of paper-based business information and records	- Digitalization of records by implementing a records management system. - Develop SOP for records management in all programmes	- The implementation of the record management system is currently on hold due to budgetary constraints. - Department is currently developing SOP's for programmes that do not have, the process will be completed during 2025/26 financial year.	

OUTCOMES	RISKS	MITIGATION	RISK EVALUATION	RATING
		Monitor the implementation of records management Policy	- Records Management policy was monitored through support visits. - The overall risk was not adequately managed, Department need to budget for Digitalization of records management system, therefore the risk was not adequately managed	
Functional, efficient, and integrated sector by 2025	Inadequate Office accommodation	- Conduct conditional assessment of all buildings - Development of maintenance, service and implementation plan	- Conditional assessment report & maintenance plan of buildings conducted and developed, 9 building have been maintained	

During the identification of the strategic and operational risks, the Department adopted the following risk appetite and tolerances statements

FRAUD RISK APPTETTITE AND TOLERANCE STATEMENT

The Limpopo Department of Social Development has committed itself to a zero-tolerance attitude towards any form of fraud, corruption, maladministration, or related activities in its operations. The Department further undertakes to fully investigate allegations of fraud / corruption, within the ambits of the law and its approved policies; and shall respect and protect the rights of all parties without casting aspersions against anyone involved.

FINANCIAL RISK APPTETTITE AND TOLERANCE STATEMENT

The Department, through the Finance Division, has no tolerance for instances of non-compliance with the PFMA, including but not limited to, unauthorised, irregular, fruitless and / or wasteful expenditure of more than zero-point five percent (0.5%) of its budget allocation.

HUMAN RESOURCES RISK APPTETTITE AND TOLERANCE STATEMENT

The Human Resources has undertaken not to expose the Limpopo Department of Social Development to risks that could result in:

- Overall staff unavailability.
- Lack of service delivery exceeding 3 consecutive days; and / or
- A vacancy rate of 25% or more.

STAKEHOLDER RISK APPTETTITE AND TOLERANCE STATEMENT

The Management of the Department, as delegated by the Accounting Officer, has undertaken to ensure continuous stakeholder collaboration and engagements to mitigate risks of irreconcilable breakdown or lack of sustained confidence by its stakeholders.

REPUTATIONAL RISK APPETITE AND TOLERANCE STATEMENT

The Department has committed to manage risks that could result in complete loss of faith and legitimacy in its credibility by its internal or external stakeholders.

OPERATIONAL / ENVIRONMENTAL RISK APPETITE AND TOLERANCE STATEMENT

The Department has undertaken to adequately manage risks that could result in closure or major reduction in operations due to non-compliance to regulations, operational failures and / or gross negligence. Through the Occupational Health and Safety (OHS) Committee, the Department has furthermore undertaken not to expose its premises and employees to risks that could result in the health and safety of employees and / or stakeholders being compromised.

TECHNOLOGY RISK APPETITE AND TOLERANCE STATEMENT

The Department has no appetite for unauthorised access to systems and confidential information; and will maintain strong controls to mitigate external threats against its technology infrastructure and systems. Furthermore, the Department has a low appetite for losing continuity of business operations stemming from unreliable telecommunications and / or system unavailability. Therefore, business resiliency planning and execution shall be aligned with the strategic objectives. The Department has a moderate appetite for innovative technology solutions to meet user demands in a rapidly changing environment. Therefore, the Department shall exercise appropriate governance and discipline when considering and adopting new technology.

COMPLIANCE RISK APPETITE AND TOLERANCE STATEMENT

Management and the Risk and Compliance Unit have undertaken not to expose the Department to risks which could intentionally result in violations / non-compliance with the regulatory requirements or its approved internal policies.

SERVICE DELIVERY RISK APPETITE AND TOLERANCE STATEMENT

Service delivery risk is a function of business decisions, the execution of those decisions, and the resources deployed to implement key strategies in discharging the Limpopo Department of Social Development mandate. It also includes responsiveness to changes in the internal and external operating environments. Proper management of service delivery risk is critical to ensure the Limpopo Department of Social Development's relevance and ability to continue operating efficiently and effectively.

2.3. Risk Management Monitoring and Reporting

- o The risk owners have developed a risk action plan of which progress was reported quarterly and annual basis as part of monitoring and evaluation of the impact of implementation of the mitigation strategies.
- o Risk Management unit has developed and implemented risk management implementation plan, and all the activities were achieved.
- o The Risk Management Unit reported progress on quarterly and annual basis to the Risk Management Committee, Top Management, Provincial Treasury and Audit Committee for review and provide combined assurance to the Department.

2.4. Risk Management Committee

- o The Department has established a Risk Management Committee which is chaired by an independent chairperson who is not in the employ of Government. The Independent Chairperson was appointed through Provincial Treasury a period of 3 years.
- o The committee comprised of all Chief Directors, District Directors, Director: GITO, Legal Services and the CRO serves as the secretariat. The Provincial Treasury (Internal Audit and Transversal Risk) participates in the RMC as standing invitees.
- o The Committee held 4 Risk Management Committee meeting during the year under review.
- o Independent risk chairperson prepared Quarterly Risk management Committee reports for the Accounting Officer and Audit Committee (AC) in terms of Public Sector Risk Management Framework and other applicable regulations.
- o The reports dealt with the overview of risk management activities highlights and challenges facing the Department together with the Risk Management Committee (RMC) resolutions and recommendations.

2.5. Risk Management Structure

- o In terms of the approved Risk Management Structure, the directorate is responsible for 4 sub-directorates namely Risk Management, Security Management, Anti – Fraud and Corruption and Ethics Management
- As at 31 March 2025, the vacancy rate was 58%, refer to the table below.

Posts	Risk Management	Anti – Fraud and Corruption	Security Management
1 x Chief Risk Officer	Post Filled		
Deputy Directors	Post vacant	Post vacant	Post vacant
Assistant Directors	Post vacant	Filled	Filled
Assistant Director x 5 District Office	Three (3) Posts filled (Vhembe, Mopani, and Sekhukhune District), Capricorn District has official who has been seconded to perform Risk Management related function and there is a vacancy at Waterberg District		

The non-filling of these critical posts contributed to the inability of the unit to fast-track and finalise the investigations of cases on time.

2.6. Impact in the management of risk on the Departmental performance

The Department managed to mitigate at least 30% of the risks for the year under review, 20% of the risks not fully mitigated and about 40% of the risks have been considered at the operational level.

3. FRAUD AND CORRUPTION

The Department has reviewed and approved the Anti-Fraud and Corruption Prevention Policy, Whistle Blowing Policy, and Fraud Prevention Plan. The Ethics Policy is in the process of adoption, recommended by the Labour Council Chamber, and the Policy will then be approved by the Executive Authority

The Department received six (6) new cases during 2024/25 financial year. There were six (6) cases completed of which five (5) were from previous financial year 2023/24 and one is from 2024/25. The recommendations associated with the completed cases have been implemented by the Labour Unit, and thirteen (13) cases are under investigation from the previous financial year (legacy cases). The Department has developed a plan to deal with all outstanding legacy cases and should be completed in the next financial year 2025/26. Additionally, the Department conducted awareness workshops as a proactive measure to ensure that employees are familiar with Anti-Fraud and Corruption policy.

All the allegation of fraud and corruption can be reported to the following institution or organisation

Institution	Contacts
National Anti-Corruption Hotline	0800 701 701
Office of the Premier	015 287 6000
Office of the MEC	015 230 4300
Office of the HOD	015 230 4301
Risk Management Unit	015 230 4448

Security Management

The Department has Security Policy in place and has established a functional Security Management Committee, which is chaired by the Chief Risk Officer and is comprised of various line functions. The Department has outsourced security services in all the Departmental buildings. Risk Management Unit conducts monitoring monthly to ensure compliance with security services level agreement by the security companies. The security awareness is conducted together with risk management and anti-fraud and corruption. The Department through Risk Management investigates security breaches and report criminal elements to the SAPS.

4. MINIMISING CONFLICT OF INTEREST

The Department ensured that every member of the SMS has declared registrable interest and submitted to the Public Service Commission, declarations by members of Bid Adjudication Committees are done through the completion of security clearance forms and once a conflict of interest is identified, the incumbent is immediately asked to recuse himself/herself from participating in the proceedings of the Bid Committees.

5. CODE OF CONDUCT

The Code of conduct Act as a guideline to employees as to what is expected of them from an ethical point of view, both in the individual; conduct and in the relationship with others. Compliance with the code enhances professionalism and help to ensure confidence in the Public Service. The code of conduct further assists in providing direction to the employees with regard to their relationship with the political office bearers, executive and the public at large and those employees who breach the code of conduct are subjected to the disciplinary processes in line with relevant prescripts including observing the rules of natural justice.

6. HEALTH SAFETY AND ENVIRONMENTAL ISSUES

The Department has established Health and Safety Committees to ensure compliance with health and safety measures in the Department. The Health and Safety committee meet quarterly to discuss health and environmental issues affecting the Department. Health and safety assessments are periodical conducted to reduce occupational injuries, diseases and to advice management on potential occupational hazards.

Health promotion, awareness and screening services are done to inform employees on their health status aimed at reducing absenteeism, adherence to positive health lifestyle and to improve employee's morale and productivity.

7. PORTFOLIO COMMITTEES

7.1 The Portfolio Committee meetings were held on the following dates:

- o 04 April 2024
- o 16 April 2024
- o 09 November 2024
- o 27 November 2024
- o 29 April 2025

7.2 Matters raised by the Portfolio Committee and how has the Department addressed these matters

No	Matters raised	Progress made
1	On Phasha Selatole, the Department must ensure that the rezoning of the expropriated land is fast tracked to enable provision of required services to vulnerable communities in need.	DPWRI has appointed a Land planner and Architect to assist in finalising the rezoning application and the process is in progress. Department will monitor progress of rezoning and has sought for assistance from the DPWRI on the process.
2	The Department must ensure that persons with disabilities and those aspiring to become entrepreneurs receive necessary workshops.	People with disabilities received workshops during the first and the third quarter. Out of 1606 youth who were enrolled in entrepreneurship development programmes during the first quarter 329 (20,4%) were people with disabilities. Out of 4579 youth who participated in entrepreneurship development programmes 144 (3.1%) were people with disabilities. People with disabilities were capacitated on the following workshops: business start-up, textile training in collaboration with other training providers.

No	Matters raised	Progress made
3	The Department must ensure that there is continuous training of NPOs on compliance matters to ensure sustained improved provision of services especially to vulnerable people.	NPOs are capacitated according to the capacity building guideline which includes governance of the entities to comply with the NPO Act of 1997 to submit both narrative and financial reports and 2871 NPOs were capacitated.
4	That the Department must ensure that workshop for persons with disability entrepreneurs and those who are aspiring to become entrepreneurs is conducted to unlock their potential to provide services.	The Department in conjunction with National Development Agency (NDA) has planned to invite cooperatives and organisations for people with disabilities to capacitate them on requirements for CSD and filling of tender documents to allow them to compete in the provision of services to government.
5	That the Department must fast track the filling up of funded female senior management positions to avoid missed targets and underspending of the budget.	The posts of the senior management positions will prioritise women

8. SCOPA RESOLUTIONS

This report covers SCOPA resolutions for the 2017/18,2018/19,2019/20,2020/21, and 2021/22 Financial Years

Resolution No.	Subject	Details	Response by the department	Resolved (Yes/No)
1.	Irregular expenditure	➤ The Committee recommends that the Executing Authority must take action against the Accounting Officer for failing to take effective steps to prevent irregular expenditure as required by section 38(1)(c)(ii) of the PFMA and treasury regulation 9.1.1. ➤ Furthermore, the Committee recommends that the Accounting Officer must conduct an investigation into irregular expenditure and recover any loss from responsible officials.	➤ The Executing Authority could not act against Accounting Officer since she left the department. ➤ The department have since completed investigations and wrote a letter to Department of Health to implement consequence management to the responsible officials,	No Yes

Resolution No.	Subject	Details	Response by the department	Resolved (Yes/No)
			however DoH could not implement consequence management citing the prescription of the matter. The department have since submitted application for condonation through PFMA- Compliance Reporting Framework and the transactions have subsequently been condoned.	
2.	Fruitless and wasteful expenditure	➤ The Committee recommends that the Executing Authority must take action against Accounting Officer for failing to take effective steps to prevent fruitless and wasteful expenditure as required by section 38(1) (c)(ii) of the PFMA and Treasury regulation 9.1.1. ➤ Furthermore, the Committee recommends that the Accounting Officer must carry out all investigations into all allegations of financial misconduct committed by officials, as required by treasury regulation 4.1.1 and take appropriate action to recover any loss against responsible officials.	➤ The Executing Authority could not act against Accounting Officer since she left the department. ➤ The investigations into allegations of financial misconduct on fruitless and wasteful expenditure was completed and all responsible officials acknowledged debt. The department is in the process of recovering the money.	No Yes
3.	Stagnant in the audit outcomes	The Committee recommends that the Accounting Officer must develop a comprehensive plan to obtain a clean audit.	Audit action plan is developed on an annual basis; however, the department is still having a challenge in addressing all the findings raised by AGSA. The Financial Management	No

Resolution No.	Subject	Details	Response by the department	Resolved (Yes/No)
			capacity of the department has deteriorated.	
4.	Achievement of planned targets	The Committee recommends that the Accounting Officer take appropriate action against the responsible officials for failing to ensure that the Department achieve its planned targets since this matter is recurring from the 2020-2021 financial year.	The two District Directors (Capricorn and Sekhukhune) and all the social workers who contributed to the material findings were subjected to corrective measures such as attendance of a compulsory capacity building sessions on the management of performance information and audit matters.	Yes
5.	Annual financial statements	The Committee recommends that the Executing Authority must take appropriate action against Accounting Officer for submitting financial statements which were not prepared in accordance with the prescribed financial reporting framework as required by section 40(1)(a) and (b) of the PFMA.	Consequence management was affected to Accounting Officer.	Yes
6.	Lifestyle audit	The Committee recommends that the Accounting Officer must appoint an independent firm to conduct a lifestyle audit on both management and officials within Supply Chain Management.	The department could not appoint independent firm to conduct lifestyle audit during 2021/22 financial year due to financial constraints. However, the department has since done lifestyle audit through DPSA lifestyle audit guidelines during 2023/24 FY.	No

9. PRIOR MODIFICATIONS TO AUDIT REPORTS

The Department developed an Audit Action Plan with twenty-seven (27) audit findings and managed to resolve/implement nineteen (19) findings. Eight (8) findings were not resolved by the end of the financial year 2024/25.

Nature of qualification, disclaimer, adverse opinion and matters of non-compliance	Financial year in which it first arose	Progress made in clearing / resolving the matter
Prior year fruitless and wasteful expenditure was not investigated properly by investigation unit. (Phasha Selatole)	2010/11	Expropriation of land has been completed, and the Department is in the process of finalizing municipality re-zoning bylaws for the centre to comply.
Inadequate human resource capacity in ICT due to vacant positions	2022/23	Awaiting finalization of recruitment process for ICT post in Vhembe District The Department has signed a new SLA with SITA for two resources for desktop and LAN support for Head Office
Accrued Departmental revenue - Difference between the gross amount and actual amount received	2023/24	Plan for submission of secondary information has been developed and shared with all officials during the month of April 2025
Prepayments and advances written off without following section 44 to 45 of the Intergovernmental Relation Framework Act	2023/24	The Department followed the process outlined in s44 to the minister of COGTA through the Office of the Premier
Prior period error not disclosed in the current year financial statements	2023/24	The Department finalized the consolidation of NPO reconciliation The updated prior period errors to be adjusted in line with the checklist through the NPO reconciliation process
Audit of predetermined objectives - The annual report is not reliable - Number of children in foster care reunified with their families, Number of family members participating in parenting programmes and Number of children with valid foster care	2023/24	Support was provided to all five (5) Districts of the Province for verification of data The Department has advertised four (4) supervisors' posts in the current financial year and will prioritise

Nature of qualification, disclaimer, adverse opinion and matters of non-compliance	Financial year in which it first arose	Progress made in clearing / resolving the matter
orders, Number of family members re-united with their families		additional supervisors' post in the 2025/26 financial year
Lack of controls over capturing of leave	2023/24	Responsible officials were served with warning letters SoP for leave management has been developed during the month of May 2025
Buildings and other fixed structures - Immovable and movable assets donated by the National Department of Social Development not recorded in the fixed asset register.	2023/24	The Limpopo Department of Social Development had two meetings (One in August and the other one in September 2024) with National Department of Social Development on the issue of evaluating facilities transferred to LDSD. NDSD has submitted the cost for moveable assets and for the buildings, however the valuation cost not attached. The matter has since been escalated to the HOA as dispute and the Department held a meeting on the 11 March 2025 with HOA but the meeting bears no positive results. The Department has since developed a methodology and valued the assets, and the matter has been resolved.

10. INTERNAL CONTROL UNIT

Internal Control Unit has been consolidating information/reports for oversight bodies to ensure compliance with submission deadlines. The unit organized pre-audit teams comprising of management who assisted in monitoring compliance to augment services rendered by the limited personnel in the unit and acts as a coordinator for the Department for audit purposes with both internal and external audits.

11. INTERNAL AUDIT AND AUDIT COMMITTEES

1. KEY ACTIVITIES

The Audit Committee (AC) activities are outlined in the approved AC Charter which requires that an Annual Schedule must be finalised and approved as a guideline for the AC activities of that particular financial year. The AC has satisfactorily performed its mandate as enshrined in Sections 76 (4) (d) and 77 of the Public Finance Management Act (Act No. 1 of 1999) read in conjunction with Treasury Regulations 3.1 which states that AC must, amongst others, review the following:

- i. the effectiveness of the internal control systems;
- ii. the effectiveness of the internal audit function;
- iii. the risk areas of the institution's operations to be covered in the scope of internal and external audits;
- iv. the adequacy, reliability and accuracy of the financial information provided to management and other users of such information;
- v. any accounting and auditing concerns identified as a result of internal and external audits;
- vi. the institution's compliance with legal and regulatory provisions; and
- vii. the activities of the internal audit function, including its annual work programme, coordination with the external auditors, the reports of significant investigations and the responses of management to specific recommendations;
- viii. the quality of in year management and monthly/quarterly reports submitted in terms of the Act and the Division of Revenue Act; and
- ix. evaluation of the annual financial statements.

PURPOSE AND MANDATE

Sections 38, 76 & 77 of the Public Finance Management Act (PFMA) read in conjunction with Treasury Regulation 3.1 gives the audit committee mandate to provide oversight functions over state financial reporting process, Risk Management, and the system of internal control, the audit process, and the organization's process for monitoring compliance with laws and regulations and the code of conduct and service delivery. The mandate and key objectives of the AC are stipulated in approved AC Charter as follows:

- a. the availability of a well-resourced, functional and sustained internal audit function;
- b. sound relationship with all assurance providers, oversight structures and other stakeholders;
- c. effective and efficient Internal and External Audit processes;
- d. promotion of sound functional interaction between the internal audit and other assurance providers;
- e. that there is adequate and effective corporate governance, encompassing fraud and risk management, information technology, internal control, financial management and reporting systems;
- f. Accounting Officers are fully supported in fulfilling their responsibilities in terms of the PFMA;
- g. accountability in terms of financial management and performance information for effective service delivery; and
- h. Compliance with relevant laws and regulations.
- i. Review of the annual report and annual financial statement to ensure that disclosures are adequate and that fair presentation is achieved.

- i. Review the plans, scope and fees of external audit with regard to the critical risk areas and the sufficiency of audit coverage;
- j. Consider material unresolved accounting and auditing problems and ensure that management responds to queries and recommendations by the Auditor General.

2. PROTECTING THE INDEPENDENCE OF THE INTERNAL AUDIT FUNCTION

Limpopo Shared Audit Committee model is structured in such a way that the independence of both the Internal Audit Function and Audit Committee Members is adequately safeguarded. Shared Internal Audit Service (SIAS) within Limpopo Province report administratively to the Head of Department for Limpopo Treasury and functionally to the Audit Committees. Limpopo has a two-tiered Audit Committee structure namely; the Central Audit Committee (CAC) being the main umbrella and four Cluster Audit Committees. Each Cluster Audit Committee services three provincial Departments despite Cluster 03 which is allocated two Departments.

In terms of the Limpopo Audit Committee Charter, each Cluster Audit Committee should consist of at least four members of which the majority shall be from outside the employ of the public sector with voting rights.

The Chairperson of each Cluster Audit Committee and the Central Audit Committee shall be independent and from outside the employ of government. Above practice which is in line with best practices is inherently designed to protect SIAS to execute its mandate more objectively, professionally and independently.

During the current reporting period, there are no incidences or issues brought forward which may have or appear to compromise the independence of SIAS. The Chief Audit Executive (CAE) has unrestricted access to all the members of the AC including the CAC Chairperson. ACs takes a lead role in the appointment and performance review of the CAE. All the three year plans and annual plans of SIAS are approved by the AC including any amendments to the plans.

Moreover, the Provincial Accountant General (PAG) is responsible for coordinating the appointment of all the AC Members to safeguard their independence from any other parties that they will subsequently review their function. As a result, the system and the model itself is entirely designed to safeguard the independence of all the Stakeholders to enable them to perform their oversight responsibilities and Internal Audit function more independently.

3. PERFORMANCE AGAINST STATUTORY DUTIES

The current AC membership served the Limpopo Provincial Administration as per the requirements stipulated in both their appointment contracts and the AC Charter since their appointment in January 2023. This has been confirmed by the 360 Degree AC Evaluation feedback for the financial years 2022/2023 and 2023/2024 which were evaluated at an average score of 4.34 and 4.54 respectively. Highest rating score a stakeholder can obtain is maximum of 5.

Total of seventy-one (71) AC Meetings were coordinated for all the Clusters and CAC. This is broken down into eleven (11) Departments times 6 Meetings plus 5 CAC Meetings totaling 71. As a result, each member is expected to attend 5 AC Meetings plus the briefing session with respective Hon. MECs. All the AC Meetings were conducted most effectively, efficiently and professionally achieving the objectives of the day.

AC Members prepare the Agenda in consultation with the AC Secretariat and all other additional matters required are forwarded to the respective Departments to prepare reports for consideration by the AC members during respective meetings. In addition to all other items that the AC Members may require, all the Departments are expected to report quarterly on the following items: Accounting Officer's Report; Risk Management Report; SCOPA Resolutions; Action Plan; Procurement Plan; and Internal Audit Progress Report. The agenda varies from each period and other reports such as three-year Internal Audit Plans, Annual Performance Plans, Annual Financial Statements, Draft Audit and Management Reports etc. are considered depending on the period.

All the AC Stakeholders (Management, SIAS, AC Members) are given an opportunity to evaluate the work of the AC through National Treasury 360 Degree evaluation tool as mentioned above and the evaluation outcomes were more than satisfactory. As a result, the AC has performed its statutory responsibilities most satisfactorily during the period under review.

4. COMPOSITION OF THE AUDIT COMMITTEE

The Limpopo Provincial Government established an Audit Committee (AC) in terms of sections 76 (4) (d) and 77 of the PFMA, 1999 (Act No.1 of 1999, as amended) and the Treasury Regulations section 3.1. As mentioned above, Limpopo Shared AC consists of four Clusters AC and the CAC being the main umbrella to coordinate the work of all the Clusters AC. Each Cluster is composed of four independent members serving three (3) Departments despite Cluster 03 which serves only 02 Departments as per Composition Structure below.

All the AC members are appointed for a fixed 03 year term with an option of renewal for another 03 year term making it a total of six (6) years by the Hon. MEC for Finance. Currently, Limpopo Shared AC does not have members who are from the employ of government despite one member who is currently working as a Senior Lecturer at the University of Limpopo thus not conflicted with any of the Departments he is currently serving. Current AC membership (17 AC members) were appointed with effect from 01 January 2023 to 31 December 2025 thus their contracts are ending by 31 December 2025.

The following table depicts current Audit Committee Composition in terms of Clustering, Departments and AC Member allocation.

DEPARTMENTS	CLUSTER	AC MEMBERS
EDUCATION OFFICE OF THE PREMIER SPORT, ARTS AND CULTURE	01	I. <u>Adv. Sereku Daisy Lebepe – Cluster 01 AC Chairperson</u> II. Mr. Mpaku Goodwill Mathabathe – AC Member III. Mr. Kenneth Mhlongo – AC Member IV. Mr. Suren Maharaj – AC Member

DEPARTMENTS	CLUSTER	AC MEMBERS
PUBLIC WORKS, ROADS & INFRASTRUCTURE CORPORATE GOVERNANCE, HUMAN SETTLEMENT & TRADITIONAL AFFAIRS LIMPOPO PROVINCIAL TREASURY	02	I. <u>Mr. Tebogo Collen Modipane – Cluster 02 AC Chairperson</u> II. Ms. Anna Merriam Mmanoko Badimo – AC Member III. Mr. Madumetja Frans Kekana – AC Member IV. Adv. Lufuno Tokyo Nevondwe – AC Member
HEALTH SOCIAL DEVELOPMENT	03	I. <u>Mr. Kgoale Vincent Maja – Cluster 03 AC Chairperson</u> II. Mr. Nakedi Joseph Mpjane – AC Member III. Ms. Khulekelwe Glynnis Mbonambi – AC Member IV. Ms. Sizo Prudence Mzizi – AC Member
AGRICULTURE & RURAL DEVELOPMENT ECONOMIC DEVELOPMENT, ENVIRONMENT & TOURISM TRANSPORT & COMMUNITY SAFETY	04	I. <u>Ms. Sedie Jane Masite – Cluster 04 AC Chairperson</u> II. Mr. Anthony Nala Mhlongo – AC Member III. Mr. Leon Lankalebalela – AC Member IV. Adv. Jan Letsepe Thubakgale – AC Member
CENTRAL AUDIT COMMITTEE (CAC)		Ms. MASHAMAITE PETERLIA RAMUTSHELI – CENTRAL AUDIT COMMITTEE CHAIRPERSON

5. AUDIT COMMITTEE MEETINGS (ATTENDANCE BY MEMBERS)

During the financial year 2024/2025, the AC met five (5) times to perform its roles and responsibilities as stipulated in the AC Charter. All the AC meetings have taken place as planned through 2024/2025 AC Annual Schedule. As resolved during 2024 AC Annual Strategic Planning Workshop, briefing sessions between Members of Executive Council (MECs) and Cluster Chairpersons were held from 21 – 28 November 2024. The briefing sessions were held physically (face-to-face) and afforded all the AC Members a slot with each MEC of the Department they serve to discuss all the pertinent issues affecting the Department.

It must be noted that one AC Member from Cluster 02 (Ms. Badimo AMM) has missed more than three Cluster 02 AC Meetings. In terms of the AC Membership Appointment Contract, any member who misses three consecutive AC Meetings without a written apology breaks the conditions of the contract thus Hon. MEC may prematurely terminate her/his contract. As a result, processes are ongoing to amicably deal with this matter. First Quarter Cluster AC Meetings for August/September 2024 as well as Second Quarter AC Meetings were held physically which were followed by the CAC Meetings held 13 September 2024 and 10 December 2024 respectively. Given the governance role of the ACs, it is pertinent that some of the AC meetings are held physically to interact directly with the management in order that all the AC resolutions are timely implemented.

Third Quarter AC Meetings were held virtually (Microsoft Teams) including the CAC Meeting which was held during 20 March 2025. Fourth Quarter Meetings are planned to take place from 14th May 2025 which will also consider Draft Annual Report including Annual Financial Statements before submission to Auditor General for audit. Below tables on attendance of AC Meetings by AC Members outlines all the meetings attended by the AC Members.

6. 2025 AUDIT COMMITTEE ANNUAL STRATEGIC PLANNING WORKSHOP

The AC annual strategic planning workshop for 2025 was held physically in Polokwane to assess 2024 performance and plan for 2025 calendar year. The strategic plan was held on 05 – 06 February 2025. The session required AC Cluster Chairpersons to present on 24 Months AC Reflection from Members' perspective including the barriers to effective oversight and advice as well as proposed mitigation measures. Office of the Premier also made 02 key presentations on Limpopo's five (5) year performance review and progress and key highlights of the revised Limpopo Development Plan (LDP).

The two (2) day strategic planning workshop has resulted in the AC members taking a total of fifteen (15) resolutions to be implemented by affected stakeholders. The PAG insist on all the Stakeholders providing feedback on each resolution they are affected and no resolution register should be submitted without response thus the Province has realized improvement in implementation of the AC resolutions. All the protocol documents such as the AC Charter, Internal Audit Charter, and Reporting Frameworks were reviewed and adopted during first day (05 February 2025) of the workshop.

7. CAC CHAIRPERSON MEETINGS

As in the previous reporting period, the CAC Chairperson managed to attend three (3) EXCO meetings to report on overall AC activities covering the work of all the Departments. EXCO meetings are mainly based on invite by EXCO Secretariat depending on the agenda of the day. However, PAG's office continuously advises EXCO Secretariat on the importance of inviting CAC Chairperson to EXCO quarterly meetings in order to present CAC overall quarterly reports. Invitations to these structures (EXCO and HOD Forums) are welcomed and strategic in nature as they provide an opportunity for the CAC Chairperson to interact with Executive Authorities and Accounting Officers of all the Departments to highlight areas requiring improvement.

8. AUDIT COMMITTEE MEMBERSHIP

Current AC Membership was appointed with effect from 01 January 2023 and will expire on 31 December 2025. A total of 17 AC members were appointed during 2022 AC membership recruitment process. There is no resignation or premature termination of any AC Member's contract during the current period despite the issue of Ms. Badimo as mentioned above. Total number of female AC members are seven (7) while a total number of male AC members are ten (10) represented as: 58.8% males and 41.2% females. This is a decline in the appointment of female candidates as during the previous AC composition the number stood at eight (8) and it has currently decreased to seven (7). There is a strong need to improve female recruitment into the Limpopo AC membership as 41% is very low and this was exacerbated by unavailability of Ms Badimo AMM. The PAG's office is currently working on logistics for the appointment of new AC Membership by Hon. MEC for Finance in consultation with EXCO by 01 January 2026 as the current contract of all members is coming to an end by 31 December 2025.

THE FOLLOWING TABLE STIPULATE THE NATURE AND ACTIVITIES OF EACH AC MEETING/EVENT HELD:

NO.	PERIOD	NATURE OF THE AC MEETING	INFORMATION / DOCUMENTS REVIEWED
1.	May 2024	Review of Fourth Quarterly Performance Information and Draft Annual Report (Including Draft Annual Financial Statements) before submission to the Auditor General	d) Annual Performance Report, d) Draft Annual Financial Statements, d) Fourth Quarterly Risk Management Report, d) Fourth Quarterly Internal Audit Progress Report.
2.	June 2024	CAC Meeting to consider Clusters AC Reports	a) Clusters AC Reports reporting on matters pertaining to Draft Annual Performance Report including Draft AFS
3.	July 2024	Review of Draft Audit and Management Reports	b) Draft Management Reports, b) Draft External Audit Reports.
4.	August 2024	CAC Meeting to consider Clusters AC Reports	a) Clusters AC Reports on matters pertaining to External Audit Reports.
5.	August / September 2024	Review of First Quarter Performance Information including Financial & Non-Financial Reports	e) First Quarter Accounting Officer's Report to the AC (Financial & Non-Financial), e) First Quarter Risk Management Report, e) SCOPA Resolutions Implementation Progress, e) Auditor General Audit Findings Implementation Progress, e) First Quarter Internal Audit Report
6.	September 2024	CAC Meeting to consider Clusters AC Reports	a) Clusters AC Reporting on matters concerning to First Quarter Reports
7.	November 2024	AC Briefing Sessions between AC Members and Hon. MECs to discuss AC Matters.	

NO.	PERIOD	NATURE OF THE AC MEETING	INFORMATION / DOCUMENTS REVIEWED
8.	November 2024	Review of Second Quarter Performance Reports (Financial and Non-Financial)	e) Second Quarter Accounting Officer's Report to the AC (Financial & Non-Financial), e) Second Quarter Risk Management Report, e) SCOPA Resolutions Implementation Progress, e) Auditor General Audit Findings Implementation Progress, e) Second Quarter Internal Audit Report.
9.	December 2024	CAC Meeting to consider Clusters AC Reports	a) Clusters AC Reports on matters pertaining to Second Quarter Audit Committee Reports as per paragraph 7 above.
10.	February 2025	AC Annual Strategic Planning Workshop	f) Approval of the Audit Committee Charter, f) Approval of the Internal Audit Charter, f) Review of the Accounting Officer's Reporting Framework to the AC, f) AC Improvement Plan by Clusters AC Chairpersons f) Reflection on the Status of the Previous Year AC Resolutions, f) 360 Degree AC Evaluation Feedback.
11.	February / March 2025	Third Quarterly Departmental Reports and approval of the Three-Year Internal Audit Plan, Annual Internal Audit Plan and Auditor General Audit Coverage Strategy	c) All information under No. 5, c) Three Year Internal Audit Plans and Annual Internal Audit Plans for 2022/2023. c) Auditor General Audit Coverage Strategies
12.	March 2025	CAC Meeting to consider Clusters AC Reports	a) Clusters AC Reports on matters pertaining to Third Quarter AC Reports as per paragraph 11 above.

9. COMBINED ASSURANCE

The Central Audit Committee approved the implementation of combined assurance on a pilot basis with effect from the 2024/25 financial year. The plan identifies the key focus areas, interventions required from the responsible management and external assurance providers who must implement and report progress on each intervention within the specified timelines.

Progress on the implementation of pilot combined assurance plan was presented in all Cluster Audit Committee Meetings.

10. RESOLUTION OF AUDIT COMMITTEE RECOMMENDATIONS

In every AC Meetings, AC Members are taking AC recommendations for implementation by all the AC stakeholders. The recommendations are monitored in between the AC meetings and in every AC Meetings, each AC stakeholder is expected to provide progress in implementing the recommendations. Although not all the recommendations are implemented, there is significant improvement in the implementation of the AC recommendations by all the AC stakeholders. This is made better by the fact that the PAG requires that all the recommendations register being populated with feedback accompanied by relevant reports before the start of each AC Meeting. Recommendations that are common in nature are mainly dealt with at the CAC level to ensure consistency and for better coordination at a central level.

During 2025 AC annual strategic planning workshop, total of 15 recommendations were taken as stipulated in the table below as follows:

AGENDA ITEM NO.	SUBJECT	ACTION	RESPONSIBLE PERSON
1	Requesting of information by SIAS	In relation to SIAS requesting information from the Departments for audit purpose and clearing of internal audit findings, it was resolved that Cluster 2 Chairperson should come up with the proposal to address the matter in support of SIAS.	Cluster 2 Chairperson
2.	Cyber Security	With regards to the cyber security challenge, it was resolved that PGITO and LPT should engage on how to close cyber security gap.	PGITO & LPT
3.	Independency of SIAS	It was resolved that the CAE plays an advisory role as an invitee during the meetings of the Department and administratively report to the AO and in terms of independency, he should functionally report to the AC.	CAE
4	Disputes in the AC Charter	The AC Charter should be aligned to the Internal Audit Charter in relation to the Dispute Resolving part.	Secretariat
5	Accounting Officer's template	A concern was raised that some information was missing in the Accounting Officer's report and was therefore resolved that the CAC Chairperson should re-do the exercise of resetting the tables in the Accounting Officer's report and share with Secretariat for circulation to all the Departments.	CAC Chairperson

AGENDA ITEM NO.	SUBJECT	ACTION	RESPONSIBLE PERSON
6	Audit strategy v/s AC Annual Meeting Schedule	In relation to the readiness of AGSA audit strategies during the Feb/March meetings, it was therefore resolved that since AGSA was scheduled to attend the AC strategic session the following day i.e the 06 Feb 2025, the matter would then be discussed in the presence of AGSA.	All
7	Coverage of the AFS and Fourth Quarter Information during May meetings	A concern was raised that the AC meetings scheduled for May do not provide sufficient coverage to the AFS and 4 TH Quarter Information of the Departments. It was therefore resolved that the PAG and Secretariat will look into how to draft the agenda for the fourth quarter meetings	PAG & Secretariat
8.	Movement of Secretariat from GMC to SIAS	The CAC Chairperson provided feedback from the CAC that the proposal of the movement of Secretariat from GMC to SIAS would have the following impact: ✓ The Department should create a new structure to accommodate the function within SIAS. ✓ Secretariats within GMC are not only dedicated to performing one function i.e. minutes taking. AC are held once per quarter and as such Secretariats would be reductant whilst still waiting for the next meeting scheduled for the coming quarter. It was therefore <u>resolved that the HOD, CAC Chairperson, PAG and SIAS should engage to perform cost-benefit analysis. The matter should have been concluded by the 31st March 2025.</u>	HOD, CAC Chairperson and SIAS
9.	Reliance on the work of internal audit	The scope and procedures of internal audit differ with that of AGSA and as such there was limitation in terms of significant risks. AGSA committed to engage further on the matter	AGSA
10.	Dispute resolution process	AGSA engages LPT to remedy the process and further encourages that matter should be taken to National Treasury. There were also bilaterals which are being done locally in addressing the matter	AGSA
11	Development of APP	AGSA was requested to assist the Departments with inputs during the development of APP. AGSA highlighted that for the 2025/2026 financial	AGSA

AGENDA ITEM NO.	SUBJECT	ACTION	RESPONSIBLE PERSON
		year the focus was on high impact Departments however the matter was open for discussion.	
12.	Readiness of audit strategy and engagement letters	The process of allocation of resources ends in Jan and the audit teams must have the right risk assessment and therefore there was a need to work together with the Departments.	AGSA & Departments
13	DPWRI matter	With regards to accrued Departmental revenue, AGSA team was engaging with the Accounting Officer and there was hope that the engagements will yield positive results.	AGSA
14	Land parcel	AGSA reported that the same conclusion provided during the previous year still stands.	AGSA & Departments
15	Indicators	AGSA was encouraging the Departments to take the matter to National Sector Leader to agree on how AGSA should conduct such an audit	AGSA & Departments

11. 360 DEGREE AUDIT COMMITTEE EVALUATION FEEDBACK

National Treasury 360 Degree Evaluation tool was used to evaluate the work and performance of the AC. The final evaluation yielded an average score of 4.54 (from rating of 1 – 5) when combining the average scores of all the AC Stakeholders. This represented a slight improvement from the previous evaluation period which yielded an average score of 4.34. The AC stakeholders who participated in the performance evaluation of the AC included Provincial Internal Audit, External AC Members and Management (Accounting Officers, Chief Risk Officers, Chief Financial Officers, Head of Internal Controls and GITO). Auditor General South Africa as an AC stakeholder could not participate in the performance review of the AC, mentioning that they do their own evaluation in the management report of each Department to protect and maintain their independence.

In comparison to the average scores of the three (3) stakeholders (AC; SIAS; and Management), it must be noted that SIAS recorded highest average score of 4.76 followed by AC Members with an average score of 4.53. The lowest score was recorded by Management at an average score of 4.35.

The following were critical issues that Departments felt were not robustly engaged to their satisfaction by the AC members as follows:

- i. Understanding of Departmental Environment
- ii. Oversight of Internal Audit and External Audit matters by AC Members;
- iii. Concerns around reviews of both the findings and recommendations by internal and external auditors to ensure that recommendations are implemented
- iv. Concerns around review of a whistleblower hotline and reviewing the log of incoming calls; and
- v. Understanding of Business & Risks of the Department.

12. REMUNERATION OF AUDIT COMMITTEE MEMBERS

12.1. Rates

Limpopo Treasury pays the following rates to the Audit Committee Members as follows:

	RATE	AD HOC / SPECIAL MEETINGS	RATE DURING CAC MEETINGS
Ordinary AC Member Rate	R2 185.00	R2 185.00	-
AC Cluster Chairperson	R2 605.00	R2 605.00	R2 185.00
CAC Chairperson	R2 605.00	R2 605.00	R2 605.00

12.2. Whether audit committee members who worked or are working for an organ of state are being remunerated.

Members who are employed by the state are not being remunerated. Currently, there are no AC members employed by an organ of state.

The table below discloses relevant information on the audit committee members:

Name	Qualifications	Professional Affiliation (e.g. SAICA, IIA, IOD(SA))	Appointment: Term of Office		No. of meetings attended 2024/25	Has the AC member declared private and business interests in every meeting? (Yes/No)	Is the AC member an employee of an organ of state? (Yes / No)	No. of other ACs that the member served on during the reporting period (whether in the public sector or not)	No. of other governance structures the member served on during the reporting period, e.g. Boards, Risk Committee, IT Committee, etc, whether in this or any other institution(s)
			Start date	End Date					
MAJA K.V	MBL, BCom (Acc), Hons BCompt,	CIA	01 January 2023	31 December 2025	6	YES	NO	W&R SETA, AGRISSETA ICASA.	1

Name	Qualifications	Professional Affiliation (e.g. SAICA, IIA, IOD(SA))	Appointment: Term of Office		No. of meetings attended 2024/25	Has the AC member declared private and business interests in every meeting? (Yes/No)	Is the AC member an employee of an organ of state? (Yes / No)	No. of other ACs that the member served on during the reporting period (whether in the public sector or not)	No. of other governance structures the member served on during the reporting period, e.g. Boards, Risk Committee, IT Committee, etc, whether in this or any other institution(s)
			Start date	End Date					
Joseph Nakedi Mpjane	Bcompt Hons Bcompt Degree	SAICA IRBA	01 January 2023	31 December 2025	6	YES	NO	3	3
Sizo Mzizi	BCom Hons	CIMA, CGISA, IODSA	1 January 2023	31 December 2025	5	YES	NO	5	1
Ms. Khulekelwe Glynnis Mbonambi (Known as Masaccha)	Bachelor of Accountancy B.Com Honours (CTA) Chartered Accountant South Africa Executive Development Programme	SAICA – CA (SA) IoDSA – CD (SA) IRMSA	01 Jan 2023	31 Dec 2025	4	I have declared at each and every meeting that I do not have any interests	NO	5	2 Risk Committees, including Limpopo Provincial Treasury
AN Mhlongo	CA(SA), ACMA, CGMA,	SAICA, CIMA	January 2023	December 2025	1	No	No	AN Mhlongo	CA(SA), ACMA, CGMA,

Name	Qualifications	Professional Affiliation (e.g. SAICA, IIA, IOD(SA))	Appointment: Term of Office		No. of meetings attended 2024/25	Has the AC member declared private and business interests in every meeting? (Yes/No)	Is the AC member an employee of an organ of state? (Yes / No)	No. of other ACs that the member served on during the reporting period (whether in the public sector or not)	No. of other governance structures the member served on during the reporting period, e.g. Boards, Risk Committee, IT Committee, etc, whether in this or any other institution(s)
			Start date	End Date					
	ATC, BCom (Hons), BCom								ATC, BCom (Hons), BCom
Tebogo Modipane CA(SA)	CA (SA) B Com Honours (CTA) BCom (Accounting) Higher Diploma in Auditing Certificate in Business Development Systems SAICA GRAP Certificate	SAICA	1 January 2023	31 December 2025	1	Yes	No	1 PFMA 2 MFMA	0

The table below discloses each member's name, position, qualifications and meeting attendance:

Name (Position)	Qualifications	Is the AC member an employee of an organ of state? (Yes / No)	Number of ordinary meetings attended	Number of special meetings attended
MAJA K.V	BCom (Acc) Hons BCompt MBL CIA	NO	4	2
Joseph Nakedi Mpjane (AC Member Cluster 3)	Bcompt Hons Bcompt Degree	NO	4	2
Sizo Mzizi (AC Member Cluster 3)	BCom Hons	NO	3	2
Ms. Khulekelwe Glynnis Mbonambi (Known as Masaccha)	Bachelor of Accountancy B.Com Honours (CTA) Chartered Accountant South Africa Executive Development Programme	NO	3	1
AN Mhlongo	CA(SA), ACMA, CGMA, ATC, BCom (Hons), BCom	NO	0	1

Name (Position)	Qualifications	Is the AC member an employee of an organ of state? (Yes / No)	Number of ordinary meetings attended	Number of special meetings attended
Tebogo Modipane CA(SA)	CA (SA) B Com Honours (CTA) B Com (Accounting) Higher Diploma in Auditing Certificate in Business Development Systems SAICA GRAP Certificate	No	1	0

12 AUDIT COMMITTEE REPORT



LIMPOPO
PROVINCIAL GOVERNMENT
REPUBLIC OF SOUTH AFRICA

PROVINCIAL TREASURY

REPORT OF THE AUDIT COMMITTEE ON LIMPOPO DEPARTMENT OF SOCIAL DEVELOPMENT

We are pleased to present our report for the financial year ended 31 March 2025.

Audit Committee Structure

Limpopo Provincial Government has an Audit Committee which is two tiered consisting of 4 Cluster Audit Committees, dealing with specific departments, and a shared Central Audit Committee.

Audit Committee Responsibility

The Audit Committee reports that it has complied with its responsibilities arising from Section 38 (1) (a) (ii) of the Public Finance Management Act and Treasury Regulation 3.1.13. The Audit Committee also reports that it has adopted appropriate formal terms of reference as its Audit Committee Charter, has regulated its affairs in compliance with this charter and has discharged all its responsibilities as contained therein and the related code of conduct, policies and practices.

Stakeholder Engagement/s

The committee has been able to engage with the following stakeholders:

Limpopo Provincial Treasury senior management

Limpopo Provincial Internal Auditors (Shared Internal Audit Services)

Limpopo Provincial Auditor General (AGSA)

The Effectiveness of Internal Control

Based on the results of the formal documented review of the design, implementation and effectiveness of the department's system of internal controls conducted by the internal audit and AGSA during the financial year ended 31 March 2025, and in addition,

considering information and explanations given by management plus discussions held with the external auditor on the results of their audit, the Audit Committee concluded that no material internal control breaches come to the Committee's attention.

Risk Management

The Audit committee reviewed the department's policies on risk management and strategy (including IT Governance) and monitored the implementation of risk management policy and strategy and concluded that there is a room for improvement in so far as department's risk management maturity level in capacitation of the risk management unit and funding of the risk management activities.

In-Year Management and Monthly/Quarterly Report

Based on the quarterly review of in-year monitoring systems and reports, the Audit Committee is somewhat satisfied with the quality, accuracy, usefulness, reliability, appropriateness, and adequacy of the department in-year reporting systems.

Internal Audit

The Audit committee:

- Reviewed and approved the annual Internal Audit plans and evaluated the independence, effectiveness and performance of the internal audit function;

- Considered the reports of the Internal Auditors on the department's systems of internal control;

- Reviewed issues raised by internal audit and the adequacy of corrective action taken by management in response thereto;

Combined assurance

The Audit committee reviewed the plans and reports of the external and internal auditors and other assurance providers including management and concluded that the internal audit unit should continue to implement the Combined assurance framework.

Compliance with the relevant laws and regulations

The Audit Committee considered reports provided by management, internal assurance providers and the independent auditors regarding compliance with legal and regulatory requirements and concluded that the department did not fully comply with the enabling laws and regulations as well as its departmental policies and standard operating procedures, especially in the area of quality of annual financial statement and supply chain management (including expenditure management).

Evaluation of Annual Financial Statements

Following the review by the Audit Committee of the final audited annual financial statements for the year ended 31 March 2025, the committee concurs with the audit outcomes of AGSA.

Evaluation of Annual Performance Report

Following the review by the Audit Committee of the final audited annual performance report for the year ended 31 March 2025, the committee concurs with the audit outcomes of AGSA.

Consideration of the Final Audit report

The Audit Committee considered the final audit report by the AGSA and concurs with the audit outcome.

A handwritten signature in dark ink, consisting of a large, stylized 'K' and 'M' intertwined, with a horizontal line extending from the top of the 'K'.

KGOALE MAJA

Chairperson of the Audit Committee

Date : 15 AUGUST 2025

13 B-BBEE COMPLIANCE PERFORMANCE INFORMATION

The following table has been completed in accordance with the compliance to the BBEE requirements of the BBEE Act of 2013 and as determined by the Department of Trade, Industry and Competition.

Has the Department / Public Entity applied any relevant Code of Good Practice (B-BBEE Certificate Levels 1 – 8) with regards to the following:		
Criteria	Response Yes / No	Discussion <i>(include a discussion on your response and indicate what measures have been taken to comply)</i>
Determining qualification criteria for the issuing of licences, concessions or other authorisations in respect of economic activity in terms of any law?	No	Not applicable
Developing and implementing a preferential procurement policy?	Yes	Applied the PPPFA and its 2022 Regulation
Determining qualification criteria for the sale of state-owned enterprises?	No	Not applicable
Developing criteria for entering into partnerships with the private sector?	No	Not applicable
Determining criteria for the awarding of incentives, grants and investment schemes in support of Broad Based Black Economic Empowerment?	No	Not applicable

PART D: HUMAN RESOURCE MANAGEMENT

1. INTRODUCTION

The human resources management was guided by the Strategic Plan and MTEF Strategic Human Resources to support the Head of Department as an Accounting Officer to achieve the set strategic objectives of the Department. The Department has fully implemented the recruitment plan as approved by the Provincial Treasury.

2. OVERVIEW OF HUMAN RESOURCES

The Department implements the MTEF HR Plan for period 2023/24 - 2025/26 which was developed to ensure that the workforce supply matches current and future demands. This MTEF HR Plan has set out the issues, evidence and strategies required to deliver a sustainable workforce capable of continuing to deliver high quality social services to the people of Limpopo Province.

Human resource priorities for the year under review and the impact of these.

- Review and implementation of organisational structure that supports the strategic objectives of the Department
- Review and implementation of the MTEF Recruitment Plan
- Review and implementation of the Human Resource Development Strategy and Performance Management Development Policy
- Implementation of Employment Equity plan and Update Human Resource Information Management (PERSAL System)
- Establishment of a comprehensive and fully capacitated Employee Health and Wellness Programme
- Establishment of a comprehensive and fully capacitated Labour Relations service

Workforce planning and key strategies to attract and recruit a skilled and capable workforce.

With the listed priorities of the Department above, it remains a challenge to fully implement the plans given the budgetary constraints. The Department had most posts on acting capacity for the entire financial year.

Employee performance management

Employees at all performer levels have successfully complied with completion and submission of performance agreements and eventually conducted assessments for the year under review.

Employee wellness programmes

The Department continued to implement the Department of Public Service and Administration Employee Health and Wellness Strategic Framework which are Wellness Management, Health and Productivity Management, Safety, Health Risk and quality Management, and the HIV, TB and STI workplace programme.

The employee Health and Wellness under the Transformation and Change management has not effected any improvements in terms of organizational structure but still rendered the proactive wellness activities such as health screening for non-communicable diseases, financial

wellness to minimize economic stress amongst employees, mental health awareness, provision of psycho-social support to employees, and facilitation of health and safety committees.

Highlights of achievements

- Filling of funded vacant posts. The vacancy rate remains at 46%.
- Shortage of Social Services Professionals.
- Shortage of required skills and competencies.
- Inaccurate Human Resource Information data.
- Inadequate budget

Challenges faced by the Department

Budgetary constraints: The Department remains constraint with the Budget allocation which negatively influence the achievement of its objectives as many posts remain vacant for a long period.

The Department is not able to absorb all graduates who completed their studies starting from 2013 academic year due to budgetary constraints. Funding for absorption of the graduates is not aligned with the number of graduates per province hence the province will not be able to appoint additional graduates in the coming financial years.

Increased moral decay: The increase in social ills and moral decay calls for social services professionals to assess and analyse beneficiary's needs before the provision of social interventions.

Information Technology: The information technology remains a huge challenge in the Department, particularly Human Resource Information System (HRIS). HR Plan requires updated HR statistics to determine the current human resources in the Department and without HRIS accurate statistics will remain a problem. There is no connectivity in most of the Sub-District's offices.

Office Accommodation: The office accommodation remains a great challenge in the Department.

Tools of trade: The tools of trade in the Department remains a great concern in particular transport (vehicle), computers and office furniture.

3. HUMAN RESOURCES OVERSIGHT STATISTICS

3.1 Personnel related expenditure

The following tables summarises the final audited personnel related expenditure by programme and by salary bands. In particular, it provides an indication of the following:

- amount spent on personnel
- amount spent on salaries, overtime, homeowner's allowances and medical aid.

Table 3.1.1 Personnel expenditure by programme for the period 1 April 2024 and 31 March 2025

Programme	Total expenditure (R'000)	Personnel expenditure (R'000)	Training expenditure (R'000)	Professional and special services expenditure (R'000)	Personnel expenditure as a % of total expenditure	Average personnel cost per employee (R'000)
Administration	217 349,00	217 252,00	0	0	100%	438,00
Social welfare services	342 900,00	342 440,00	0	0	100%	557,00
Children and families	482 592,00	482 469,00	0	0	100%	524,00
Restorative services	204 035,00	204 483,00	0	0	100%	489,00
Development and research	175 757,00	175 729,00	0	0	100%	396,00
Development and support services (PERSAL)	0	0	0	0	0%	0
Total as on Financial Systems (BAS)	1 422 633,00	1 422 373,00	0	0	100%	435,00

Table 3.1.2 Personnel costs by salary band for the period 1 April 2024 and 31 March 2025

Salary band	Personnel expenditure (R'000)	% of total personnel cost	No. of employees	Average personnel cost per employee (R'000)
Lower skilled (Levels 1-2)	45 262	3,1%	182	248 692
Skilled (level 3-5)	159 769	11%	466	342 852
Highly skilled production (levels 6-8)	691 193	48,6 %	1 379	513 123
Highly skilled supervision (levels 9-12)	479 204	32,9%	666	719 526
Senior and Top management (levels 13-16)	31 910	2,2 %	23	1 387 391
10 Contract (Levels 1-2)	68	0%	0	0
11 Contract (Levels 3-5)	663	0%	2	331 500
12 Contract (Levels 6-8)	144	0%	0	0
13 Contract (Levels 9-12)	1 095	0,1%	1	1 095 000
14 Contract (Levels >= 13)	870	0,1%	1	870 000
18 Contract Other	3 243	0,2%	50	64 860
20 Abnormal Appointment	8 952	0,6%	500,82	17 875
TOTAL	1 422 373	98,8%	3 270,82	439 882

Table 3.1.3 Salaries, Overtime, Home Owners Allowance and Medical Aid by programme for the period 1 April 2024 and 31 March 2025

Programme	Salaries		Overtime		Home Owners Allowance		Medical Aid	
	Amount (R'000)	Salaries as a % of personnel costs	Amount (R'000)	Overtime as a % of personnel costs	Amount (R'000)	HOA as a % of personnel costs	Amount (R'000)	Medical aid as a % of personnel costs
Administration	172 265	76,6%	1 187	0,5%	9 056	4%	17 741	7,9%
Children and families	391 626	77,1%	228	0%	20 318	4%	42 156	8,3%

Programme	Salaries		Overtime		Home Owners Allowance		Medical Aid	
	Amount (R'000)	Salaries as a % of personnel costs	Amount (R'000)	Overtime as a % of personnel costs	Amount (R'000)	HOA as a % of personnel costs	Amount (R'000)	Medical aid as a % of personnel costs
Development and support services	140 704	74,1%	0	0%	6 750	3,6%	10 980	5,8%
Restorative services	144 534	77,1%	109	0,1%	7 546	4%	16 098	8,6%
Social welfare services	401 853	77,9%	198	0,1%	12 697	3,7%	26 326	7,6%
TOTAL	1 250 982	76,8%	1 722	0,1%	56 366	3,9%	113 303	7,8%

Table 3.1.4 Salaries, Overtime, Home Owners Allowance and Medical Aid by salary band for the period 1 April 2024 and 31 March 2025

Salary band	Salaries		Overtime		Home Owners Allowance		Medical Aid	
	Amount (R'000)	Salaries as a % of personnel costs	Amount (R'000)	Overtime as a % of personnel costs	Amount (R'000)	HOA as a % of personnel costs	Amount (R'000)	Medical aid as a % of personnel costs
Skilled (level 1-2)	29 754	65,7%	30	0,1%	3 733	8,2%	8 137	18%
Skilled (level 3-5)	112 722	70,4%	739	0,5%	9 738	6,1%	22 772	14,2%
Highly skilled production (levels 6-8)	686 062	77,8%	487	0,1%	28 577	4%	53 357	7,5%
Highly skilled supervision (levels 9-12)	388 933	79,3%	457	0,1%	13 183	2,7%	28 752	5,9%
Senior management (level 13-16)	27 659	83,8%	0	0%	1 142,00	3,3%	284,00	0,9%
Contract (Levels 1-2)	60	88,2%	0	0%	0	0%	0	0%
Contract (Levels 3-5)	629	94,9%	0	0%	0	0%	0	0%
Contract (Levels 6-8)	127	88,2%	0	0%	0	0%	0	0%
Contract (Levels 9-12)	896	77,4%	0	0%	32	2,8%	0	0%

Salary band	Salaries		Overtime		Home Owners Allowance		Medical Aid	
	Amount (R'000)	Salaries as a % of personnel costs	Amount (R'000)	Overtime as a % of personnel costs	Amount (R'000)	HOA as a % of personnel costs	Amount (R'000)	Medical aid as a % of personnel costs
Contract (Levels >= 13)	796	87,9%	0	0%	0	0%	0	0%
Contract Other	3 235	99,3%	8,	0,2%	0	0%	0	0%
Abnormal Appointment	109	1,2%	0	0%	0	0%	0	0%
TOTAL	1 250 982	76,8%	1 722	0,10 %	56 366	3,9%	113 303	7,8%

3.2 Employment and Vacancies

The tables in this section summarise the position with regard to employment and vacancies.

The following tables summarise the number of posts on the establishment, the number of employees, the vacancy rate, and whether there are any staff that are additional to the establishment.

This information is presented in terms of three key variables:

- programme
- salary band
- critical occupations (see definition in notes below).

Departments have identified critical occupations that need to be monitored. In terms of current regulations, it is possible to create a post on the establishment that can be occupied by more than one employee. Therefore, the vacancy rate reflects the percentage of posts that are not filled.

Table 3.2.1 Employment and vacancies by programme as on 31 March 2025

Programme	Number of posts on approved establishment	Number of posts filled	Vacancy Rate	Number of employees additional to the establishment
Administration, permanent	514	497	3,3%	0
Social welfare services, permanent	620	615	0,8%	0
Children and families, permanent	933	920	1,4%	0

Programme	Number of posts on approved establishment	Number of posts filled	Vacancy Rate	Number of employees additional to the establishment
Restorative services, permanent	421	418	0,7%	0
Development and support services, permanent	344	320	7%	0
TOTAL	2 832	2 770	2,2%	0

Table 3.2.2 Employment and vacancies by salary band as on 31 March 2025

Salary band	Number of posts on approved establishment	Number of posts filled	Vacancy Rate	Number of employees additional to the establishment
Lower skilled (1-2)	183	182	0,5%	0
Skilled (3-5)	475	466	1,9%	0
Highly skilled production (6-8)	1 420	1 379	2,9%	0
Highly skilled supervision (9-12)	675	666	1,3%	0
Senior management (13-16)	25	23	8%	0
Other, Permanent	50	50	0%	0
Contract (Levels 3-5), Permanent	2	2	0%	0
Contract (Levels 9-12), Permanent	1	1	0%	0
Contract (Levels >= 13), Permanent	1	1	0%	0
TOTAL	2 832	2 770	2,2%	0

Table 3.2.3 Employment and vacancies by critical occupations as on 31 March 2025

Critical occupation	Number of posts on approved establishment	Number of posts filled	Vacancy Rate	Number of employees additional to the establishment
Administration clerks, permanent	62	60	3,2%	0
Administration officer, permanent	35	31	11,4%	0
Administrative and governance policy manager, permanent	2	2	0%	0
Administrative related, permanent	9	9	0%	0
Agricultural & horticultural produce inspector, permanent	1	1	0%	0
Automotive motor mechanic, permanent	6	6	0%	0
Auxiliary and related workers, permanent	51	51	0%	0
Caretaker/ cleaner, permanent	1	1	0%	0
Chief financial officer, permanent	1	1	0%	0
Child and youth care service manager, permanent	1	1	0%	0
Child care worker, permanent	184	178	3,3%	0
Clinical nurse practitioner, permanent	15	14	6,7%	0
Clinical psychologist, permanent	1	1	0%	0
Communication and marketing manager, permanent	2	2	0%	0
Community development manager, permanent	7	7	0%	0
Community development practitioner, permanent	338	314	7,1%	0
Computer network technician, permanent	5	4	20%	0
Data entry clerk, permanent	28	28	0%	0
Diver, permanent	16	16	0%	0
Electrician, permanent	3	3	0%	0
Filing and registry clerk, permanent	35	35	0%	0
Finance and economics related, permanent	10	9	10%	0
Finance clerk, permanent	15	15	0%	0
Finance manager, permanent	13	13	0	0

Critical occupation	Number of posts on approved establishment	Number of posts filled	Vacancy Rate	Number of employees additional to the establishment
Financial accountant, permanent	10	9	10%	0
Financial and related professionals, permanent	1	1	0%	0
Food trade assistant, permanent	19	19	0%	0
Garden worker, permanent	2	2	0%	0
Groundskeeper, permanent	52	52	0%	0
Handyperson, permanent	2	1	50%	0
Head of provincial government component, permanent	2	2	0%	0
Human resource clerk, permanent	18	18	0%	0
Human resource manager, permanent	7	6	14%	0
Human resource practitioner, permanent	11	11	0%	0
Human resources related, permanent	1	1	0%	0
Information technology & systems manager, permanent	1	1	0%	0
IT security officer, permanent	1	1	0%	0
Kitchen hand, permanent	1	1	0%	0
Laundry worker (general), permanent	21	21	0%	0
Managers not elsewhere classified, permanent	17	15	11,8%	0
Messengers, permanent	4	4	0%	0
Middle manager: human resource & organisation development related permanent	4	4	0%	0
Middle manager: administrative related, permanent	32	31	3,1%	0
Middle manager: finance and economics related, permanent	3	3	0%	0
Middle manager: information technology related, permanent	1	1	0%	0
Middle manager: legal related, permanent	1	1	0%	0
Middle manager: social science related, permanent	8	8	0%	0
Nursing support worker, permanent	8	8	0%	0
Occupational therapist, permanent	1	1	0%	0

Critical occupation	Number of posts on approved establishment	Number of posts filled	Vacancy Rate	Number of employees additional to the establishment
Office cleaner, permanent	108	107	0,9 %	0
Office machine operator, permanent	5	4	20%	0
Other occupations, permanent	1	1	0%	0
Payroll clerk, permanent	1	1	0%	0
Personal assistant, permanent	7	6	14,3%	0
Plumber, permanent	2	2	0%	0
Policy and planning managers, permanent	1	1	0%	0
Receptionist (general), permanent	2	2	0%	0
Registry and mailing clerk, permanent	1	1	0%	0
Risk and integrity manager, permanent	1	1	0%	0
Skills development facilitator/ practitioner, permanent	2	2	0%	0
Social auxiliary worker, permanent	168	168	0%	0
Social services manager, permanent	15	12	20 %	0
Social worker, permanent	1 398	1 388	0,7 %	0
Staff nurse, permanent	11	11	0%	0
Strategy/monitoring & evaluation manager, permanent	2	2	0%	0
Supply chain manager, permanent	6	6	0%	0
Supply chain practitioner, permanent	7	6	14,3%	0
Survey interviewer, permanent	1	1	0%	0
Switchboard operator, permanent	9	9	0%	0
Technic& associate techn.occupations nt classified, permanent	3	3	0%	0
Training and development professional, permanent	12	12	0%	0
TOTAL	2 832	2 770	2,2%	0

Notes

- The CORE classification, as prescribed by the DPSA, should be used for completion of this table.
- Critical occupations are defined as occupations or sub-categories within an occupation –
 - (d) in which there is a scarcity of qualified and experienced persons currently or anticipated in the future, either because such skilled persons are not available or they are available but do not meet the applicable employment criteria;
 - (d) for which persons require advanced knowledge in a specified subject area or science or learning field and such knowledge is acquired by a prolonged course or study and/or specialised instruction;
 - (d) where the inherent nature of the occupation requires consistent exercise of discretion and is predominantly intellectual in nature; and
 - (d) in respect of which a Department experiences a high degree of difficulty to recruit or retain the services of employees.

3.3 Filling of SMS Posts

The tables in this section provide information on employment and vacancies as it relates to members of the Senior Management Service by salary level. It also provides information on advertising and filling of SMS posts, reasons for not complying with prescribed timeframes and disciplinary steps taken.

Table 3.3.1 SMS post information as on 31 March 2025

SMS Level	Total number of funded SMS posts	Total number of SMS posts filled	% of SMS posts filled	Total number of SMS posts vacant	% of SMS posts vacant
Director-General/ Head of Department	1	0	100%	1	100%
Salary Level 16	0	0	0%	0	0%
Salary Level 15	0	0	0%	0	0%
Salary Level 14	4	2	50%	2	50%
Salary Level 13	24	21	87.5%	3	12.5%
Total	29	23	79.3%	6	20.7%

Table 3.3.2 SMS post information as on 31 March 2025

SMS Level	Total number of funded SMS posts	Total number of SMS posts filled	% of SMS posts filled	Total number of SMS posts vacant	% of SMS posts vacant
Director-General/ Head of Department	1	0	0%	1	100%
Salary Level 16	0	0	0%	0	0%
Salary Level 15	0	0	0%	0	0%
Salary Level 14	4	2	50%	2	50%
Salary Level 13	23	21	91%	2	9%
Total	28	23	82%	5	18%

Table 3.3.3 Advertising and filling of SMS posts for the period 1 April 2024 and 31 March 2025

SMS Level	Advertising	Filling of Posts	
	Number of vacancies per level advertised in 6 months of becoming vacant	Number of vacancies per level filled in 6 months of becoming vacant	Number of vacancies per level not filled in 6 months but filled in 12 months
Director-General/ Head of Department	0	0	0
Salary Level 16	0	0	0
Salary Level 15	0	0	0
Salary Level 14	0	0	0
Salary Level 13	1	0	1
Total	1	0	1

Table 3.3.4 Reasons for not having complied with the filling of funded vacant SMS - Advertised within 6 months and filled within 12 months after becoming vacant for the period 1 April 2024 and 31 March 2025

Reasons for vacancies not advertised within six months
The recruitment process for all posts was concluded within the prescribed period however the post was subjected to readvertisement.
Reasons for vacancies not filled within twelve months
The recruitment process for all posts was concluded within the prescribed period however the post was subjected to readvertisement.

Notes

- In terms of the Public Service Regulations Chapter 1, Part VII C.1A.3, Departments must indicate good cause or reason for not having complied with the filling of SMS posts within the prescribed timeframes.

Table 3.3.5 Disciplinary steps taken for not complying with the prescribed timeframes for filling SMS posts within 12 months for the period 1 April 2024 and 31 March 2025

Reasons for vacancies not advertised within six months
None.

Reasons for vacancies not filled within six months
None.

Notes

- In terms of the Public Service Regulations Chapter 1, Part VII C.1A.2, Departments must indicate good cause or reason for not having complied with the filling of SMS posts within the prescribed timeframes. In the event of non-compliance with this regulation, the relevant executive authority or head of Department must take appropriate disciplinary steps in terms of section 16A(1) or (2) of the Public Service Act.

3.4 Job Evaluation

Within a nationally determined framework, executing authorities may evaluate or re-evaluate any job in his or her organisation. In terms of the Regulations all vacancies on salary levels 9 and higher must be evaluated before they are filled. The following table summarises the number of jobs that were evaluated during the year under review. The table also provides statistics on the number of posts that were upgraded or downgraded.

Table 3.4.1 Job Evaluation by Salary band for the period 1 April 2024 and 31 March 2025

Salary band	Number of posts on approved establishment	Number of Jobs Evaluated	% of posts evaluated by salary bands	Posts Upgraded		Posts downgraded	
				Number	% of posts evaluated	Number	% of posts evaluated
Lower Skilled (Levels1-2)	111	0	0%	0	0%	0	0%
Skilled (Levels 3-5)	553	0	0%	0	0%	0	0%
Highly skilled production (Levels 6-8)	1 300	0	0%	0	0%	0	0%
Highly skilled supervision (Levels 9-12)	759	0	0%	0	0%	0	0%
Senior Management Service Band A	20	0	0%	0	0%	0	0%
Senior Management Service Band B	2	0	0%	0	0%	0	0%
Senior Management Service Band C	0	0	0%	0	0%	0	0%
Senior Management Service Band D	0	0	0%	0	0%	0	0%
Total	2 745	0	0%	0	0%	0	0%

The following table provides a summary of the number of employees whose positions were upgraded due to their post being upgraded. The number of employees might differ from the number of posts upgraded since not all employees are automatically absorbed into the new posts and some of the posts upgraded could also be vacant.

Table 3.4.2 Profile of employees whose positions were upgraded due to their posts being upgraded for the period 1 April 2024 and 31 March 2025

Gender	African	Asian	Coloured	White	Total
Female	11	-	-	-	11
Male	11	-	-	-	11
Total	22	-	-	-	22

Employees with a disability	None
-----------------------------	------

The following table summarises the number of cases where remuneration bands exceeded the grade determined by job evaluation. Reasons for the deviation are provided in each case.

Table 3.4.3 Employees with salary levels higher than those determined by job evaluation by occupation for the period 1 April 2024 and 31 March 2025

Occupation	Number of employees	Job evaluation level	Remuneration level	Reason for deviation
-	-	-	-	-
Total number of employees whose salaries exceeded the level determined by job evaluation				-
Percentage of total employed				-

The following table summarises the beneficiaries of the above in terms of race, gender, and disability.

Table 3.4.4 Profile of employees who have salary levels higher than those determined by job evaluation for the period 1 April 2024 and 31 March 2025

Gender	African	Asian	Coloured	White	Total
Female	-	-	-	-	-
Male	-	-	-	-	-
Total	-	-	-	-	-

Employees with a disability	None
-----------------------------	------

Notes

- If there were no cases where the salary levels were higher than those determined by job evaluation, keep the heading and replace the table with the following:

Total number of Employees whose salaries exceeded the grades determine by job evaluation	None
--	------

3.5 Employment Changes

This section provides information on changes in employment over the financial year. Turnover rates provide an indication of trends in the employment profile of the Department. The following tables provide a summary of turnover rates by salary band and critical occupations (see definition in notes below).

Table 3.5.1 Annual turnover rates by salary band for the period 1 April 2024 and 31 March 2025

Salary band	Number of employees at beginning of period-1 April 2024	Appointments and transfers into the Department	Terminations and transfers out of the Department	Turnover rate
Lower Skilled (Levels 1-2) Permanent	182	4	6	2,7%
Skilled (Levels 3-5) Permanent	466	6	13	2,1%
Highly Skilled Production (Levels 6-8) Permanent	1 380	8	31	2,1%
Highly Skilled Supervision (Levels 9-12) Permanent	667	6	13	1,8%
Senior Management Service Band A Permanent	23	1	1	4,8%
Senior Management Service Band B Permanent	2	0	0	0%
Senior Management Service Band D Permanent	0	0	1	100%
Other Permanent	50	57	7	12,5%
Contract (Levels 1-2) Permanent	0	0	0	0%
Contract (Levels 3-5) Permanent	0	0	0	0%
Contract (Levels 6-8) Permanent	0	0	0	0%
Contract (Levels 9-12) Permanent	0	0	0	0%
Contract Band A Permanent	0	0	0	0%
TOTAL	2 770	82	72	2,6%

Table 3.5.2 Annual turnover rates by critical occupation for the period 1 April 2024 and 31 March 2025

Critical occupation	Number of employees at beginning of period-April 2024	Appointments and transfers into the Department	Terminations and transfers out of the Department	Turnover rate
Administration clerks permanent	0	1	1	0%
Administration officer permanent	0	0	1	0%
Administrative related permanent	139	0	4	2,7%
All artisans in the building metal machinery etc. Permanent	5	0	0	0%
Artisan project and related superintendents permanent	5	0	0	0%
Auxiliary and related workers permanent	60	7	3	5%
Auxiliary child and youth care worker permanent	0	1	0	0%
Basic training permanent	0	49	5	0%
Building and other property caretakers permanent	0	0	2	0%
Caretaker/ cleaner permanent	0	1	0	0%
Child care worker permanent	0	0	3	0%
Cleaners in offices workshops hospitals etc. Permanent	157	0	5	3,2%
Community development practitioner permanent	0	7	1	0%
Community development workers permanent	316	0	3	0,9%
Electrician permanent	0	0	1	0%
Finance and economics related permanent	68	0	1	1,5%
Finance clerk permanent	0	2	0	0%
Finance manager permanent	0	1	0	0%
Financial and related professionals permanent	6	0	1	16,7%
Financial clerks and credit controllers permanent	7	0	1	14,3%
Food services aids and waiters permanent	23	0	0	0%
Food services workers permanent	0	0	1	0%
Food trade assistant permanent	0	1	0	0%

Critical occupation	Number of employees at beginning of period-April 2024	Appointments and transfers into the Department	Terminations and transfers out of the Department	Turnover rate
Household food and laundry services related permanent	12	0	0	0%
Housekeepers laundry and related workers permanent	5	0	0	0%
Human resource clerk permanent	0	1	0	0%
Human resource practitioner permanent	0	1	0	0%
Human resources & organisational development & relate prof permanent	4	0	1	25%
Human resources clerks permanent	22	0	1	4,5%
Human resources related permanent	37	0	0	0%
Kitchen hand permanent	0	1	0	0%
Legal related permanent	1	0	0	0%
Library mail and related clerks permanent	1	0	1	100%
Logistical support personnel permanent	15	0	0	0%
Managers not elsewhere classified permanent	0	1	0	0%
Messengers porters and deliverers permanent	15	0	1	6,7%
Middle manager: administrative related permanent	0	1	0	0%
Nursing assistants permanent	9	0	1	11,1%
Occupational therapy* permanent	1	0	0	0%
Other administration & related clerks and organisers permanent	68	0	0	0%
Other clerical support workers permanent	0	0	1	0%
Other occupations permanent	2	1	1	50%
Plumber permanent	0	1	0	0%
Professional nurse permanent	15	0	0	0%
Psychologists and vocational counsellors permanent	2	0	1	50%
Receptionist (general) permanent	0	1	0	0%
Registered nurse (community health) permanent	0	0	1	0%

Critical occupation	Number of employees at beginning of period-April 2024	Appointments and transfers into the Department	Terminations and transfers out of the Department	Turnover rate
Risk management and security services permanent	2	0	0	0%
Secretaries & other keyboard operating clerks permanent	12	0	1	8,3%
Senior managers permanent	2	0	1	50%
Social auxiliary worker permanent	0	0	1	0%
Social sciences supplementary workers permanent	0	0	2	0%
Social services manager permanent	0	1	0	0%
Social work and related professionals permanent	1 618	0	17	1%
Social worker permanent	0	1	7	0%
Staff nurses and pupil nurses permanent	11	0	0	0%
Supply chain practitioner permanent	0	1	1	0%
Switchboard operator permanent	0	1	0	0%
Trade labourers permanent	2	0	0	0%
Youth workers permanent	128	0	0	0%
TOTAL	2 770	82	72	2,6%

Notes

- The CORE classification, as prescribed by the DPSA, should be used for completion of this table.
- Critical occupations are defined as occupations or sub-categories within an occupation –
 - (d) in which there is a scarcity of qualified and experienced persons currently or anticipated in the future, either because such skilled persons are not available or they are available but do not meet the applicable employment criteria;
 - (d) for which persons require advanced knowledge in a specified subject area or science or learning field and such knowledge is acquired by a prolonged course or study and/or specialised instruction;
 - (d) where the inherent nature of the occupation requires consistent exercise of discretion and is predominantly intellectual in nature; and
 - (d) in respect of which a Department experiences a high degree of difficulty to recruit or retain the services of employees.

The table below identifies the major reasons why staff left the Department.

Table 3.5.3 Reasons why staff left the Department for the period 1 April 2024 and 31 March 2025

Termination Type	Number	% of Total Resignations
Death, Permanent	11	15,3%
Resignation, Permanent	32	44,4%
Expiry of contract, Permanent	11	15,3%
Discharged due to ill health, Permanent	1	1,4%
Dismissal-misconduct, Permanent	1	1,4%
Retirement, Permanent	16	22,2%
TOTAL	72	100%

Table 3.5.4 Promotions by critical occupation for the period 1 April 2024 and 31 March 2025

Occupation	Employee s 1 April 2024	Promotions to another salary level	Salary level promotions as a % of employees by occupation	Progressio ns to another notch within a salary level	Notch progressi on as a % of employee s by occupatio n
Administration clerks	0	1	0%	46	0%
Administration officer	0	0	0%	10	0%
Administrative and governance policy manager	0	0	0%	2	0%
Administrative related	144	0	0%	6	4%
All artisans in the building metal machinery etc.	5	0	0%	0	0%
Artisan project and related superintendents	5	0	0%	0	0%
Auxiliary and related workers	60	0	0%	0	0%
Auxiliary child and youth care worker	0	0	0%	3	0%
Builders worker	0	0	0%	1	0%
Bus driver	0	0	0%	1	0%
Caretaker/ cleaner	0	0	0%	75	0%
Chief financial officer	0	1	0%	0	0%
Child care worker	0	0	0%	30	0%
Child or youth residential care assistant	0	0	0%	1	0%
Cleaners in offices workshops hospitals etc.	157	0	0%	0	0%
Communication and marketing manager	0	0	0%	3	0%
Communication coordinator	0	0	0%	1	0%
Community development practitioner	0	2	0%	142	0%
Community development workers	316	0	0%	2	0,6%
Data entry clerk	0	0	0%	5	0%
Electrician	0	0	0%	1	0%

Occupation	Employee s 1 April 2024	Promotions to another salary level	Salary level promotions as a % of employees by occupation	Progressio ns to another notch within a salary level	Notch progressi on as a % of employee s by occupatio n
Employee wellness practitioner	0	0	0%	2	0%
Enrolled nurse	0	0	0%	4	0%
Filing and registry clerk	0	0	0%	2	0%
Finance and economics related	68	0	0%	1	1,5%
Finance clerk	0	0	0%	8	0%
Finance manager	0	0	0%	1	0%
Financial accountant	0	0	0%	5	0%
Financial and related professionals	6	0	0%	2	33,3%
Financial clerks and credit controllers	7	0	0%	0	0%
Food services aids and waiters	23	0	0%	0	0%
Food trade assistant	0	0	0%	1	0%
Garden worker	0	0	0%	33	0%
General accountant	0	0	0%	3	0%
Household food and laundry services related	12	0	0%	0	0%
Housekeepers laundry and related workers	5	0	0%	0	0%
Human resource clerk	0	0	0%	8	0%
Human resource manager	0	0	0%	1	0%
Human resource practitioner	0	1	0%	5	0%
Human resources & organisational development & relate prof	4	0	0%	3	75%
Human resources clerks	22	1	4,5%	0	0%
Human resources related	37	0	0%	2	5,4%
Information technology & systems manager	0	0	0%	3	0%

Occupation	Employee s 1 April 2024	Promotions to another salary level	Salary level promotions as a % of employees by occupation	Progressio ns to another notch within a salary level	Notch progressi on as a % of employee s by occupatio n
Laundry worker (general)	0	0	0%	8	0%
Legal administration officer	0	0	0%	1	0%
Legal related	1	0	0%	0	0%
Library mail and related clerks	1	0	0%	0	0%
Light vehicle driver	0	0	0%	7	0%
Logistical support personnel	15	0	0%	0	0%
Messengers	0	0	0%	3	0%
Messengers porters and deliverers	15	0	0%	0	0%
Midd.manager:human resource & organisa.devel.rela	0	1	0%	5	0%
Middle manager: finance and economics related	0	0	0%	1	0%
Middle manager: legal related	0	0	0%	2	0%
Middle manager: social science related	0	0	0%	1	0%
Motor cycle driver	0	0	0%	1	0%
Nurse manager	0	0	0%	1	0%
Nursing assistants	9	0	0%	0	0%
Nursing support worker	0	0	0%	3	0%
Occupational therapy*	1	0	0%	0	0%
Office cleaner	0	0	0%	4	0%
Office machine operator	0	0	0%	2	0%
Other administrat & related clerks and organisers	68	0	0%	0	0%
Other clerical support workers	0	0	0%	12	0%
Other middle manager	0	0	0%	3	0%

Occupation	Employee s 1 April 2024	Promotions to another salary level	Salary level promotions as a % of employees by occupation	Progressio ns to another notch within a salary level	Notch progressi on as a % of employee s by occupatio n
Other occupations	2	1	50%	36	1 800%
Payroll clerk	0	0	0%	2	0%
Personal assistant	0	0	0%	4	0%
Professional nurse	15	0	0%	0	0%
Psychologists and vocational counsellors	2	0	0%	0	0%
Registered nurse (community health)	0	0	0%	2	0%
Registry and mailing clerk	0	0	0%	16	0%
Risk and integrity manager	0	0	0%	1	0%
Risk management and security services	2	0	0%	0	0%
Risk officer	0	0	0%	2	0%
Secretaries & other keyboard operating clerks	12	0	0%	0	0%
Senior managers	2	0	0%	0	0%
Social auxiliary worker	0	0	0%	83	0%
Social counselling worker	0	0	0%	5	0%
Social sciences supplementary workers	0	0	0%	13	0%
Social services manager	0	0	0%	12	0%
Social work and related professionals	1 613	2	0,10%	39	2,4%
Social worker	0	0	0%	744	0%
Staff nurse	0	0	0%	6	0%
Staff nurses and pupil nurses	11	0	0%	0	0%
Supply chain clerk	0	0	0%	1	0%
Supply chain practitioner	0	0	0%	2	0%

Occupation	Employee s 1 April 2024	Promotions to another salary level	Salary level promotions as a % of employees by occupation	Progressio ns to another notch within a salary level	Notch progressi on as a % of employee s by occupatio n
Switchboard operator	0	0	0%	2	0%
Trade labourers	2	0	0%	0	0%
Training and development professional	0	0	0%	5	0%
Transport clerk	0	1	0%	2	0%
Truck driver (general)	0	0	0%	2	0%
Youth workers	128	0	0%	0	0%
TOTAL	2 770	11	0,4%	1 446	51,4%

Table 3.5.5 Promotions by salary band for the period 1 April 2024 and 31 March 2025

Salary Band	Employees 1 April 2024	Promotions to another salary level	Salary bands promotions as a % of employees by salary level	Progressions to another notch within a salary level	Notch progression as a % of employees by salary bands
Lower skilled (Levels 1-2)	182	0	0%	59	31,9%
Skilled (Levels3-5)	466	2	0%	257	53,5%
Highly skilled production (Levels 6-8)	1 380	6	0,4%	719	51,4%
Highly skilled supervision (Levels 9-12)	667	3	0,5%	411	61,7%
Senior Management (Level 13-16)	25	0	8,3%	0	0%
Other, Permanent	50	0	0%	0	0%

Salary Band	Employees 1 April 2024	Promotions to another salary level	Salary bands promotions as a % of employees by salary level	Progressions to another notch within a salary level	Notch progression as a % of employees by salary bands
Contract (Levels 1-2), Permanent	0	0	0%	0	0%
Contract (Levels 3-5), Permanent	0	0	0%	0	0%
Contract (Levels 6-8), Permanent	0	0	0%	0	0%
Contract (Levels 9-12), Permanent	0	0	0%	0	0%
TOTAL	2770	11	0,4%	1 446	51,4

3.6 Employment Equity

Table 3.6.1 Total number of employees (including employees with disabilities) in each of the following occupational categories as on 31 March 2025

Occupational category	Male				Female				Total
	African	Coloured	Indian	White	African	Coloured	Indian	White	
Legislators, senior officials and managers	37	0	0	0	22	0	1	2	62
Professionals	597	0	0	0	1 474	2	0	5	2 078
Technicians and associate professionals	30	0	0	0	51	0	0	0	81
Clerks	143	0	0	0	270	0	0	0	413
Service and sales workers	0	0	0	0	0	0	0	0	0
Skilled agriculture and fishery workers	0	0	0	0	0	0	0	0	0
Craft and related trades workers	0	0	0	0	0	0	0	0	0
Plant and machine operators and assemblers	0	0	0	0	0	0	0	0	0

Occupational category	Male				Female				Total
	African	Coloured	Indian	White	African	Coloured	Indian	White	
Elementary occupations	42	0	0	0	69	0	0	0	111
Total	849				1 886	2	1	7	2 745
Employees with disabilities	31	0	0	0	29	0	0	1	61

Table 3.6.2 Total number of employees (including employees with disabilities) in each of the following occupational bands as on 31 March 2025

Occupational band	Male				Female				Total
	African	Coloured	Indian	White	African	Coloured	Indian	White	
Top Management	0	0	0	0	0	0	0	0	0
Senior Management	11	0	0	0	11	0	0	0	22
Professionally qualified and experienced specialists and mid-management	191	0	0	0	560	0	1	7	759
Skilled technical and academically qualified workers, junior management, supervisors, foreman and superintendents	421	0	0	0	879	0	0	0	1 300
Semi-skilled and discretionary decision making	184	0	0	0	367	2	0	0	553
Unskilled and defined decision making	42	0	0	0	69	0	0	0	111
TOTAL	849	0	0	0	1 886	2	1	7	2 745

Table 3.6.3 Recruitment for the period 1 April 2024 to 31 March 2025

Occupational band	Male				Female				Total
	African	Coloured	Indian	White	African	Coloured	Indian	White	
Top Management, Permanent	0	0	0	0	1	0	0	0	1
Senior Management	1	0	0	0	2	0	0	0	3
Professionally qualified and experienced specialists and mid-management, Permanent	2	0	0	0	2	0	0	0	4
Skilled technical and academically qualified workers, junior management, supervisors, foremen, Permanent	4	0	0	0	4	0	0	0	8
Semi-skilled and discretionary decision making, Permanent	2	0	0	0	2	0	0	0	4
Unskilled and defined decision making, Permanent	2	0	0	0	2	0	0	0	4
Not Available, Permanent	18	0	0	0	39	0	0	0	57
Contract (Senior Management), Permanent	1	0	0	0	0	0	0	0	1
Contract (Professionally qualified), Permanent	1	0	0	0	0	0	0	0	1
Contract (Semi-skilled), Permanent	1	0	0	0	1	0	0	0	2
Total	31	0	0	0	51	0	0	0	82
Employees with disabilities	0	0	0	0	0	0	0	0	0

Table 3.6.4 Promotions for the period 1 April 2024 to 31 March 2025

Occupational band	Male				Female				Total
	African	Coloured	Indian	White	African	Coloured	Indian	White	
<i>Top Management</i>	0	0	0	0	2	0	0	0	2
Senior Management									

Occupational band	Male				Female				Total
	African	Coloured	Indian	White	African	Coloured	Indian	White	
Professionally qualified and experienced specialists and mid-management	105	0	0	0	306	0	0	3	414
Skilled technical and academically qualified workers, junior management, supervisors, foreman and superintendents	242	0	0	0	482	1	0	0	725
Semi-skilled and discretionary decision making	80	0	0	0	176	1	0	0	257
Unskilled and defined decision making	22	0	0	0	37	0	0	0	59
Total	449	0	0	0	1003	2	0	3	1457
Employees with disabilities	0	0	0	0	0	0	0	0	0

Table 3.6.5 Terminations for the period 1 April 2024 to 31 March 2025

Occupational band	Male				Female				Total
	African	Coloured	Indian	White	African	Coloured	Indian	White	
Top Management	0	0	0	0	1	0	0	0	1
Senior Management	0	0	0	0	1	0	0	0	1
Professionally qualified and experienced specialists and mid-management	5	0	0	0	7	0	0	0	12
Skilled technical and academically qualified workers, junior management, supervisors, foreman and superintendents	9	0	0	0	21	0	0	0	30
Semi-skilled and discretionary decision making	6	0	0	0	4	0	0	0	10
Unskilled and defined decision making, permanent	5	0	0	0	0	0	0	0	5

Occupational band	Male				Female				Total
	African	Coloured	Indian	White	African	Coloured	Indian	White	
Not Available, Permanent	2	0	0	0	5	0	0	0	7
Contract (Professionally qualified), Permanent	1	0	0	0	0	0	0	0	1
Contract (Skilled technical), Permanent	0	0	0	0	1	0	0	0	1
Contract (Semi-skilled), Permanent	1	0	0	0	2	0	0	0	3
Contract (Unskilled), Permanent	0	0	0	0	1	0	0	0	1
Total	29	0	0	0	43	0	0	0	72
Employees with Disabilities	0	0	0	0	0	0	0	0	0

Table 3.6.6 Disciplinary action for the period 1 April 2024 to 31 March 2025

Disciplinary action	Male				Female				Total
	African	Coloured	Indian	White	African	Coloured	Indian	White	
12	9	0	0	0	3	0	0	0	12

Table 3.6.7 Skills development for the period 1 April 2024 to 31 March 2025

Occupational category	Male				Female				Total
	African	Coloured	Indian	White	African	Coloured	Indian	White	
Legislators, senior officials and managers	7	0	0	0	9	0	0	0	16
Professionals	188	0	0	0	355	0	0	0	543

Occupational category	Male				Female				Total
	African	Coloured	Indian	White	African	Coloured	Indian	White	
Technicians and associate professionals	38	0	0	0	67	0	0	0	105
Clerks	25	0	0	0	43	0	0	0	68
Service and sales workers	0	0	0	0	0	0	0	0	0
Skilled agriculture and fishery workers	0	0	0	0	0	0	0	0	0
Craft and related trades workers	0	0	0	0	0	0	0	0	0
Plant and machine operators and assemblers	0	0	0	0	0	0	0	0	0
Elementary occupations	5	0	0	0	8	0	0	0	13
Total	263	0	0	0	482	0	0	0	745
Employees with disabilities	0	0	0	0	0	0	0	0	0

Signing of Performance Agreements by SMS Members

All members of the SMS must conclude and sign performance agreements within specific timeframes. Information regarding the signing of performance agreements by SMS members, the reasons for not complying within the prescribed timeframes and disciplinary steps taken is presented here.

Table 3.7.1 Signing of Performance Agreements by SMS members as on 31 July 2025

SMS Level	Total number of funded SMS posts	Total number of SMS members	Total number of signed performance agreements	Signed performance agreements as % of total number of SMS members
Director-General/ Head of Department	0	0	0	0%
Salary Level 16	0	0	0	0%
Salary Level 15	1	0	0	0%

SMS Level	Total number of funded SMS posts	Total number of SMS members	Total number of signed performance agreements	Signed performance agreements as % of total number of SMS members
Salary Level 14	2	2	2	100%
Salary Level 13	20	20	20	100%
Total	23	22	22	100%

Notes

- In the event of a National or Provincial election occurring within the first three months of a financial year all members of the SMS must conclude and sign their performance agreements for that financial year within three months following the month in which the elections took place. For example if elections took place in April, the reporting date in the heading of the table above should change to 31 July 2025.

Table 3.7.2 Reasons for not having concluded Performance agreements for all SMS members as on 31 July 2025

Reasons
None

Notes

- The reporting date in the heading of this table should be aligned with that of Table 3.7.1.

Table 3.7.3 Disciplinary steps taken against SMS members for not having concluded Performance agreements as on 31 July 2025

Reasons
None

Notes

- The reporting date in the heading of this table should be aligned with that of Table 3.7.1.

3.8 Performance Rewards

To encourage good performance, the Department has granted the following performance rewards during the year under review. The information is presented in terms of race, gender, disability, salary bands and critical occupations (see definition in notes below).

Table 3.8.1 Performance Rewards by race, gender and disability for the period 1 April 2024 to 31 March 2025

Race and Gender	Beneficiary Profile			Cost	
	Number of beneficiaries	Number of employees	% of total within group	Cost (R'000)	Average cost per employee
African	1190	2720	44%	3,0167	2535
Male	355	837	42.4%	548	1544
Female	835	1883	44.4%	2,469	2956
Asian	0	0	0%	0.00	0
Male	0	0	0%	0.00	0.00
Female	1	1	100%	5	4647
Coloured	1	1	0%	0.00	0
Male	0	0	0%	0.00	0
Female	1	1	0%	0.00	0
White	4	4	50%	6	3119.73
Male	0	0	0%	0	0
Female	4	4	50%	6	0
Total	1195	2725	44%	3,023	2529

Table 3.8.2 Performance Rewards by salary band for personnel below Senior Management Service for the period 1 April 2024 to 31 March 2025

Salary band	Beneficiary Profile			Cost		Total cost as a % of the total personnel expenditure
	Number of beneficiaries	Number of employees	% of total within salary bands	Total Cost (R'000)	Average cost per employee	
Lower Skilled (Levels 2)	62	183	34%	38	619.28	1.7%
Skilled (level 3-5)	165	481	34.3%	112	680.68	0.6%
Highly skilled production (level 6-8)	647	1398	46.3%	1,630	2519.53	0.2%
Highly skilled supervision (level 9-12)	321	663	48.5%	1,242	3869.21	0.4%
Total	1195	2725	44%	3,023	7,688.70	0.3%

Table 3.8.3 Performance Rewards by critical occupation for the period 1 April 2024 to 31 March 2025

Critical occupation	Beneficiary Profile			Cost	
	Number of beneficiaries	Number of employees	% of total within occupation	Total Cost (R'000)	Average cost per employee
Social worker	689	1416	49%	2,066	2998
Community Development	133	309	43%	383	2882
Nursing and Nursing support	4	29	14%	10	2508
Clinical Psychologist	0	1	0%	0.00	0.00
Occupational Therapist	0	1	0%	0.00	0.00
Artisan	5	11	45%	7	1325
Social Auxiliary	90	170	53%	162	1802
Administration and support	247	594	42%	351	1422
Child and Youth Care worker	27	194	14%	43	1603
Total	1195	2725	44%	3,0223	2529

Notes

- The CORE classification, as prescribed by the DPSA, should be used for completion of this table.
- Critical occupations are defined as occupations or sub-categories within an occupation –
 - (a) in which there is a scarcity of qualified and experienced persons currently or anticipated in the future, either because such skilled persons are not available or they are available but do not meet the applicable employment criteria;
 - (b) for which persons require advanced knowledge in a specified subject area or science or learning field and such knowledge is acquired by a prolonged course or study and/or specialised instruction;
 - (c) where the inherent nature of the occupation requires consistent exercise of discretion and is predominantly intellectual in nature; and
 - (d) in respect of which a Department experiences a high degree of difficulty to recruit or retain the services of employees;

Table 3.8.4 Performance related rewards (cash bonus), by salary band for Senior Management Service for the period 1 April 2024 to 31 March 2025

Salary band	Beneficiary Profile			Cost		Total cost as a % of the total personnel expenditure
	Number of beneficiaries	Number of employees	% of total within salary bands	Total Cost (R'000)	Average cost per employee	
Band A	0	21	0	0	0	0
Band B	0	2	0	0	0	0
Band C	0	0	0	0	0	0
Band D	0	0	0	0	0	0
Total	0	23	0	0	0	0

3.9 Foreign Workers

The tables below summarise the employment of foreign nationals in the Department in terms of salary band and major occupation.

Table 3.9.1 Foreign workers by salary band for the period 1 April 2024 and 31 March 2025

Salary band	01 April 2024		31 March 2025		Change	
	Number	% of total	Number	% of total	Number	% Change
Lower skilled	0	0	0	0	0	0
Highly skilled production (Lev. 6-8)	0	0	0	0	0	0
Highly skilled supervision (Lev. 9-12)	0	0	0	0	0	0
Contract (level 9-12)	0	0	0	0	0	0
Contract (level 13-16)	0	0	0	0	0	0
Total	0	0	0	0	0	0

Table 3.9.2 Foreign workers by major occupation for the period 1 April 2024 and 31 March 2025

Major occupation	01 April 2024		31 March 2025		Change	
	Number	% of total	Number	% of total	Number	% Change
0	0	0	0	0	0	0

3.10 Leave utilisation

The Public Service Commission identified the need for careful monitoring of sick leave within the public service. The following tables provide an indication of the use of sick leave and disability leave. In both cases, the estimated cost of the leave is also provided.

Table 3.10.1 Sick leave for the period 1 January 2024 to 31 December 2024

Salary band	Total days	% Days with Medical certification	Number of Employees using sick leave	% of total employees using sick leave	Average days per employee	Estimated Cost (R'000)
Contract (Levels 1-2)	5	80%	1	0%	5	3

Salary band	Total days	% Days with Medical certification	Number of Employees using sick leave	% of total employees using sick leave	Average days per employee	Estimated Cost (R'000)
Contract (Levels 3-5)	19	100%	1	0%	19	20
Contract Other	94	45,7%	35	1,7%	3	31
Highly skilled production (Levels 6-8)	7 211	82,3%	1 038	49,8%	7	13 445
Highly skilled supervision (Levels 9-12)	3 411	80,6%	490	23,5%	7	9 064
Lower skilled (Levels 1-2)	1 023	86,7%	127	6,1%	8	785
Senior management (Levels 13-16)	111	85,6%	16	0,8%	7	561
Skilled (Levels 3-5)	2 823	80,3%	377	8,1%	7	3 085
TOTAL	14 697	81,6%	2 085	100%	7	26 995

Table 3.10.2 Disability leave (temporary and permanent) for the period 1 January 2024 to 31 December 2024

Salary band	Total days	% Days with Medical certification	Number of Employees using disability leave	% of total employees using disability leave	Average days per employee	Estimated Cost (R'000)
Highly skilled production (Levels 6-8)	882	96,9%	39	42,4%	23	1 610
Highly skilled supervision (Levels 9-12)	334	88,9%	20	21,7%	17	831
Lower skilled (Levels 1-2)	209	100%	11	12%	19	162
Senior management (Levels 13-16)	44	100%	1	1,1%	44	215
Skilled (Levels 3-5)	292	100%	21	22,8%	14	307
TOTAL	1 761	96,4%	92	100%	19	3 125

The table below summarises the utilisation of annual leave. The wage agreement concluded with trade unions in the PSCBC in 2000 requires management of annual leave to prevent high levels of accrued leave being paid at the time of termination of service.

Table 3.10.3 Annual Leave for the period 1 January 2024 to 31 December 2024

Salary band	Total days taken	Number of Employees using annual leave	Average per employee
Contract (Levels 1-2)	8	1	8
Contract (Levels 3-5)	8	2	4
Contract (Levels 6-8)	16	1	16
Contract (Levels 9-12)	7	1	7
Contract Other	428	50	9
Highly skilled production (Levels 6-8)	35 713,25	1 480	24
Highly skilled supervision (Levels 9-12)	17 180	673	26
Lower skilled (Levels 1-2)	4 644	197	24
Senior management (Levels 13-16)	539	24	22
Skilled (Levels 3-5)	11 455	490	23
TOTAL	69 998,25	2 919	24

Table 3.10.4 Capped leave for the period 1 January 2024 to 31 December 2024

Salary band	Total days of capped leave taken	Number of Employees using capped leave	Average number of days taken per employee	Average capped leave per employee as on 31 March 2025
Contract (Levels 13-16)	0	0	0	0
Contract (Levels 3-5)	0	0	0	0
Contract (Levels 9-12)	0	0	0	0
Contract Other	0	0	0	0
Highly skilled production (Levels 6-8)	13	4	3	86

Salary band	Total days of capped leave taken	Number of Employees using capped leave	Average number of days taken per employee	Average capped leave per employee as on 31 March 2025
Highly skilled supervision (Levels 9-12)	11	3	4	55
Lower skilled (Levels 1-2)	0	0	0	0
Senior management (Levels 13-16)	0	0	0	61
Skilled (Levels 3-5)	0	0	0	69
TOTAL	24	7	3	68

The following table summarise payments made to employees as a result of leave that was not taken.

Table 3.10.5 Leave payouts for the period 1 April 2024 and 31 March 2025

Reason	Total amount (R'000)	Number of employees	Average per employee (R'000)
Leave payout for 2023/24 due to non-utilisation of leave for the previous cycle	-	-	-
Capped leave payouts on termination of service for 2024/25	-	-	-
Current leave payout on termination of service for 2024/25	-	-	-
Annual - discounting with resignation (work days)	612	21	29
Annual - discounting: contract expiry (work days)	62	5	12
Annual - gratuity: death/retirement/medical retirement (work	913	21	43
Capped - gratuity: death/retirement/medical retirement (work	1 794	13	138
TOTAL	3 381	60	

3.11 HIV/AIDS & Health Promotion Programmes

Table 3.11.1 Steps taken to reduce the risk of occupational exposure

Units/categories of employees identified to be at high risk of contracting HIV & related diseases (if any)	Key steps taken to reduce the risk
Nurses Cleaners	The Department provides employees with personal protective equipment such as gloves, musk's etc.

Units/categories of employees identified to be at high risk of contracting HIV & related diseases (if any)	Key steps taken to reduce the risk
	Periodical Health and Safety awareness including HIV & AIDS and TB conducted Occupational Health and Safety audits conducted to minimize health and safety hazards at the workplace Health screenings periodically conducted to inform employees on their health status for positive living.

Table 3.11.2 Details of Health Promotion and HIV/AIDS Programmes (tick the applicable boxes and provide the required information)

Question	Yes	No	Details, if yes
1. Has the Department designated a member of the SMS to implement the provisions contained in Part VI E of Chapter 1 of the Public Service Regulations, 2001? If so, provide her/his name and position.	Yes		Ms Mashiane K F Director Transformation and Change Management
2. Does the Department have a dedicated unit or has it designated specific staff members to promote the health and well-being of your employees? If so, indicate the number of employees who are involved in this task and the annual budget that is available for this purpose.	Yes		The Department has established Employee Health and Wellness Sub-Division to promote the health and wellbeing of employees. 2 Permanent staff members and 5 seconded officials. The annual budget for 2024/2025 is R 400 000
3. Has the Department introduced an Employee Assistance or Health Promotion Programme for your employees? If so, indicate the key elements/services of this Programme.	Yes		Employee Assistance and Health promotion programmes are offered to employees such as psycho-social support services and other proactive wellness programmes such as health screenings, financial wellness, Gender sensitisation, mental health and promotion of physical wellness at the workplace.
4. Has the Department established (a) committee(s) as contemplated in Part VI E.5 (e) of Chapter 1 of the Public Service Regulations, 2001? If so, please provide the names of the members of the committee and the stakeholder(s) that they represent.	Yes		The Department has established health and safety committees to promote wellness at the workplace The members Mr Mabilu TAR, (Diversity Management) Mr Rasivumo M S, (Human Resource Management) Mr Shokane, Social Work Services) Ms Moselana C, (Logistics) Ms Mangena S (Risk and Security), Mr Mundalamo (Labour Organisation) Mr Mogotlane Q L (Labour organisation, Mr Tshilamulela T (Budget)
5. Has the Department reviewed its employment policies and practices to ensure that these do not unfairly discriminate against employees on	Yes		The Department utilises Transversal policies which includes Wellness Management, HIV/AIDS Workplace Management, Health and Productivity Management and Safety, Health,

Question	Yes	No	Details, if yes
the basis of their HIV status? If so, list the employment policies/practices so reviewed.			Risk and Quality Management. The policies are currently being reviewed by the Office of the Premier.
6. Has the Department introduced measures to protect HIV-positive employees or those perceived to be HIV-positive from discrimination? If so, list the key elements of these measures.	Yes		The Transversal HIV and AIDS Workplace policy protect positive employees and those who have disclosed their status. HIV & AIDS awareness sessions are done quarterly to capacitate employees on their rights in the workplace. Employees aggrieved either through discrimination or stigmatisation by virtue of their health status are encouraged to seek recourse through Departmental grievance procedures.
7. Does the Department encourage its employees to undergo Voluntary Counselling and Testing? If so, list the results that you have you achieved.	Yes		The Department periodically facilitated HIV Counselling and Testing service whereby employees are provided with opportunity to test and know their health status. Employees found to be positive during testing are who consent are offered post-test counselling and referred to other service providers for further disease management
8. Has the Department developed measures/indicators to monitor & evaluate the impact of its health promotion programme? If so, list these measures/indicators.	Yes		The Department compiles annual Employee Health and Wellness System Monitoring Tool as a self-assessment tool to measure the impact of its health and wellness programmes. Quarterly and annual reports are compiled to measure the impact of the program against the set objectives/targets.

3.12 Labour Relations

Table 3.12.1 Collective agreements for the period 1 April 2024 and 31 March 2025

Subject matter	Date
Zero	N/A

Notes

- If there were no agreements, keep the heading and replace the table with the following:

Total number of Collective agreements	None
--	-------------

The following table summarises the outcome of disciplinary hearings conducted within the Department for the year under review.

Table 3.12.2 Misconduct and disciplinary hearings finalised for the period 1 April 2024 and 31 March 2025

Outcomes of disciplinary hearings	Number	% of total
Correctional counselling	0	0%
Verbal warning	0	0%
Written warning	0	0%
Final written warning	0	0%
Suspended without pay	3	100%
Fine	0	0%
Demotion	0	0%
Dismissal	0	0%
Not guilty	0	0%
Case withdrawn	0	0%
Total	3	100%

Notes

- If there were no agreements, keep the heading and replace the table with the following:

Total number of Disciplinary hearings finalised	3
--	----------

Table 3.12.3 Types of misconduct addressed at disciplinary hearings for the period 1 April 2024 and 31 March 2025

Type of misconduct	Number	% of total
Contravening recruitment and Selection policy	8	66.7%
Misuse of State Vehicles	4	33.3%
Total	12	100%

Table 3.12.4 Grievances logged for the period 1 April 2024 and 31 March 2025

Grievances	Number	% of Total
Number of grievances resolved	16	100%
Number of grievances not resolved	0	0%
Total number of grievances lodged	16	100%

Table 3.12.5 Disputes logged with Councils for the period 1 April 2024 and 31 March 2025

Disputes	Number	% of Total
Number of disputes upheld	0	0%
Number of disputes dismissed	2	100%
Total number of disputes lodged	2	100%

Table 3.12.6 Strike actions for the period 1 April 2024 and 31 March 2025

Total number of persons working days lost	0
Total costs working days lost	0
Amount recovered as a result of no work no pay (R'000)	0

Table 3.12.7 Precautionary suspensions for the period 1 April 2024 and 31 March 2025

Number of people suspended	1
Number of people who's suspension exceeded 30 days	1
Average number of days suspended	60
Cost of suspension(R'000)	181,891.64

3.13 Skills development

This section highlights the efforts of the Department with regard to skills development.

Table 3.13.1 Training needs identified for the period 1 April 2024 and 31 March 2025

Occupational category	Gender	Number of employees as at 1 April 2025	Training needs identified at start of the reporting period			
			Learnerships	Skills Programmes & other short courses	Other forms of training	Total
Legislators, senior officials and managers	Female	25	0	10	0	10
	Male	37	0	10	0	10
Professionals	Female	1481	0	100	0	100
	Male	597	0	70	0	70
Technicians and associate professionals	Female	51	0	20	0	20
	Male	30	0	10	0	10
Clerks	Female	270	0	40	0	40
	Male	143	0	20	0	20
Service and sales workers	Female	0	0	0	0	0
	Male	0	0	0	0	0
Skilled agriculture and fishery workers	Female	0	0	0	0	0
	Male	0	0	0	0	0
Craft and related trades workers	Female	0	0	0	0	0
	Male	0	0	0	0	0
Plant and machine operators and assemblers	Female	0	0	0	0	0
	Male	0	0	0	0	0
Elementary occupations	Female	69	0	10	0	10
	Male	42	0	10	0	10
Sub Total	Female	1886	0	180	0	180
	Male	849	0	120	0	120
Total		2745	0	300	0	300

Table 3.13.2 Training provided for the period 1 April 2024 and 31 March 2025

Occupational category	Gender	Number of employees as at 1 April 2024	Training provided within the reporting period			
			Learnerships	Skills Programmes & other short courses	Other forms of training	Total
Legislators, senior officials and managers	Female	25	0	9	0	9
	Male	37	0	7	0	7
Professionals	Female	1481	50	240	65	355
	Male	597	40	115	33	188
Technicians and associate professionals	Female	51	0	45	22	67
	Male	30	0	23	15	38
Clerks	Female	270		43	0	43
	Male	143	0	25	0	25
Service and sales workers	Female	0	0	0	0	0
	Male	0	0	0	0	0
Skilled agriculture and fishery workers	Female	0	0	0	0	0
	Male	0	0	0	0	0
Craft and related trades workers	Female	0	0	0	0	0
	Male	0	0	0	0	0
Plant and machine operators and assemblers	Female	0	0	0	0	0
	Male	0	0	0	0	0
Elementary occupations	Female	69	0	8	0	8
	Male	42	0	5	0	5
Sub Total	Female	1886	50	345	87	482
	Male	849	40	175	48	263
Total		2745	90	520	135	745

3.14 Injury on duty

The following tables provide basic information on injury on duty.

Table 3.14.1 Injury on duty for the period 1 April 2024 and 31 March 2025

Nature of injury on duty	Number	% of total
Required basic medical attention only	15	50%
Temporary Total Disablement	15	50%
Permanent Disablement	0	0%
Fatal	0	0%
Total	30	100%

3.15 Utilisation of Consultants

The following tables relates information on the utilisation of consultants in the Department. In terms of the Public Service Regulations “consultant” means a natural or juristic person or a partnership who or which provides in terms of a specific contract on an ad hoc basis any of the following professional services to a Department against remuneration received from any source:

- (a) The rendering of expert advice;
- (b) The drafting of proposals for the execution of specific tasks; and
- (c) The execution of a specific task which is of a technical or intellectual nature but excludes an employee of a Department.

Table 3.15.1 Report on consultant appointments using appropriated funds for the period 1 April 2024 and 31 March 2025

Project title	Total number of consultants that worked on project	Duration (work days)	Contract value in Rand
None	None	None	None

Total number of projects	Total individual consultants	Total duration Work days	Total contract value in Rand
None	None	None	None

Table 3.15.2 Analysis of consultant appointments using appropriated funds, in terms of Historically Disadvantaged Individuals (HDIs) for the period 1 April 2024 and 31 March 2025

Project title	Percentage ownership by HDI groups	Percentage management by HDI groups	Number of consultants from HDI groups that work on the project
None	None	None	None

Table 3.15.3 Report on consultant appointments using Donor funds for the period 1 April 2024 and 31 March 2025

Project title	Total Number of consultants that worked on project	Duration (Work days)	Donor and contract value in Rand
None	None	None	None

Total number of projects	Total individual consultants	Total duration Work days	Total contract value in Rand
None	None	None	None

Table 3.15.4 Analysis of consultant appointments using Donor funds, in terms of Historically Disadvantaged Individuals (HDIs) for the period 1 April 2024 and 31 March 2025

Project title	Percentage ownership by HDI groups	Percentage management by HDI groups	Number of consultants from HDI groups that work on the project
None	None	None	None

3.16 Severance Packages

Table 3.16.1 Granting of employee initiated severance packages for the period 1 April 2024 and 31 March 2025

Salary band	Number of applications received	Number of applications referred to the MPSA	Number of applications supported by MPSA	Number of packages approved by Department
Lower skilled (Levels 1-2)	0	0	0	0
Skilled (Levels 3-5)	0	0	0	0
Highly skilled production (Levels 6-8)	0	0	0	0
Highly skilled supervision (Levels 9-12)	0	0	0	0
Senior management (Levels 13-16)	0	0	0	0
Total	0	0	0	0

PART E: PFMA COMPLIANCE REPORT

1. IRREGULAR, FRUITLESS AND WASTEFUL, UNAUTHORISED EXPENDITURE AND MATERIAL LOSSES

1.1. Irregular expenditure

a) Reconciliation of irregular expenditure

Description	2024/2025	2023/2024
	R'000	R'000
Opening balance	96 879	53 907
Adjustment to opening balance	-	-
Opening balance as restated	-	-
Add: Irregular expenditure confirmed	86 036	74 532
Less: Irregular expenditure condoned	-	(31 560)
Less: Irregular expenditure not condoned and removed	-	-
Less: Irregular expenditure recoverable ²	-	-
Less: Irregular expenditure not recoverable and written off	-	-
Closing balance	182 915	96 879

N/A

Reconciling notes

Description	2024/2025	2023/2024
	R'000	R'000
Irregular expenditure that was under assessment	1 923	-
Irregular expenditure that relates to the prior year and identified in the current year	-	8 186
Irregular expenditure for the current year	86 036	-
Total	87 959	8 186

b) Details of irregular expenditure (under assessment, determination, and investigation)

Description ⁴	2024/2025	2023/2024
	R'000	R'000
Irregular expenditure under assessment	-	-
Irregular expenditure under determination	1 923	-
Irregular expenditure under investigation	-	74 382

² Transfer to receivables

³ Record amounts in the year in which it was incurred

⁴ Group similar items

Description ⁴	2024/2025	2023/2024
	R'000	R'000
Total	1 923	74 382

N/A

c) Details of irregular expenditure condoned

Description	2024/2025	2023/2024
	R'000	R'000
Irregular expenditure condoned	-	-
Procurement of school uniform without following proper procurement process	-	1 130
Procurement of security service through quotation instead of bid	-	5 393
Procurement of security service through bid instead of quotation	-	10 109
Bids not submitted to AGSA for audit	-	2 913
Bids not submitted to AGSA for audit	-	11 603
Appointment of supplier without completion of declaration certificate for local content (SBD 6.2)	-	34
Appointment of supplier without completion of declaration certificate for local content (SBD 6.2)	-	136
Non-compliance to Local content and production during procurement of clothing	-	52
Non-compliance to Local content and production during procurement of clothing	-	170
Pauper Burial: SCM officials failed to detect Government official is a director of the funeral parlour	-	20
Total	-	31 560

N/A

d) Details of irregular expenditure removed - (not condoned)

Description	2024/2025	2023/2024
	R'000	R'000
Irregular expenditure NOT condoned and removed	-	-
Total	-	-

N/A

e) Details of irregular expenditure recoverable

Description	2024/2025	2023/2024
	R'000	R'000
Irregular expenditure recoverable	-	-
Total	-	-

N/A

f) Details of irregular expenditure written off (irrecoverable)

Description	2024/2025	2023/2024
	R'000	R'000
Irregular expenditure written off	-	-
Total	-	-

N/A

Additional disclosure relating to Inter-Institutional Arrangements

g) Details of non-compliance cases where an institution is involved in an inter-institutional arrangement (where such institution is not responsible for the non-compliance)

Description
N/A
Total

N/A

h) Details of irregular expenditure cases where an institution is involved in an inter-institutional arrangement (where such institution is responsible for the non-compliance)⁵

⁵ Refer to paragraphs 3.12, 3.13 and 3.14 of Annexure A (PFMA Compliance and Reporting Framework) to National Treasury Instruction No. 4 of 2022/2023

Description	2024/2025 ⁶	2023/2024
	R'000	R'000
	-	-
Total	-	-

N/A

i) Details of disciplinary or criminal steps taken as a result of irregular expenditure

Disciplinary steps taken
None

N/A

1.2. Fruitless and wasteful expenditure

a) Reconciliation of fruitless and wasteful expenditure

Description	2024/2025	2023/2024
	R'000	R'000
Opening balance	5 935	6 056
Adjustment to opening balance	(5)	-
Opening balance as restated	5 930	-
Add: Fruitless and wasteful expenditure confirmed	143	7
Less: Fruitless and wasteful expenditure recoverable ⁷	(57)	(128)
Less: Fruitless and wasteful expenditure not recoverable and written off	-	-
Closing balance	6 016	5 935

The Department adjusted the opening balance to the value of R5 thousand because it was found that officials acknowledge the debts and paid through persal but the fruitless was not reduced and other interest were not paid but disclosed as fruitless.

Reconciling notes

Description	2024/2025	2023/2024 ⁸
	R'000	R'000
Fruitless and wasteful expenditure that was under assessment	-	-
Fruitless and wasteful expenditure that relates to the prior year and identified in the current year	-	-
Fruitless and wasteful expenditure for the current year	143	7
Total	143	7

⁶ Amounts of irregular expenditure related to the current year must be disclosed in the annual financial statements.

⁷ Transfer to receivables

⁸ Record amounts in the year in which it was incurred

▼ **b) Details of fruitless and wasteful expenditure (under assessment, determination, and investigation)**

Description ⁹	2024/2025	2023/2024
	R'000	R'000
Fruitless and wasteful expenditure under assessment	-	-
Fruitless and wasteful expenditure under determination	-	-
Fruitless and wasteful expenditure under investigation	143	7
Total	143	7

The fruitless and wasteful expenditure under investigation relate to current year.

c) Details of fruitless and wasteful expenditure recoverable

Description	2024/2025	2023/2024
	R'000	R'000
Fruitless and wasteful expenditure recoverable	(62)	13
Total	(62)	13

Relate to amount paid, transaction taken to receivable, transaction not paid but disclosed as paid transaction paid in the prior years but not reduced on the schedule.

d) Details of fruitless and wasteful expenditure not recoverable and written off

Description	20YY/20ZZ	20XX/20YY
	R'000	R'000
Fruitless and wasteful expenditure written off	-	-
Total	-	-

N/A

e) Details of disciplinary or criminal steps taken as a result of fruitless and wasteful expenditure

Disciplinary steps taken
N/A
Total

N/A

⁹ Group similar items

1.3. Unauthorised expenditure

a) Reconciliation of unauthorised expenditure

Description	2024/2025	2023/2024
	R'000	R'000
Opening balance	-	-
Adjustment to opening balance	-	-
Opening balance as restated	-	-
Add: unauthorised expenditure confirmed	-	-
Less: unauthorised expenditure approved with funding	-	-
Less: unauthorised expenditure approved without funding	-	-
Less: unauthorised expenditure recoverable ¹⁰	-	-
Less: unauthorised not recoverable and written off ¹¹	-	-
Closing balance	-	-

N/A

Reconciling notes

Description	2024/2025	2023/2024 ¹²
	R'000	R'000
Unauthorised expenditure that was under assessment	-	-
Unauthorised expenditure that relates to the prior year and identified in the current year	-	-
Unauthorised expenditure for the current year	-	-
Total	-	-

b) Details of unauthorised expenditure (under assessment, determination, and investigation)

Description ¹³	2024/2025	2024/2024
	R'000	R'000
Unauthorised expenditure under assessment	-	-
Unauthorised expenditure under determination	-	-
Unauthorised expenditure under investigation	-	-
Total	-	-

N/A

¹⁰ Transfer to receivables

¹¹ This amount may only be written off against available savings

¹² Record amounts in the year in which it occurred

¹³ Group similar items

1.4. Additional disclosure relating to material losses in terms of PFMA Section 40(3)(b)(i) &(iii))¹⁴

a) Details of material losses through criminal conduct

Material losses through criminal conduct	2024/2025	2023/2024
	R'000	R'000
Theft	-	-
Other material losses	-	-
Less: Recoverable	-	-
Less: Not recoverable and written off	-	-
Total	-	-

N/A

b) Details of other material losses

Nature of other material losses	2024/2025	2023/2024
	R'000	R'000
<i>(Group major categories, but list material items)</i>	-	-
Total	-	-

N/A

c) Other material losses recoverable

Nature of losses	2024/20ZZ	2023/2024
	R'000	R'000
<i>(Group major categories, but list material items)</i>	-	-
Total	-	-

N/A

d) Other material losses not recoverable and written off

Nature of losses	2024/2025	2023/2024
	R'000	R'000
<i>(Group major categories, but list material items)</i>	-	-
IDT Independent development trust	-	20 417
Total	-	-

¹⁴ Information related to material losses must be disclosed in the annual financial statements.

N/A

2. LATE AND/OR NON-PAYMENT OF SUPPLIERS

Description	Number of invoices	Consolidated Value
		R'000
Valid invoices received	13172	619 673
Invoices paid within 30 days or agreed period	13171	618 799
Invoices paid after 30 days or agreed period	1	874
Invoices older than 30 days or agreed period (<i>unpaid and without dispute</i>)	-	-
Invoices older than 30 days or agreed period (<i>unpaid and in dispute</i>)	-	-

The Department is at 99.95 percent on processing invoices within 30 days.

3. SUPPLY CHAIN MANAGEMENT

3.1. Procurement by other means

Project description	Name of supplier	Type of procurement by other means	Contract number	Value of contract R'000
Paupers Burial	Tswelopele Funeral Services	Deviation from normal bidding	Not applicable	R10,000.00
Supply and delivery of Stationery (File covers)	Government Printing Works Polokwane	Deviation from normal bidding	Not applicable	R19,933.64
Press reader newspaper distribution	Newspaper Director	Deviation from normal bidding	Not applicable	R28,950.00
Accommodation and meals	All World Travel	Deviation from normal bidding	Not applicable	R3,427.20
Government Vehicle Logbooks and Trip Authorizations	Government Printing Works Polokwane	Deviation from normal bidding	Not applicable	R25,114.51
Provision of security screening to the Department	Managed Integrity Evaluation (Pty) Ltd	Deviation from normal bidding	Not applicable	R33,191.06
Procurement of the face value items from the Government Register	Government Printing Works	Deviation from normal bidding	Not applicable	R7,473.51
Procurement of the face value items from the Government Register	Government Printing Works	Deviation from normal bidding	Not applicable	R30,937.88

Project description	Name of supplier	Type of procurement by other means	Contract number	Value of contract R'000
Provision of security screening to the Department	Managed Integrity Evaluation (Pty) Ltd	Deviation from normal bidding	Not applicable	R 33,191.06
Procurement of the face value items from the Government Register	Government Printing Works	Deviation from normal bidding	Not applicable	R 7,473.51
Procurement of the face value items from the Government Register	Government Printing Works	Deviation from normal bidding	Not applicable	R 30,937.88
Total				R230 630.25

3.2. Contract variations and expansions

Project description	Name of supplier	Contract modification type (Expansion or Variation)	Contract number	Original contract value	Value of previous contract expansion/s or variation/s (if applicable)	Value of current contract expansion or variation
				R'000	R'000	R'000
Provision of catering service at Iris House Child and Youth Care Centre	KP Amenities (Pty) Ltd	Expansion	DSDP 54/21	5,846,424.00	-	642,000.00
Provision of catering service at Seshego Treatment Centre	Bridge 90 Projects	Expansion	DSDP 55/21	9,190,323.00	-	210,000.00
Total						752,000.00

PART F: FINANCIAL INFORMATION

1. Report of the Auditor General

Report of the auditor-general to Limpopo Provincial Legislature on vote no. 12: Department of Social Development

Report on the audit of the financial statements

Opinion

1. I have audited the financial statements of the Department of Social Development set out on pages **174 to 250**, which comprise the appropriation statement, statement of financial position as at 31 March 2025, statement of financial performance, statement of changes in net assets, and cash flow statement for the year then ended, as well as notes to the financial statements, including a summary of significant accounting policies.
2. In my opinion, the financial statements present fairly, in all material respects, the financial position of the Department of Social Development as at 31 March 2025 and its financial performance and cash flows for the year then ended in accordance with Modified Cash Standard (MCS) and the requirements of the Public Finance Management Act 1 of 1999 (PFMA) and the Division of Revenue Act 24 of 2024 (DoRA).

Basis for opinion

3. I conducted my audit in accordance with the International Standards on Auditing (ISAs). My responsibilities under those standards are further described in the responsibilities of the auditor-general for the audit of the financial statements section of my report.
4. I am independent of the department in accordance with the International Ethics Standards Board for Accountants' *International Code of Ethics for Professional Accountants (including International Independence Standards)* (IESBA code) as well as other ethical requirements that are relevant to my audit in South Africa. I have fulfilled my other ethical responsibilities in accordance with these requirements and the IESBA code.
5. I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for our opinion.

Emphasis of matter

6. I draw attention to the matter below. My opinion is not modified in respect of this matter.

Restatement of corresponding figures

7. As disclosed in note 43 to the financial statements, the corresponding figures for 31 March 2024 were restated as a result of an error in the financial statements of the department as at, and for the year ended, 31 March 2025.

Other matter

8. I draw attention to the matter below. My opinion is not modified in respect of this matter.

Unaudited supplementary schedule

9. The supplementary information set out on pages **251** to **268** does not form part of the financial statements and is presented as additional information. I have not audited these schedules and, accordingly, I do not express an opinion on them

Responsibilities of the accounting officer for the financial statements

10. The accounting officer is responsible for the preparation and fair presentation of the financial statements in accordance with the MCS and the requirements of the PFMA and DoRA; and for such internal control as the accounting officer determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.
11. In preparing the financial statements, the accounting officer is responsible for assessing the department's ability to continue as a going concern; disclosing, as applicable, matters relating to going concern; and using the going concern basis of accounting unless the appropriate governance structure either intends to liquidate the department or to cease operations, or has no realistic alternative but to do so.

Responsibilities of the auditor-general for the audit of the financial statements

12. My objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error; and to issue an auditor's report that includes my opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with the ISAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.
13. A further description of my responsibilities for the audit of the financial statements is included in the annexure to this auditor's report. This description, which is located at page **173**, forms part of my auditor's report.

Report on the audit of the annual performance report

14. In accordance with the Public Audit Act 25 of 2004 (PAA) and the general notice issued in terms thereof, I must audit and report on the usefulness and reliability of the reported performance against predetermined objectives for the selected programmes presented in the annual performance report. The accounting officer is responsible for the preparation of the annual performance report.
15. I selected the following programmes presented in the annual performance report for the year ended 31 March 2025 for auditing. I selected programmes that measure the department's performance on its primary mandated functions and that are of significant national, community or public interest.

Programme	Page numbers	Purpose
Social welfare services	31	To provide integrated developmental social welfare services to the poor and vulnerable in partnership with stakeholders and civil society organizations.
Children and families	37	Provide comprehensive child and family care and support services to communities in partnership with stakeholders and Civil Society Organisations.

16. I evaluated the reported performance information for the selected programmes against the criteria developed from the performance management and reporting framework, as defined in the general notice. When an annual performance report is prepared using these criteria, it provides useful and reliable information and insights to users on the department's planning and delivery on its mandate and objectives.
17. I performed procedures to test whether:
- the indicators used for planning and reporting on performance can be linked directly to the department's mandate and the achievement of its planned objectives
 - all the indicators relevant for measuring the department's performance against its primary mandated and prioritised functions and planned objectives are included
 - the indicators are well defined to ensure that they are easy to understand and can be applied consistently, as well as verifiable so that I can confirm the methods and processes to be used for measuring achievements
 - the targets can be linked directly to the achievement of the indicators and are specific, time bound and measurable to ensure that it is easy to understand what should be delivered and by when, the required level of performance as well as how performance will be evaluated
 - the indicators and targets reported on in the annual performance report are the same as those committed to in the approved initial or revised planning documents
 - the reported performance information is presented in the annual performance report in the prescribed manner and is comparable and understandable
 - there is adequate supporting evidence for the achievements reported and for the reasons provided for any over- or underachievement of targets
18. I performed the procedures for the purpose of reporting material findings only; and not to express an assurance opinion or conclusion.
19. The material findings on the reported performance information for the selected programmes are as follows:

Programme 2: Social welfare services

Various indicators

20. Based on the audit evidence, the actual achievements for 5 indicators did not agree to what was reported. I could not determine the actual achievement, but I estimated it to be materially more than reported. The targets were still achieved.

Indicator description	Target	Reported achievement
Number of older persons accessing community-based care and support services	13 665	15 614
Number of persons with disabilities accessing services in funded protective workshops	3 510	3 950
Number of beneficiaries reached through social and behaviour change programme	111 839	137 419
Number of beneficiaries receiving psycho-social support services	11 000	20 436
Number of beneficiaries who benefitted from DSD social Relief Programmes	4 280	10 499

Number of persons with disabilities accessing residential facilities

21. An achievement of 289 was reported against a target of 294. However, the audit evidence did not support this achievement. I could not determine the actual achievement, but I estimated it to be materially less than reported. Consequently, it is likely that the achievement against the target was lower than reported.

Programme 3: Children and families

Various indicators

22. Based on the audit evidence, the actual achievements for 6 indicators did not agree to what was reported. I could not determine the actual achievement, but I estimated it to be materially more than reported. The targets were still achieved/ the achievement against the target were better than reported.

Indicator description	Target	Reported achievement
Number of family members participating in family preservation services	58 974	66 505
Number of children with valid foster care orders	34 913	34 825
Number of children accessing registered partial care facilities	1 852	2 073
Number of children placed in child and youth care centers	808	850

Indicator description	Target	Reported achievement
Number of children in child in youth care centres reunified with their families	95	158
Number of children reached through community-based prevention and early intervention programmes	33 200	44 473

Number of family members participating in parenting programmes

23. An achievement of 29 780 was reported against a target of 33 219. However, the audit evidence did not support this achievement. I could not determine the actual achievement, but I estimated it to be materially less than reported. Consequently, it is likely that the achievement against the target was lower than reported.

Other matters

24. I draw attention to the matters below.

Achievement of planned targets

25. The annual performance report includes information on reported achievements against planned targets and provides explanations for over- or under-achievements. This information should be considered in the context of the material findings on the reported performance information.
26. The tables that follow provide information on the achievement of planned targets and lists the key service delivery indicators that were not achieved as reported in the annual performance report. The reasons for any underachievement of targets are included in the annual performance report on pages **31** to **44**.

Social Welfare services

<i>Targets achieved: 88%</i>		
<i>Budget spent: 99%</i>		
Key indicators not achieved	Planned target	Reported achievement
Number of persons with disabilities accessing residential facilities	294	289

Children and families

<i>Targets achieved: 73%</i>		
<i>Budget spent: 99%</i>		
Key indicators not achieved	Planned target	Reported achievement
Number of children with valid foster care orders	34 913	34 825
Number of children placed in foster care	810	445
Number of children in foster care reunified with their families	35	14

Material misstatements

27. I identified material misstatements in the annual performance report submitted for auditing. These material misstatements were in the reported performance information for programme 2: social welfare services as well as programme 3: children and families. Management did not correct the misstatements, and I reported material findings in this regard.

Report on compliance with legislation

28. In accordance with the PAA and the general notice issued in terms thereof, I must audit and report on compliance with applicable legislation relating to financial matters, financial management and other related matters. The accounting officer is responsible for the department's compliance with legislation.
29. I performed procedures to test compliance with selected requirements in key legislation in accordance with the findings engagement methodology of the Auditor-General of South Africa (AGSA). This engagement is not an assurance engagement. Accordingly, I do not express an assurance opinion or conclusion.
30. Through an established AGSA process, I selected requirements in key legislation for compliance testing that are relevant to the financial and performance management of the department, clear to allow consistent measurement and evaluation, while also sufficiently detailed and readily available to report in an understandable manner. The selected legislative requirements are included in the annexure to this auditor's report.
31. The material findings on compliance with the selected legislative requirements, presented per compliance theme, are as follows:

Strategic planning and performance management

32. Specific information systems were not implemented to enable the monitoring of progress made towards achieving targets, core objectives and service delivery as required by public service regulation 25(1)(e)(i) and (iii).

Other information in the annual report

33. The accounting officer is responsible for the other information included in the annual report, which includes the audit committee's report. The other information referred to does not include the financial statements, the auditor's report and those selected programmes presented in the annual performance report that have been specifically reported on in this auditor's report.
34. My opinion on the financial statements, the report on the audit of the annual performance report and the report on compliance with legislation do not cover the other information included in the annual report and I do not express an audit opinion or any form of assurance conclusion on it.
35. My responsibility is to read this other information and, in doing so, consider whether it is materially inconsistent with the financial statements and the selected programmes presented in the annual performance report or my knowledge obtained in the audit, or otherwise appears to be materially misstated.

36. I did not receive the other information prior to the date of this auditor's report. When I do receive and read the other information (i.e. General information, governance, human resource management, and other PFMA compliance report), if I conclude that there is a material misstatement therein, I am required to communicate the matter to those charged with governance and request that the other information be corrected. If the other information is not corrected, I may have to retract this auditor's report and re-issue an amended report as appropriate. However, if it is corrected this will not be necessary.

Internal control deficiencies

37. I considered internal control relevant to my audit of the financial statements, annual performance report and compliance with applicable legislation; however, my objective was not to express any form of assurance on it.
38. The matters reported below are limited to the significant internal control deficiencies and the material findings on the annual performance report and the material findings on compliance with legislation included in this report.
39. Management did not prepare regular, accurate and complete financial and performance reports that are supported and evidenced by reliable information.
40. The accounting officer did not adequately review and monitor compliance with laws and regulations.

Auditor-General

Polokwane
31 July 2025



AUDITOR-GENERAL
SOUTH AFRICA

Auditing to build public confidence

Annexure to the auditor's report

The annexure includes the following:

- The auditor-general's responsibility for the audit
- The selected legislative requirements for compliance testing

Auditor-general's responsibility for the audit

Professional judgement and professional scepticism

As part of an audit in accordance with the ISAs, I exercise professional judgement and maintain professional scepticism throughout my audit of the financial statements and the procedures performed on reported performance information for selected programmes and on the departments compliance with selected requirements in key legislation.

Financial statements

In addition to my responsibility for the audit of the financial statements as described in this auditor's report, I also:

- identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error; design and perform audit procedures responsive to those risks; and obtain audit evidence that is sufficient and appropriate to provide a basis for my opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations or the override of internal control
- obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the department's internal control
- evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made
- conclude on the appropriateness of the use of the going concern basis of accounting in the preparation of the financial statements. I also conclude, based on the audit evidence obtained, whether a material uncertainty exists relating to events or conditions that may cast significant doubt on the ability of the department to continue as a going concern. If I conclude that a material uncertainty exists, I am required to draw attention in my auditor's report to the related disclosures in the financial statements about the material uncertainty

or, if such disclosures are inadequate, to modify my opinion on the financial statements. My conclusions are based on the information available to me at the date of this auditor's report. However, future events or conditions may cause a department to cease operating as a going concern

- evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and determine whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

Communication with those charged with governance

I communicate with the accounting officer regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that I identify during my audit.

I also provide the accounting officer with a statement that I have complied with relevant ethical requirements regarding independence and communicate with them all relationships and other matters that may reasonably be thought to bear on my independence and, where applicable, actions taken to eliminate threats or safeguards applied.

Compliance with legislation – selected legislative requirements

The selected legislative requirements are as follows:

Legislation	Section, regulation or paragraph
Public Finance Management Act 1 of 1999	Section 1; 38(1)(b); 38(1)(c)(i); 38(1)(c)(ii); 38(1)(d); 38(1)(f); 38(1)(h)(iii); 39(1)(a); 39(2)(a); 40(1)(a); 40(1)(b); 40(1)(c)(i); 43(1); 43(4); 44; 45(b)
Treasury Regulations, 2005	Regulation 4.1.1; 4.1.3; 5.1.1; 5.2.1; 5.2.3(a); 5.2.3(d); 5.3.1; 6.3.1(a); 6.3.1(b); 6.3.1(c); 6.3.1(d); 6.4.1(b); 7.2.1; 8.1.1; 8.2.1; 8.2.3; 8.4.1; 9.1.1; 9.1.4; 10.1.1(a); 10.1.2; 11.4.1; 11.4.2; 11.5.1; 12.5.1; 15.10.1.2(c); 16A3.2; 16A3.2(a); 16A6.1; 16A6.2(a); 16A6.2(b); 16A6.3(a); 16A6.3(b); 16A 6.3(e); 16A6.4; 16A6.5; 16A6.6; 16A7.1; 16A7.3; 16A7.6; 16A8.3; 16A8.4; 16A9.1(b)(ii); 16A 9.1(d); 16A 9.1(e); 16A9.1(f); 16A9.2; 16A9.2(a)(ii); 17.1.1; 18.2; 19.8.4
Construction Industry Development Board Act 38 of 2000	Section 18(1)
Construction Industry Development Board Regulations, 2004	Regulation 17; 25(7A)
Division of Revenue Act 24 of 2024	Section 11(6)(a); 12(5); 16(1); 16(3); 16(3)(a)(i); 16(3)(a)(ii)(bb)
National Health Act 61 of 2003	Section 13
National Treasury Instruction No. 5 of 2020/21	Paragraph 4.8; 4.9; 5.3
Second amendment National Treasury Instruction No. 5 of 202/21	Paragraph 1
Erratum National Treasury Instruction No. 5 of 202/21	Paragraph 2
National Treasury Instruction No. 1 of 2021/22	Paragraph 4.1
National Treasury Instruction No. 4 of 2015/16	Paragraph 3.4

Legislation	Section, regulation or paragraph
National Treasury SCM Instruction No. 4A of 2016/17	Paragraph 6
National Treasury SCM Instruction No. 03 of 2021/22	Paragraph 4.1; 4.2 (b); 4.3; 4.4(a); 4.17; 7.2; 7.6
National Treasury SCM Instruction No. 11 of 2020/21	Paragraph 3.4(a); 3.4(b); 3.9
National Treasury SCM Instruction No. 2 of 2021/22	Paragraph 3.2.1; 3.2.4; 3.2.4(a); 3.3.
National Treasury Practice Note 5 of 2009/10	Paragraph 3.3
National Treasury Practice Note 7 of 2009/10	Paragraph 4.1.2
Preferential Procurement Policy Framework Act 5 of 2000	Section 1; 2.1(a); 2.1(f)
Preferential Procurement Regulation, 2022	Regulation 4.1; 4.2; 4.3; 4.4; 5.1; 5.2; 5.3; 5.4
Preferential Procurement Regulation, 2017	Regulation 4.1; 4.2; 5.1; 5.3; 5.6; 5.7; 6.1; 6.2; 6.3; 6.6; 6.8; 7.1; 7.2; 7.3; 7.6; 7.8; 8.2; 8.5; 9.1; 10.1; 10.2; 11.1; 11.2
Prevention and Combating of Corrupt Activities Act 12 of 2004	Section 34(1)
Public Service Regulations, 2016	Regulation 18(1); 18(2); 25(1)(e)(i); 25(1)(e)(iii)
State Information Technology Agency Act 88 of 1998	Section 7(3)

DEPARTMENT OF SOCIAL DEVELOPMENT

VOTE 12

**APPROPRIATION STATEMENT
for the year ended 31 March 2025**

1. ANNUAL FINANCIAL STATEMENTS

Appropriation per programme									
2024/25								2023/24	
	Approved Budget	Shifting of Funds	Virement	Final Budget	Actual Expenditure	Variance	Expenditure as % of final budget	Final Budget	Actual Expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Programme									
Administration	395,195	(2,079)	-	393,116	383,218	9,898	97.5%	383,054	380,747
Social welfare services	554,509	(4,004)	-	550,505	537,640	12,865	97.7%	535,493	531,199
Children and families	666,005	(26,961)	-	639,044	627,535	11,509	98.2%	629,227	625,514
Restorative services	247,823	37,866	-	285,689	280,500	5,189	98.2%	257,940	245,878
Development and research	225,434	(4,822)	-	220,612	211,204	9,408	95.7%	227,884	221,807
Programme sub total	2,088,966	-	-	2,088,966	2,040,097	48,869	97.7%	2,033,598	2,005,145
Subtotal									
Statutory Appropriation	2,215	-	-	2,215	2,190	25	98.9%	2,156	2,156
Members of Executive Council	2,215	-	-	2,215	2,190	25	98.9%	2,156	2,156
TOTAL	2,091,181	-	-	2,091,181	2,042,287	48,894	97.7%	2,035,754	2,007,301

DEPARTMENT OF SOCIAL DEVELOPMENT

VOTE 12

**APPROPRIATION STATEMENT
for the year ended 31 March 2025**

	2024/25				2023/24	
	Final Budget	Actual Expenditure			Final Budget	Actual Expenditure
	R'000	R'000			R'000	R'000
TOTAL (brought forward)						
Reconciliation with statement of financial performance						
ADD						
Departmental receipts	7,682				15,514	
NRF Receipts						
Aid assistance						
Actual amounts per statement of financial performance (Total revenue)	2,098,863				2,051,268	
ADD						
Aid assistance						
Prior year unauthorised expenditure approved without funding						
Actual amounts per statement of financial performance (Total expenditure)		2,042,287				2,007,301

DEPARTMENT OF SOCIAL DEVELOPMENT

VOTE 12

**APPROPRIATION STATEMENT
for the year ended 31 March 2025**

Appropriation per economic classification									
2024/25								2023/24	
	Approved Budget	Shifting of Funds	Virement	Final Budget	Actual Expenditure	Variance	Expenditure as % of final budget	Final Budget	Actual expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Economic classification									
Current payments	1,775,191	2,699	-	1,777,890	1,765,321	12,569	99.3%	1,702,435	1,686,405
Compensation of employees	1,422,934	(301)	-	1,422,633	1,422,373	260	100.0%	1,359,447	1,356,744
Goods and services	352,257	3,000	-	355,257	342,805	12,452	96.5%	342,988	329,654
Interest and rent on land	-	-	-	-	143	(143)	-	-	7
Transfers and subsidies	291,660	301	-	291,961	261,118	30,843	89.4%	308,444	285,277
Provinces and municipalities	418	-	-	418	219	199	52.4%	300	232
Departmental agencies and accounts	3,900	-	-	3,900	4,260	(360)	109.2%	10,039	7,734
Non-profit institutions	282,204	-	-	282,204	252,362	29,842	89.4%	291,814	271,845
Households	5,138	301	-	5,439	4,277	1,162	78.6%	6,291	5,466
Payments for capital assets	24,330	(3,000)	-	21,330	15,848	5,482	74.3%	24,875	15,202
Buildings and other fixed structures	650	48	-	698	651	47	93.3%	1,744	719
Machinery and equipment	23,680	(3,048)	-	20,632	15,197	5,435	73.7%	23,131	14,483
Intangible assets									

DEPARTMENT OF SOCIAL DEVELOPMENT

VOTE 12

**APPROPRIATION STATEMENT
for the year ended 31 March 2025**

Payments for financial assets									
Total	2,091,181	-	-	2,091,181	2,042,287	48,894	97.7%	2,035,754	2,007,301

Statutory appropriation per economic classification									
2024/25								2023/24	
	Approved Budget	Shifting of Funds	Virement	Final Budget	Actual Expenditure	Variance	Expenditure as % of final budget	Final Budget	Actual expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Economic classification									
Current payments	2,215	-	-	2,215	2,190	25	98.9%	2,156	2,156
Compensation of employees	2,215	-	-	2,215	2,190	25	98.9%	2,156	2,156
Goods and services									
Payments for financial assets									
Total	2,215	-	-	2,215	2,190	25	98.9%	2,156	2,156

DEPARTMENT OF SOCIAL DEVELOPMENT

VOTE 12

**APPROPRIATION STATEMENT
for the year ended 31 March 2025**

Programme 1: ADMINISTRATION									
2024/25								2023/24	
	Approved Budget	Shifting of Funds	Virement	Final Budget	Actual Expenditure	Variance	Expenditure as % of final Budget	Final Budget	Actual expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Sub programme									
1. Office of the MEC	7,122	735	-	7,857	7,533	324	95.9%	8,666	8,282
2. Corporate management services	161,662	(4,539)	-	157,123	150,462	6,661	95.8%	155,085	155,083
3. District management	226,411	1,725	-	228,136	225,223	2,913	98.7%	219,303	217,382
Total for sub programmes	395,195	(2,079)	-	393,116	383,218	9,898	97.5%	383,054	380,747
Economic classification									
Current payments	372,782	1,094	-	373,876	368,425	5,451	98.5%	354,454	344,103
Compensation of employees	217,040	(1,906)	-	215,134	215,062	72	100.0%	212,879	211,436
Goods and services	155,742	3,000	-	158,742	153,311	5,431	96.6%	141,575	132,664
Interest and rent on land	-	-	-	-	52	(52)	-	-	3
Transfers and subsidies	6,907	(173)	-	6,734	6,523	211	96.9%	13,294	10,409
Provinces and municipalities	418	-	-	418	219	199	52.4%	300	232
Departmental agencies and accounts	3,900	-	-	3,900	4,260	(360)	109.2%	10,039	7,734
Non-profit institutions	-	-	-	-	-	-	-	-	-
Households	2,589	(173)	-	2,416	2,044	372	84.6%	2,955	2,443
Payments for capital assets	15,506	(3,000)	-	12,506	8,270	4,236	66.1%	15,306	5,818

DEPARTMENT OF SOCIAL DEVELOPMENT

VOTE 12

**APPROPRIATION STATEMENT
for the year ended 31 March 2025**

Buildings and other fixed structures	650	-	-	650	603	47	92.8%	1,744	719
Machinery and equipment	14,856	(3,000)	-	11,856	7,667	4,189	64.7%	13,562	5,099
Payments for financial assets	-	-	-	-	-	-	-	-	20,417
Total	395,195	(2,079)	-	393,116	383,218	9,898	97.5%	383,054	380,747

Programme 2: SOCIAL WELFARE SERVICES									
	2024/25							2023/24	
	Approved Budget	Shifting of Funds	Virement	Final Budget	Actual Expenditure	Variance	Expenditure as % of final budget	Final Budget	Actual expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Sub programme									
1. Management and support	51,001	1,520	-	52,521	51,679	842	98.4%	51,388	51,168
2. Services to older persons	166,202	2,086	-	168,288	164,507	3,781	97.8%	161,559	160,781
3. Services to persons with disabilities	205,885	(11,569)	-	194,316	189,775	4,541	97.7%	204,464	201,662
4. HIV and AIDS	130,234	3,959	-	134,193	130,820	3,373	97.5%	117,238	116,858
5. Social relief	1,187	-	-	1,187	859	328	72.4%	844	730
Total for sub programmes	554,509	(4,004)	-	550,505	537,640	12,865	97.7%	535,493	531,199
Economic classification									
Current payments	450,678	(3,945)	-	446,733	445,202	1,531	99.7%	436,260	435,601
Compensation of employees	350,050	(7,150)	-	342,900	342,440	460	99.9%	323,532	323,368
Goods and services	100,628	3,205	-	103,833	102,762	1,071	99.0%	112,728	112,233

DEPARTMENT OF SOCIAL DEVELOPMENT

VOTE 12

**APPROPRIATION STATEMENT
for the year ended 31 March 2025**

Interest and rent on land	-	-	-	-	-	-	-	-	-
Transfers and subsidies	102,816	(59)	-	102,757	92,168	10,589	89.7%	97,689	94,124
Provinces and municipalities	-	-	-	-	-	-	-	-	-
Departmental agencies and accounts	-	-	-	-	-	-	-	-	-
Non-profit institutions	101,477	-	-	101,477	91,947	9,530	90.6%	96,399	92,967
Households	1,339	(59)	-	1,280	221	1,059	17.3%	1,290	1,157
Payments for capital assets	1,015	-	-	1,015	270	745	26.6%	1,544	1,474
Buildings and other fixed structures	-	-	-	-	-	-	-	-	-
Machinery and equipment	1,015	-	-	1,015	270	745	26.6%	1,544	1,474
Payments for financial assets									
Total	554,509	(4,004)	-	550,505	537,640	12,865	97.7%	535,493	531,199

DEPARTMENT OF SOCIAL DEVELOPMENT

VOTE 12

**APPROPRIATION STATEMENT
for the year ended 31 March 2025**

Programme 3: CHILD AND FAMILIES									
2024/25								2023/24	
	Approved Budget	Shifting of Funds	Virement	Final Budget	Actual Expenditure	Variance	Expenditure as % of final budget	Final Budget	Actual expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Sub programme									
1. Administration	33,874	(10,504)	-	23,370	23,356	14	99.9%	22,843	22,629
2. Care and services to families	94,482	5,279	-	99,761	99,410	351	99.6%	103,753	103,404
3. Child care and protections	121,607	7,761	-	129,368	129,292	76	99.9%	121,553	121,357
4. ECD and partial care	116,373	6,067	-	122,440	119,565	2,875	97.7%	111,274	111,253
5. Child and youth care centres	169,818	(35,149)	-	134,669	128,984	5,685	95.8%	141,546	139,637
6. Community-based care services for children	129,851	(415)	-	129,436	126,928	2,508	98.1%	128,258	127,234
Total for sub programmes	666,005	(26,961)	-	639,044	627,535	11,509	98.2%	629,227	625,514
Economic classification									
Current payments	538,703	(27,033)	-	511,670	509,724	1,946	99.6%	501,517	500,738
Compensation of employees	510,290	(27,698)	-	482,592	482,469	123	100.0%	480,896	480,270
Goods and services	28,413	665	-	29,078	27,254	1,824	93.7%	20,621	20,468
Interest and rent on land	-	-	-	-	1	(1)	-	-	-
Transfers and subsidies	126,260	72	-	126,332	116,830	9,502	92.5%	126,848	123,971
Provinces and municipalities	-	-	-	-	-	-	-	-	-

DEPARTMENT OF SOCIAL DEVELOPMENT

VOTE 12

**APPROPRIATION STATEMENT
for the year ended 31 March 2025**

Departmental agencies and accounts	-	-	-	-	-	-	-	-	-
Non-profit institutions	125,408	-	-	125,408	115,637	9,771	92.2%	125,405	122,565
Households	852	72	-	924	1,193	(269)	129.1%	1,443	1,406
Payments for capital assets	1,042	-	-	1,042	981	61	94.1%	862	805
Buildings and other fixed structures	-	-	-	-	-	-	-	-	-
Machinery and equipment	1,042	-	-	1,042	981	61	94.1%	862	805
Payments for financial assets									
Total	666,005	(26,961)	-	639,044	627,535	11,509	98.2%	629,227	625,514

DEPARTMENT OF SOCIAL DEVELOPMENT

VOTE 12

**APPROPRIATION STATEMENT
for the year ended 31 March 2025**

Programme 4: RESTORATIVE									
2024/25								2023/24	
	Approved Budget	Shifting of Funds	Virement	Final Budget	Actual Expenditure	Variance	Expenditure as % of final budget	Final Budget	Actual expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Sub programme									
1. Administration	6,872	(720)	-	6,152	6,130	22	99.6%	6,502	6,365
2. Crime prevention and support	68,076	36,765	-	104,841	102,909	1,932	98.2%	76,581	74,993
3. Victim empowerment	89,344	2,530	-	91,874	90,471	1,403	98.5%	101,768	92,567
4. Substance abuse, prevention and rehabilitation	83,531	(709)	-	82,822	80,990	1,832	97.8%	73,089	71,953
Total for sub programmes	247,823	37,866	-	285,689	280,500	5,189	98.2%	257,940	245,878
Economic classification									
Current payments	200,190	37,706	-	237,896	236,822	1,074	99.5%	214,740	211,274
Compensation of employees	165,664	38,371	-	204,035	204,483	(448)	100.2%	169,893	169,547
Goods and services	34,526	(665)	-	33,861	32,249	1,612	95.2%	44,847	41,723
Interest and rent on land	-	-	-	-	90	(90)	-	-	4
Transfers and subsidies	42,779	160	-	42,939	39,100	3,839	91.1%	37,645	29,107
Provinces and municipalities	-	-	-	-	-	-	-	-	-
Departmental agencies and accounts	-	-	-	-	-	-	-	-	-
Non-profit institutions	42,421	-	-	42,421	38,582	3,839	91.0%	37,302	28,907

DEPARTMENT OF SOCIAL DEVELOPMENT

VOTE 12

**APPROPRIATION STATEMENT
for the year ended 31 March 2025**

Households	358	160	-	518	518	-	100.0%	343	200
Payments for capital assets	4,854	-	-	4,854	4,578	276	94.3%	5,555	5,497
Buildings and other fixed structures	-	48	-	48	48	-	100.0%	-	-
Machinery and equipment	4,854	(48)	-	4,806	4,530	276	94.3%	5,555	5,497
Payments for financial assets									
Total	247,823	37,866	-	285,689	280,500	5,189	98.2%	257,940	245,878

Programme 5: DEVELOPMENT AND RESEARCH

2024/25								2023/24	
	Approved Budget	Shifting of Funds	Virement	Final Budget	Actual Expenditure	Variance	Expenditure as % of final budget	Final Budget	Actual expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Sub programme									
1. Management and support	173,075	4,345	-	177,420	177,256	164	99.9%	170,000	169,988
2. Community mobilisation	130	-	-	130	88	42	67.7%	171	146
3. Institutional capacity building and support	13,666	(2,031)	-	11,635	10,508	1,127	90.3%	13,858	13,553
4. Poverty alleviation and sustainable livelihoods	18,281	(1,743)	-	16,538	15,887	651	96.1%	23,475	18,373
5. Community based research and planning	1,168	(825)	-	343	301	42	87.8%	500	394
6. Youth development	12,916	(4,052)	-	8,864	3,993	4,871	45.0%	10,949	10,754

DEPARTMENT OF SOCIAL DEVELOPMENT

VOTE 12

**APPROPRIATION STATEMENT
for the year ended 31 March 2025**

7. Women development	3,310	-	-	3,310	842	2,468	25.4%	5,033	4,701
8. Population policy promotion	2,888	(516)	-	2,372	2,329	43	98.2%	3,898	3,898
Total for sub programmes	225,434	(4,822)	-	220,612	211,204	9,408	95.7%	227,884	221,807
Economic classification									
Current payments	210,623	(5,123)	-	205,500	202,958	2,542	98.8%	193,308	192,533
Compensation of employees	177,675	(1,918)	-	175,757	175,729	28	100.0%	170,091	169,967
Goods and services	32,948	(3,205)	-	29,743	27,229	2,514	91.5%	23,217	22,566
Interest and rent on land	-	-	-	-	-	-	-	-	-
Transfers and subsidies	12,898	301	-	13,199	6,497	6,702	49.2%	32,968	27,666
Provinces and municipalities	-	-	-	-	-	-	-	-	-
Departmental agencies and accounts									
Non-profit institutions	12,898	-	-	12,898	6,196	6,702	48.0%	32,708	27,406
Households	-	301	-	301	301	-	100.0%	260	260
Payments for capital assets	1,913	-	-	1,913	1,749	164	91.4%	1,608	1,608
Buildings and other fixed structures	-	-	-	-	-	-	-	-	-
Machinery and equipment	1,913	-	-	1,913	1,749	164	91.4%	1,608	1,608
Payments for financial assets									
Total	225,434	(4,822)	-	220,612	211,204	9,408	95.7%	227,884	221,807

**DEPARTMENT OF SOCIAL DEVELOPMENT
VOTE 12**

**NOTES TO THE APPROPRIATION STATEMENT
for the year ended 31 March 2025**

1. Detail of transfers and subsidies as per Appropriation Act (after Virement)

Detail of these transactions can be viewed in the note on Transfers and Subsidies, and Annexure 1A-H of the Annual Financial Statements.

	2024-2025 R'000	2023-2024 R'000
Details of transfers and subsidies as per Appropriation Act	252 362	271 845

2. Detail on payments for financial assets

Detail of these transactions can be viewed in the note on Payments for financial assets to the Annual Financial Statements.

	2024-2025 R'000	2023-2024 R'000
Details on payments for financial assets	-	20 417,00

3. Explanations of material variances from Amounts Voted (after Virement):

4.1 Per programme

	Final Budget	Actual Expenditure	Variance	Variance as a % of Final Budget
Programme	R'000	R'000	R'000	%
Administration	395,331	385,408	9,923	3%
Social Welfare Services	550,505	537,640	12,865	2%
Child and families	639,044	627,535	11,509	2%
Restorative	285,689	280,500	5,189	2%
Development and Research	220,612	211,204	9,408	4%
Total	2,091,181	2,042,287	48,894	2%

**DEPARTMENT OF SOCIAL DEVELOPMENT
VOTE 12**

**NOTES TO THE APPROPRIATION STATEMENT
for the year ended 31 March 2025**

P1: The Goods and Services underspending is due to delay in implementation of assessed maintenance plan. The underspending on capital assets is due to delay on delivery of tools of trade by the service provider.

P2: The underspending is due to delay in implementation of Transfers and Subsidies underspending is due to non-compliance to regulations by NPOs which affects payment of other tranches.

P3: The Transfers and Subsidies underspending is due to non-compliance to regulations by NPOs which affects payment of other tranches.

P4: The underspending is due to delay in Transfers and Subsidies underspending is due to non-compliance to regulations by NPOs which affects payment of other tranches. Capital assets underspending is due to delay in delivery of procured tools of trade by the supplier.

P5: The under spending Transfers and Subsidies underspending is due to delay in finalisation of processes.

4.2 Per economic classification

	Final Budget	Actual Expenditure	Variance	Variance as a % of Final Budget
Economic classification	R'000	R'000	R'000	%
Current payments	1,777,890	1,765,178	12,712	1%
Compensation of employees	1,422,633	1,422,373	260	0%
Goods and services	355,257	342,805	12,452	4%
Interest and rent on land				
Transfers and subsidies	579,604	517,757	61,847	11%

**DEPARTMENT OF SOCIAL DEVELOPMENT
VOTE 12**

**NOTES TO THE APPROPRIATION STATEMENT
for the year ended 31 March 2025**

Provinces and municipalities	418	219	199	48%
Departmental agencies and accounts	3,900	4,260	(360)	-9%
Non-profit institutions	282,204	252,362	29,842	11%
Households	5,439	4,277	1,162	21%
Payments for capital assets	21,330	15,848	5,482	26%
Buildings and other fixed structures	698	651	47	7%
Machinery and equipment	20,632	15,197	5,435	26%
Payments for financial assets				
Total	2,378,824	2,298,783	80,041	3%

4.3 Per conditional grant

	Final Budget	Actual Expenditure	Variance	Variance as a percentage of Final Budget
Conditional grant	R'000	R'000	R'000	%
EPWP grant	2,245	2,245	0	0%
Soc sec EPWP incentive grant	4,958	4,826	132	3%
Total	7,203	7,071	132	2%

Extend Public Works Programme (EPWP): The expenditure is below the norm due to challenges encountered during the recruitment of child and youth care workers Recruitment of the outstanding EPWP, The Goods and Services underspending is due to delay in implementation of assessed maintenance plan. The underspending on capital assets is due to delay on delivery of tools of trade by the service provider. The underspending is

**DEPARTMENT OF SOCIAL DEVELOPMENT
VOTE 12**

**NOTES TO THE APPROPRIATION STATEMENT
for the year ended 31 March 2025**

due to delay in implementation of Transfers and Subsidies underspending is due to non-compliance to regulations by NPOs which affects payment of other tranches.

4.4 Per Statutory Appropriation

	Final Budget	Actual Expenditure	Variance	Variance as a % of Final Budget
Statutory Appropriation	R'000	R'000	R'000	%
MEMBERS OF EXECUTIVE COUNCIL	2,215	2,190	25	1%
Total	2,215	2,190	25	1%

**DEPARTMENT OF SOCIAL DEVELOPMENT
VOTE 12**

**STATEMENT OF FINANCIAL PERFORMANCE
for the year ended 31 March 2025**

	Note	2024/25 R'000	2023/24 R'000
REVENUE			
Annual appropriation	1	2,088,966	2,033,598
Statutory appropriation	2	2,215	2,156
Departmental revenue	3	7,682	15,514
TOTAL REVENUE		2,098,863	2,051,268
EXPENDITURE			
Current expenditure			
Compensation of employees	4	1,422,373	1,356,744
Goods and services	5	342,806	329,654
Interest and rent on land	6	143	7
Total current expenditure		1,765,322	1,686,405
Transfers and subsidies			
Transfers and subsidies	8	261,118	285,277
Total transfers and subsidies		261,118	285,277
Expenditure for capital assets			
Tangible assets	9	15,847	15,202
Total expenditure for capital assets		15,847	15,202

**DEPARTMENT OF SOCIAL DEVELOPMENT
VOTE 12**

**STATEMENT OF FINANCIAL PERFORMANCE
for the year ended 31 March 2025**

Payments for financial assets	7	-	20,417
TOTAL EXPENDITURE		2,042,287	2,007,301
SURPLUS FOR THE YEAR		56,576	43,967
Reconciliation of Net Surplus/(Deficit) for the year			
Voted funds		48,894	28,453
Annual appropriation		48,737	28,367
Statutory appropriation		25	-
Conditional grants		132	86
Departmental revenue and NRF receipts	15	7,682	15,514
SURPLUS FOR THE YEAR		56,576	43,967

**DEPARTMENT OF SOCIAL DEVELOPMENT
VOTE 12**

**STATEMENT OF FINANCIAL POSITION
as at 31 March 2025**

	Note	2024/25 R'000	2023/24 R'000
ASSETS			
Current assets		43,798	31,873
Cash and cash equivalents	10	40,775	24,890
Prepayments and advances		-	-
Receivables	12	3,023	6,983
Non-current assets		1,767	1,083
Prepayments and advances	11	755	-
Receivables	12	1,012	1,083
TOTAL ASSETS		45,565	32,956
LIABILITIES			
Current liabilities		44,092	31,613
Voted funds to be surrendered to the Revenue Fund	13	42,858	21,466
Statutory Appropriation to be surrendered to the Revenue Fund	14	25	-
Departmental revenue and NRF Receipts to be surrendered to the Revenue Fund	15	232	9,028
Payables	16	977	1,119
TOTAL LIABILITIES		44,092	31,613

**DEPARTMENT OF SOCIAL DEVELOPMENT
VOTE 12**

**STATEMENT OF FINANCIAL POSITION
*as at 31 March 2025***

NET ASSETS		<u>1,473</u>	<u>1,343</u>
		<u>2024/25</u>	<u>2023/24</u>
	Note	R'000	R'000
Represented by:			
Recoverable revenue		1,473	1,343
TOTAL		<u>1,473</u>	<u>1,343</u>

**DEPARTMENT OF SOCIAL DEVELOPMENT
VOTE 12**

**STATEMENT OF CHANGES IN NET ASSETS
as at 31 March 2025**

	Note	2024/25 R'000	2023/24 R'000
Recoverable revenue			
Opening balance		1,343	8,699
Transfers:		130	-7,356
Recoverable revenue written off	8.3		-3,794
Debts revised			-
Debts recovered (included in departmental revenue)		-163	-4,692
Debts raised		293	1,130
Closing balance		1,473	1,343
TOTAL		1,473	1,343

DEPARTMENT OF SOCIAL DEVELOPMENT

VOTE 12

NOTES TO THE ANNUAL FINANCIAL STATEMENTS
for the year ended 31 March 2025

	Note	2024/25 R'000	2023/24 R'000
CASH FLOWS FROM OPERATING ACTIVITIES			
		2,098,863	2,049,468
Receipts			
Annual appropriation funds received	1.1	2,088,966	2,033,598
Statutory appropriation funds received	2	2,215	2,156
Departmental revenue received	3	7,682	10,412
Interest received	3.3	-	3,302
Net (increase)/decrease in net working capital		3,063	22,615
Surrendered to Revenue Fund		-43,955	-39,954
Surrendered to RDP Fund/Donor		-	-
Current payments		-1,765,179	-1,686,398
Interest paid	6	-143	-7
Payments for financial assets	7	-	-20,417
Transfers and subsidies paid		-261,118	-285,277
Net cash flow available from operating activities	17	31,531	40,030
CASH FLOWS FROM INVESTING ACTIVITIES			
Distribution/dividend received		-	-
Payments for capital assets	9	(15,847)	(15,202)
Proceeds from sale of capital assets	3.4	-	1,800
(Increase)/decrease in non-current receivables	12	71	-294
Net cash flow available from investing activities		(15,776)	(13,696)
CASH FLOWS FROM FINANCING ACTIVITIES			
Increase/(decrease) in net assets		130	(7,356)

DEPARTMENT OF SOCIAL DEVELOPMENT

VOTE 12

NOTES TO THE ANNUAL FINANCIAL STATEMENTS
for the year ended 31 March 2025

Net cash flows from financing activities		130	-7,356
Net increase/(decrease) in cash and cash equivalents		15,885	18,978
Cash and cash equivalents at beginning of period		24,890	5,912
Cash and cash equivalents at end of period	10	40,775	24,890

DEPARTMENT OF SOCIAL DEVELOPMENT

VOTE 12

NOTES TO THE ANNUAL FINANCIAL STATEMENTS for the year ended 31 March 2025

ACCOUNTING POLICIES

Summary of significant accounting policies	
The financial statements have been prepared in accordance with the following policies, which have been applied consistently in all material aspects, unless otherwise indicated. Management has concluded that the financial statements present fairly the department's primary and secondary information. The historical cost convention has been used, except where otherwise indicated. Management has used assessments and estimates in preparing the annual financial statements. These are based on the best information available at the time of preparation. Where appropriate and meaningful, additional information has been disclosed to enhance the usefulness of the financial statements and to comply with the statutory requirements of the Public Finance Management Act (PFMA), Act 1 of 1999 (as amended by Act 29 of 1999), and the Treasury Regulations issued in terms of the PFMA and the annual Division of Revenue Act.	
1.	Basis of preparation The financial statements have been prepared in accordance with the Modified Cash Standard.
2.	Going concern The financial statements have been prepared on a going concern basis.
3.	Presentation currency Amounts have been presented in the currency of the South African Rand (R) which is also the functional currency of the department
4.	Rounding Unless otherwise stated financial figures have been rounded to the nearest one thousand Rand (R'000).
5.	Foreign currency translation Cash flows arising from foreign currency transactions are translated into South African Rands using the spot exchange rates prevailing at the date of payment / receipt.
6.	Comparative information
6.1	Prior period comparative information Prior period comparative information has been presented in the current year's financial statements. Where necessary figures included in the prior period financial statements have been reclassified to ensure that the format in which the information is presented is consistent with the format of the current year's financial statements.
6.2	Current year comparison with budget A comparison between the approved, final budget and actual amounts for each programme and economic classification is included in the appropriation statement.
7.	Revenue
7.1	Appropriated funds Appropriated funds comprises of departmental allocations as well as direct charges against the revenue fund (i.e. statutory appropriation).

DEPARTMENT OF SOCIAL DEVELOPMENT

VOTE 12

NOTES TO THE ANNUAL FINANCIAL STATEMENTS for the year ended 31 March 2025

	Appropriated funds are recognised in the statement of financial performance on the date the appropriation becomes effective. Adjustments made in terms of the adjustments budget process are recognised in the statement of financial performance on the date the adjustments become effective. Appropriated funds are measured at the amounts receivable. The net amount of any appropriated funds due to / from the relevant revenue fund at the reporting date is recognised as a payable / receivable in the statement of financial position.
7.2	Departmental revenue Departmental revenue is recognised in the statement of financial performance when received and is subsequently paid into the relevant revenue fund, unless stated otherwise. Departmental revenue is measured at the cash amount received. In-kind donations received are recorded in the notes to the financial statements on the date of receipt and are measured at fair value. Any amount owing to the relevant revenue fund at the reporting date is recognised as a payable in the statement of financial position.
7.3	Accrued Departmental Revenue Accruals in respect of departmental revenue (excluding tax revenue) are recorded in the notes to the financial statements when: - it is probable that the economic benefits or service potential associated with the transaction will flow to the department; and - the amount of revenue can be measured reliably. The accrued revenue is measured at the fair value of the consideration receivable. Accrued tax revenue (and related interest and / penalties) is measured at amounts receivable from collecting agents. Write-offs are made according to the department's debt write-off policy.
8.	Expenditure
8.1	Compensation of employees
8.1.1	Salaries and wages Salaries and wages are recognised in the statement of financial performance on the date of payment.
8.1.2	Social contributions Social contributions made by the department in respect of current employees are recognised in the statement of financial performance on the date of payment. Social contributions made by the department in respect of ex-employees are classified as transfers to households in the statement of financial performance on the date of payment.
8.2	Other expenditure Other expenditure (such as goods and services, transfers and subsidies and payments for capital assets) is recognised in the statement of financial performance on the date of payment. The expense is classified as a capital expense if the total consideration paid is more than the capitalisation threshold. Donations made in kind are recorded in the notes to the financial statements on the date of transfer and are measured at cost or fair value.
8.3	Accruals and payables not recognised Accruals and payables not recognised are recorded in the notes to the financial statements at cost or fair value at the reporting date.
8.4	Leases

DEPARTMENT OF SOCIAL DEVELOPMENT

VOTE 12

NOTES TO THE ANNUAL FINANCIAL STATEMENTS for the year ended 31 March 2025

8.4.1	Operating leases Operating lease payments made during the reporting period are recognised as current expenditure in the statement of financial performance on the date of payment. Operating lease payments received are recognised as departmental revenue. The operating lease commitments are recorded in the notes to the financial statements.
8.4.2	Finance leases Finance lease payments made during the reporting period are recognised as capital expenditure in the statement of financial performance on the date of payment. Finance lease payments received are recognised as departmental revenue. The finance lease commitments are recorded in the notes to the financial statements and are not apportioned between the capital and interest portions. At commencement of the finance lease term, finance lease assets acquired are recorded and measured at: - the fair value of the leased asset; or if lower, - the present value of the minimum lease payments. Finance lease assets acquired prior to 1 April 2024, are recorded and measured at the present value of the minimum lease payments.
9.	Cash and cash equivalents Cash and cash equivalents are stated at cost in the statement of financial position. Bank overdrafts are shown separately on the face of the statement of financial position as a current liability. For the purposes of the cash flow statement, cash and cash equivalents comprise cash on hand, deposits held, other short-term highly liquid investments and bank overdrafts.
10.	Prepayments and advances Prepayments and advances are recognised in the statement of financial position when the department receives or disburses the cash. Prepayments and advances are initially and subsequently measured at cost. Prepayments and advances expensed before 1 April 2024 are recorded until the goods, services, or capital assets are received, or the funds are utilised in accordance with the contractual agreement.
11.	Loans and receivables Loans and receivables are recognised in the statement of financial position at cost plus accrued interest, where interest is charged, less amounts already settled or written-off. Write-offs are made according to the department's write-off policy.
12.	Financial assets
12.1	Financial assets (not covered elsewhere) A financial asset is recognised initially at its cost plus transaction costs that are directly attributable to the acquisition or issue of the financial asset. At the reporting date, a department shall measure its financial assets at cost, less amounts already settled or written-off, except for recognised loans and receivables, which are measured at cost plus accrued interest, where interest is charged, less amounts already settled or written-off.
12.2	Impairment of financial assets

DEPARTMENT OF SOCIAL DEVELOPMENT

VOTE 12

NOTES TO THE ANNUAL FINANCIAL STATEMENTS for the year ended 31 March 2025

	Where there is an indication of impairment of a financial asset, an estimation of the reduction in the recorded carrying value, to reflect the best estimate of the amount of the future economic benefits expected to be received from that asset, is recorded in the notes to the financial statements.
13.	Payables Payables recognised in the statement of financial position are recognised at cost.
14.	Capital assets
14.1	Immovable capital as Immovable assets reflected in the asset register of the department are recorded in the notes to the financial statements at cost or fair value where the cost cannot be determined reliably. Immovable assets acquired in a non-exchange transaction are recorded at fair value at the date of acquisition. Immovable assets are subsequently carried in the asset register at cost and are not currently subject to depreciation or impairment. Subsequent expenditure of a capital nature forms part of the cost of the existing asset when ready for use. Additional information on immovable assets not reflected in the assets register is provided in the notes to financial statements.
14.2	Movable capital assets Movable capital assets are initially recorded in the notes to the financial statements at cost. Movable capital assets acquired through a non-exchange transaction is measured at fair value as at the date of acquisition. Where the cost of movable capital assets cannot be determined reliably, the movable capital assets are measured at fair value and where fair value cannot be determined; the movable assets are measured at R1. All assets acquired prior to 1 April 2002 (or a later date as approved by the OAG) may be recorded at R1. Movable capital assets are subsequently carried at cost and are not subject to depreciation or impairment. Subsequent expenditure that is of a capital nature forms part of the cost of the existing asset when ready for use.
14.3	Intangible capital assets Intangible assets are initially recorded in the notes to the financial statements at cost. Intangible assets acquired through a non-exchange transaction are measured at fair value as at the date of acquisition. Internally generated intangible assets are recorded in the notes to the financial statements when the department commences the development phase of the project. Where the cost of intangible assets cannot be determined reliably, the intangible capital assets are measured at fair value and where fair value cannot be determined; the intangible assets are measured at R1. All assets acquired prior to 1 April 2002 (or a later date as approved by the OAG) may be recorded at R1. Intangible assets are subsequently carried at cost and are not subject to depreciation or impairment. Subsequent expenditure of a capital nature forms part of the cost of the existing asset when ready for use.
14.4	Project costs: Work-in-progress Expenditure of a capital nature is initially recognised in the statement of financial performance at cost when paid. Amounts paid towards capital projects are separated from the amounts recognised and accumulated in work-in-progress until the underlying asset is ready for use. Once ready for use, the total accumulated payments are recorded in an asset register. Subsequent payments to complete the project are added to the capital asset in the asset register.

DEPARTMENT OF SOCIAL DEVELOPMENT

VOTE 12

NOTES TO THE ANNUAL FINANCIAL STATEMENTS for the year ended 31 March 2025

	Where the department is not the custodian of the completed project asset, the asset is transferred to the custodian subsequent to completion.
15.	Provisions and contingents
15.2	Contingent liabilities Contingent liabilities are recorded in the notes to the financial statements when there is a possible obligation that arises from past events, and whose existence will be confirmed only by the occurrence or non-occurrence of one or more uncertain future events not within the control of the department or when there is a present obligation that is not recognised because it is not probable that an outflow of resources will be required to settle the obligation or the amount of the obligation cannot be measured reliably.
15.3	Contingent assets Contingent assets are recorded in the notes to the financial statements when a possible asset arises from past events, and whose existence will be confirmed by the occurrence or non-occurrence of one or more uncertain future events not within the control of the department.
15.4	Capital commitments Capital commitments are recorded at cost in the notes to the financial statements.
16.	Fruitless and wasteful expenditure Fruitless and wasteful expenditure receivables are recognised in the statement of financial position when recoverable. The receivable is measured at the amount that is expected to be recovered and is de-recognised when settled or subsequently written-off as irrecoverable. Fruitless and wasteful expenditure is recorded in the notes to the financial statements when and at amounts confirmed, and comprises of: • fruitless and wasteful expenditure that was under assessment in the previous financial year; • fruitless and wasteful expenditure relating to previous financial year and identified in the current year; and • fruitless and wasteful expenditure incurred in the current year.
17.	Irregular expenditure Losses emanating from irregular expenditure are recognised as a receivable in the statement of financial position when recoverable. The receivable is measured at the amount that is expected to be recovered and is de-recognised when settled or subsequently written-off as irrecoverable. Irregular expenditure is recorded in the notes to the financial statements when and at amounts confirmed and comprises of: • irregular expenditure that was under assessment in the previous financial year; • irregular expenditure relating to previous financial year and identified in the current year; and • irregular expenditure incurred in the current year.
18.	Changes in accounting policies, estimates and errors Changes in accounting policies are applied in accordance with MCS requirements. Changes in accounting estimates are applied prospectively in accordance with MCS requirements. Correction of errors is applied retrospectively in the period in which the error has occurred in accordance with MCS requirements, except to the extent that it is impracticable to determine the period-specific effects or the cumulative effect of the error. In such cases the department shall restate the opening balances of assets, liabilities and net assets for the earliest period for which retrospective restatement is practicable.
19.	Events after the reporting date

DEPARTMENT OF SOCIAL DEVELOPMENT

VOTE 12

NOTES TO THE ANNUAL FINANCIAL STATEMENTS for the year ended 31 March 2025

	Events after the reporting date that are classified as adjusting events have been accounted for in the financial statements. The events after the reporting date that are classified as non-adjusting events after the reporting date have been disclosed in the notes to the financial statements.
20.	Recoverable revenue Amounts are recognised as recoverable revenue when a payment made in a previous financial year becomes recoverable from a debtor in the current financial year. Amounts are either transferred to the National/Provincial Revenue Fund when recovered or are transferred to the statement of financial performance when written-off.
21.	Related party transactions Related party transactions within the Minister/MEC's portfolio are recorded in the notes to the financial statements when the transaction is not at arm's length. The full compensation of key management personnel is recorded in the notes to the financial statements.
22.	Inventories At the date of acquisition, inventories are recognised at cost in the statement of financial performance. Where inventories are acquired as part of a non-exchange transaction, the inventories are measured at fair value as at the date of acquisition. Inventories are subsequently measured at the lower of cost and net realisable value or where intended for distribution (or consumed in the production of goods for distribution) at no or a nominal charge, the lower of cost and current replacement value. The cost of inventories is assigned by using the weighted average cost basis.
23.	Employee benefits The value of each major class of employee benefit obligation (accruals, payables not recognised and provisions) is recorded in the Employee benefits note. Accruals and payables not recognised for employee benefits are measured at cost or fair value at the reporting date. The provision for employee benefits is measured as the best estimate of the funds required to settle the present obligation at the reporting date.

DEPARTMENT OF SOCIAL DEVELOPMENT

VOTE 12

NOTES TO THE ANNUAL FINANCIAL STATEMENTS
for the year ended 31 March 2025

EXPLANATORY NOTES

1. Annual Appropriation

1.1. Annual Appropriation

Included are funds appropriated in terms of the Appropriation Act (and the Adjustments Appropriation Act) for National Departments (Voted funds) and Provincial Departments:

Programmes	2024/25			2023/24		
	Final Budget	Actual Funds Received	Funds not requested / not received	Final Budget	Appropriation Received	Funds not requested / not received
	R'000	R'000	R'000	R'000	R'000	R'000
Administration	393,116	393,116	-	383,054	383,054	-
Social welfare services	550,505	550,505	-	535,493	535,493	-
Children and families	639,044	639,044	-	629,227	629,227	-
Restorative services	285,689	285,689	-	257,940	257,940	-
Development and research	220,612	220,612	-	227,884	227,884	-
Total	2,088,966	2,088,966	-	2,033,598	2,033,598	-

The department's equitable share allocations were fully received. The funds not spent will be subsequently surrendered to the Provincial Treasury.

DEPARTMENT OF SOCIAL DEVELOPMENT

VOTE 12

NOTES TO THE ANNUAL FINANCIAL STATEMENTS
for the year ended 31 March 2025

1.2. Conditional grants

	Note	2024/25 R'000	2023/24 R'000
Total grants received	34	7,203	9,432
Provincial grants included in the total grants received		7,203	9,432

The decline is due to the reduction of the Conditional Grant budget in the 2024 / 25 financial year.

2. Statutory Appropriation

	Note	2024/25 R'000	2023/24 R'000
Members of Executive Council		2,215	2,156
Total		2,215	2,156
Actual Statutory Appropriation received		2,215	2,156
Statutory Appropriation not requested / not received		-	-

The statutory allocation has been increased from R2.1 million to R2.2 million due to salary adjustment.

DEPARTMENT OF SOCIAL DEVELOPMENT

VOTE 12

NOTES TO THE ANNUAL FINANCIAL STATEMENTS
for the year ended 31 March 2025

3. Departmental revenue

	Note	2024/25 R'000	2023/24 R'000
Tax revenue		-	-
Sales of goods and services other than capital assets	3.1	2,685	2,646
Interest, dividends and rent on land	3.2	-	3,302
Sales of capital assets	3.3	-	1,800
Transactions in financial assets and liabilities	3.4	4,997	7,766
Total revenue collected		7,682	15,514
Less: Own revenue included in appropriation	15	-	-
Total		7,682	15,514

The decline is due to no assets were identified for sale in the current year. The decline in transactions for financial assets and liabilities is due to the shared services claim that has not been paid by the South African Social Security Agency. The decline is due to the department not recovering any debts with interest.

3.1. Sales of goods and services other than capital assets

	Note	2024/25 R'000	2023/24 R'000
Sales of goods and services produced by the department		2,685	2,646
Sales by market establishment		1,245	1,250
Administrative fees		-	-
Other sales		1,440	1,396
Sales of scrap, waste and other used current goods		-	-
Total	3	2,685	2,646

DEPARTMENT OF SOCIAL DEVELOPMENT

VOTE 12

NOTES TO THE ANNUAL FINANCIAL STATEMENTS
for the year ended 31 March 2025

Include discussion here where deemed relevant.

3.2. Interest, dividends and rent on land

	Note	2024/25 R'000	2023/24 R'000
Interest		-	3,302
Total	3	-	3,302

The decline is due to the department has not yet recovered cash from the debts that acquired interest.

3.3. Sales of capital assets

	Note	2024/25 R'000	2023/24 R'000
Tangible capital assets			1,800
Machinery and equipment		-	1,800
Total	3	-	1,800

The decline is due to no assets were identified for sale in the current year.

DEPARTMENT OF SOCIAL DEVELOPMENT

VOTE 12

NOTES TO THE ANNUAL FINANCIAL STATEMENTS
for the year ended 31 March 2025

3.4. Transactions in financial assets and liabilities

	Note	2024/25 R'000	2023/24 R'000
Other receipts including Recoverable Revenue		4,997	7,766
Total	3	4,997	7,766

The decline in transactions for financial assets and liabilities is due to the shared services claim that the South African Social Security Agency has not been paid.

3.4.1. Gifts, donations and sponsorships received in-kind (not included in the main note or sub note)

	Note	2024/25 R'000	2023/24 R'000
	Annex 1H		
Donations		1,259	-
Total gifts, donations and sponsorships received in kind		1,259	

DEPARTMENT OF SOCIAL DEVELOPMENT

VOTE 12

NOTES TO THE ANNUAL FINANCIAL STATEMENTS
for the year ended 31 March 2025

4. Compensation of employees

4.1. Analysis of balance

	Note	2024/25 R'000	2023/24 R'000
Basic salary		1,012,421	964,466
Performance award		465	775
Service based		2,365	735
Compensative/circumstantial		7,327	7,167
Periodic payments		-	208
Other non-pensionable allowances		152,931	151,349
Total		1,175,509	1,124,700

Include discussion here where deemed relevant.

4.2. Social contributions

	Note	2024/25 R'000	2023/24 R'000
Employer contributions			
Pension		131,494	125,382
Medical		114,051	104,636
UIF		88	83
Bargaining council		221	223
Official unions and associations		-	-
Insurance		1,010	1,720
Total		246,864	232,044
Total compensation of employees		1,422,373	1,356,744
Average number of employees		2,779	2,820

DEPARTMENT OF SOCIAL DEVELOPMENT

VOTE 12

NOTES TO THE ANNUAL FINANCIAL STATEMENTS
for the year ended 31 March 2025

The reduction in average number of employees is due to natural attrition.

5. Goods and services

	Note	2024/25 R'000	2023/24 R'000
Administrative fees		81	185
Advertising		257	75
Minor assets	5.1	501	73
Bursaries (employees)		-	-
Catering		2,298	2,776
Communication		10,859	9,682
Computer services	5.2	18,814	12,140
Consultants: Business and advisory services	5.9	702	336
Legal services		232	2,127
Contractors		9	45
Agency and support / outsourced services		102,856	113,673
Audit cost - external	5.3	8,531	8,885
Fleet services		17,786	15,895
Inventories	5.4	32,116	21,102
Consumables	5.5	7,565	8,680
Operating leases		970	2,094
Property payments	5.6	105,216	95,987
Rental and hiring		324	404
Transport provided as part of the departmental activities		706	28
Travel and subsistence	5.7	29,669	33,176
Venues and facilities		2,657	1,389
Training and development		486	598

DEPARTMENT OF SOCIAL DEVELOPMENT

VOTE 12

NOTES TO THE ANNUAL FINANCIAL STATEMENTS
for the year ended 31 March 2025

Other operating expenditure	5.8	171	304
Total		342,806	329,654

- The significant decline in outsources relates to accruals that were carried forward to the 2023/2024 financial year, but this year the department did not incur any accruals.
- The Department of Social Development incurred expenditure of R4.3 million on finance lease in 2024. At the end of the financial year, the department erroneously classified this expenditure as a finance lease. It was determined that the expenditure was in fact Com airtime and data and not finance lease.

5.1. Minor assets

	Note	2024/25 R'000	2023/24 R'000
Tangible capital assets		501	73
Machinery and equipment		501	73
		-	-
Total	5	501	73

The increase is due to the procurement of tools of trade.

5.2. Computer services

	Note	2024/25 R'000	2023/24 R'000
SITA computer services		18,814	12,140
Total	5	18,814	12,140

The department has procured additional licensing from Microsoft.

DEPARTMENT OF SOCIAL DEVELOPMENT

VOTE 12

NOTES TO THE ANNUAL FINANCIAL STATEMENTS
for the year ended 31 March 2025

5.3. Audit cost - external

	Note	2024/25 R'000	2023/24 R'000
Regularity audits		8,531	8,885
Total	5	8,531	8,885

5.4. Inventories

	Note	2024/25 R'000	2023/24 R'000
Clothing material and accessories		3,532	4,523
Farming supplies		5,913	978
Food and food supplies		15,364	8,950
Fuel, oil and gas		421	717
Materials and supplies		1,157	1,872
Other supplies	5.4.1	5,729	4,062
Total	5	32,116	21,102

5.4.1. Other supplies

	Note	2024/25 R'000	2023/24 R'000
Other		5,729	4,062
Total	5.4	5,729	4,062

DEPARTMENT OF SOCIAL DEVELOPMENT

VOTE 12

NOTES TO THE ANNUAL FINANCIAL STATEMENTS
for the year ended 31 March 2025

5.5. Consumables

	Note	2024/25 R'000	2023/24 R'000
Consumable supplies		2,063	3,160
Uniform and clothing		545	550
Household supplies		1,164	1,366
IT consumables		241	1,074
Other consumables		113	170
Stationery, printing and office supplies		5,502	5,520
Total	5	7,565	8,680

5.6. Property payments

	Note	2024/25 R'000	2023/24 R'000
Municipal services		25,993	10,567
Property maintenance and repairs		77,750	12,056
Other		1,473	73,364
Total	5	105,216	95,987

The maintenance projects that are run by public works.

5.7. Travel and subsistence

	Note	2024/25 R'000	2023/24 R'000
Local		29,240	32,994
Foreign		429	182
Total	5	29,669	33,176

DEPARTMENT OF SOCIAL DEVELOPMENT

VOTE 12

NOTES TO THE ANNUAL FINANCIAL STATEMENTS
for the year ended 31 March 2025

5.8. Other operating expenditure

	Note	2024/25 R'000	2023/24 R'000
Professional bodies, membership and subscription fees			
Resettlement costs		171	123
Other		-	181
Total	5	171	304

5.9. Remuneration of members of a commission or committee of inquiry (Included in Consultants: Business and advisory services)

Name of Commission / Committee of Inquiry	Note	2024/25 R'000	2023/24 R'000
Risk chairperson		-	208
Total		-	208

The provincial government took a decision to centralise risk chairperson as shared services.

6. Interest and rent on land

	Note	2024/25 R'000	2023/24 R'000
Interest paid		143	7
Rent on land		-	-
Total		143	7

The significant increase on interest paid by the department is due to the arrears on municipal account for Seshego treatment centre which was backdated and acquired.

DEPARTMENT OF SOCIAL DEVELOPMENT

VOTE 12

NOTES TO THE ANNUAL FINANCIAL STATEMENTS
for the year ended 31 March 2025

7. Payments for financial assets

	Note	2024/25 R'000	2023/24 R'000
Debts written off	7.1	-	20,417
Total		-	20,417
The department did not write off any debts in the current year.			

7.1. Debts written off

Nature of debts written off	Note	2024/25 R'000	2023/24 R'000
Group major categories, but list material items			
Other debt written off		-	7,225
Other debtors (bursary defaulters). These debtors relate to bursaries that the department offered to students from poor households. The student, unfortunately, could not complete their studies and therefore owes the department. The student does not have the means to pay off the debts. The department has impaired these debtors in 2022/23 and referred irrecoverable debt to the debt collectors. The department has since written off these debtors for bursary defaulters as irrecoverable debts in 2023/24.			13,192
Total		-	20,417
Total debt written off	7	-	20,417

DEPARTMENT OF SOCIAL DEVELOPMENT

VOTE 12

NOTES TO THE ANNUAL FINANCIAL STATEMENTS
for the year ended 31 March 2025

The department did not write off any debts in the current year.

8. Transfers and subsidies

	Note	2024/25 R'000	2023/24 R'000
Provinces and municipalities	46,47	219	232
Departmental agencies and accounts	Annex 1B	4,260	7,734
Non-profit institutions	Annex 1F	252,362	271,845
Households	Annex 1G	4,277	5,466
Total		261,118	285,277

9. Expenditure for capital assets

	Note	2024/25 R'000	2023/24 R'000
Tangible capital assets		15,847	15,202
Buildings and other fixed structures		650	719
Machinery and equipment		15,197	14,483
Total		15,847	15,202

The Department of Social Development incurred expenditure of R4.3 million on finance lease in 2024. At the end of the 204/25 financial year, the department erroneously classified this expenditure as a finance lease. It was determined that the expenditure was in fact Com airtime and data and not finance lease.

DEPARTMENT OF SOCIAL DEVELOPMENT

VOTE 12

NOTES TO THE ANNUAL FINANCIAL STATEMENTS
for the year ended 31 March 2025

9.1. Analysis of funds utilised to acquire capital assets - Current year

Name of entity	2024/25		
	Voted funds	Aid assistance	Total
	R'000	R'000	R'000
Tangible capital assets	15,847	-	15,847
Buildings and other fixed structures	650		650
Machinery and equipment	15,197		15,197
Total	15,847		15,847

9.2. Analysis of funds utilised to acquire capital assets - Prior year

Name of entity	2023/24		
	Voted funds	Aid assistance	Total
	R'000	R'000	R'000
Tangible capital assets	15,202		15,202
Buildings and other fixed structures	719		719
Machinery and equipment	14,483		14,483
Total	15,202		15,202

DEPARTMENT OF SOCIAL DEVELOPMENT

VOTE 12

NOTES TO THE ANNUAL FINANCIAL STATEMENTS
for the year ended 31 March 2025

9.3. Finance lease expenditure included in Expenditure for capital assets

	Note	2024/25 R'000	2023/24 R'000
Tangible capital assets		2,250	2,005
Machinery and equipment		2,250	2,005
Biological assets			
Total		2,250	2,005

10. Cash and cash equivalents

	Note	2024/25 R'000	2023/24 R'000
Consolidated Paymaster General Account		40,287	27,477
Disbursements		488	-2,587
Total		40,775	24,890

11. Prepayments and advances

	Note	2024/25 R'000	2023/24 R'000
Prepayments (Not expensed)	11.2	755	-
Total		755	-

DEPARTMENT OF SOCIAL DEVELOPMENT

VOTE 12

NOTES TO THE ANNUAL FINANCIAL STATEMENTS
for the year ended 31 March 2025

Analysis of Total Prepayments and advances

Current Prepayments and advances

Non current Prepayments and advances

Total

755

-

755

-

The department disclosed the prepayment to the value of R755 thousands due to the organisation did not manage to earn the money.

11.1. Advances paid (Not expensed)

2024/25

		Amount as at 1 April 2024	Less: Amounts expensed in current year	Add / Less: Other	Add Current year advances	Amount as at 31 March 2025
	Note	R'000	R'000	R'000	R'000	R'000
Public entities		-	-	-	-	--
Total	11	-	-	-	-	-

2023/24

		Amount as at 1 April 2023	Less: Amounts expensed in current year	Add / Less: Other	Add Current year advances	Amount as at 31 March 2024
	Note	R'000	R'000	R'000	R'000	R'000
National departments						
Provincial departments		13,192	(13,192)	-	-	-
Public entities						

DEPARTMENT OF SOCIAL DEVELOPMENT

VOTE 12

NOTES TO THE ANNUAL FINANCIAL STATEMENTS
for the year ended 31 March 2025

Other entities

Total	11	13,192	(13,192)	-	-	-
--------------	----	--------	----------	---	---	---

11.2. Prepayments (Not expensed)

2024/25

		Amount as at 1 April 2025	Less: Amounts expensed in current year	Add / Less: Other	Add Current year prepay- ments	Amount as at 31 March 2024
	Note	R'000	R'000	R'000	R'000	R'000
Transfers and subsidies					755	755
Total	11				755	755

The department disclosed the prepayment to the value of R755 thousands due to the organisation did not manage to earn the money.

12. Receivables

		2024/25			2023/24		
		Current	Non-current	Total	Current	Non-current	Total
	Note	R'000	R'000	R'000	R'000	R'000	R'000
Claims recoverable	12.1	1,189		1,189	2,541	-	2,541
Recoverable expenditure	12.2	62		62	2,451	-	2,451
Staff debt	12.3	1,403	222	1,624	1,625	374	1,999
Other receivables	12.4	369	790	1,160	366	709	1,075
Total		3,023	1,012	4,035	6,983	1,083	8,066

DEPARTMENT OF SOCIAL DEVELOPMENT

VOTE 12

NOTES TO THE ANNUAL FINANCIAL STATEMENTS
for the year ended 31 March 2025

Significant decline on the debts is due to recovery of receivables from department of education and recovery from organisations.

12.1. Claims recoverable

	Note	2024/25 R'000	2023/24 R'000
Provincial departments		-	1,546
Private enterprises		1,189	995
Total	12	1,189	2,541

12.2. Recoverable expenditure

	Note	2024/25 R'000	2023/24 R'000
Group major categories, but list material items			
Sal Tax Debt		-	65
Payable Adv:P		-	2,171
Sal reversal		62	189
Pension recoverable		-	25
Pension fund		-	1
Total	12	62	2,451

Significant decline in the recoverable expenditure is due to the recoveries from the Health and Welfare SETA.

DEPARTMENT OF SOCIAL DEVELOPMENT

VOTE 12

NOTES TO THE ANNUAL FINANCIAL STATEMENTS
for the year ended 31 March 2025

12.3. Staff debt

	Note	2024/25 R'000	2023/24 R'000
Group major categories, but list material items			
Staff debts		1,624	1,999
Total	12	1,624	1,999
Relate to staff debts			

12.4. Other receivables

	Note	2024/25 R'000	2023/24 R'000
Group major categories, but list material items			
Other Debtors		1,160	1,075
Total	12	1,160	1,075

12.5. Impairment of receivables

	Note	2024/25 R'000	2023/24 R'000
Estimate of impairment of receivables		999	1,067
Total		999	1,067

DEPARTMENT OF SOCIAL DEVELOPMENT

VOTE 12

NOTES TO THE ANNUAL FINANCIAL STATEMENTS for the year ended 31 March 2025

The department assessment of debtors for possible impairment shall be based on the debtors Procedure Manual

☐ The significant financial difficulty experienced by debtor, delay in payment including interest payment or failure to pay or defaults

☐ All deceased, retired, resign, dismiss, debtors where GEPUnder paid departmental liability due to insufficient funds where the GEPU was unable to settle the outstanding balance within the period over three years.

☐ It is probable that the debtor will enter sequestration (bankruptcy or other financial reorganization).

☐ Debt due by officials who were transferred to other department who have fail to settle this amount within 3 years., all debtors whose debts were referred to state attorney for recovery whose recovery prove uncertain.

☐ The significant increase is as a result of the balance relate to R13 million advanced to Independent Development Trust (IDT) for the construction of Seshego Treatment Centre which was utilized without authorization the matter has been referred to the Minister of Public Works. The variance is due to write offs of bursary defaulters' debts"

13. Voted funds to be surrendered to the Revenue Fund

	Note	2024/25 R'000	2023/24 R'000
Opening balance		21,466	22,120
Prior period error			
As restated		21,466	22,120
Transferred from the statement of financial performance (as restated)		48,869	28,453
Paid during the year		(27,477)	(29,107)
Closing balance		42,858	21,466

DEPARTMENT OF SOCIAL DEVELOPMENT

VOTE 12

NOTES TO THE ANNUAL FINANCIAL STATEMENTS
for the year ended 31 March 2025

13.1. Reconciliation on unspent conditional grants

	Note	2024/25 R'000	2023/24 R'000
Opening balance		86	-
Total conditional grants received	1.2	7,203	9,432
Total conditional grants spent		-7,071	-9,346
Unspent conditional grants to be surrendered		218	86
Less: Paid to the Provincial Revenue Fund by Provincial department		-86	
Not approved for rollover		-86	
Closing balance		132	86

14. Statutory Appropriation to be surrendered to the Revenue Fund

	Note	2024/25 R'000	2023/24 R'000
Opening balance			
Prior period error			
As restated			
Transferred from the statement of financial performance (as restated)		25	-
Statutory appropriation not requested/not received		-	-
Paid during the year			
Closing balance		25	-

DEPARTMENT OF SOCIAL DEVELOPMENT

VOTE 12

NOTES TO THE ANNUAL FINANCIAL STATEMENTS
for the year ended 31 March 2025

15. Departmental revenue and NRF Receipts to be surrendered to the Revenue Fund

	Note	2024/25 R'000	2023/24 R'000
Opening balance		9,028	4,361
Prior period error			
As restated		9,028	4,361
Transferred from statement of financial performance (as restated)		7,682	15,514
Paid during the year		(16,478)	(10,847)
Closing balance		232	9,028

16. Payables - current

	Note	2024/25 R'000	2023/24 R'000
Amounts owing to other entities		121	-
Clearing accounts	16.1	856	1,119
Total		977	1,119

The payables is due to the interface timing difference.

16.1. Clearing accounts

Description	Note	2024/25 R'000	2023/24 R'000
Identify major categories, but list material items			
Sal GEHS		159	615
Sal Income tax		569	299
Sal Pension		107	196
Sal finance other institutions		20	9

DEPARTMENT OF SOCIAL DEVELOPMENT

VOTE 12

NOTES TO THE ANNUAL FINANCIAL STATEMENTS
for the year ended 31 March 2025

Sal bargaining council		1	-
Total	16	856	1,119

The payables is due to the interface timing difference.

17. **Net cash flow available from operating activities**

	Note	2024/25 R'000	2023/24 R'000
.0Net surplus/(deficit) as per Statement of Financial Performance		56,576	43,967
Add back non-cash/cash movements not deemed operating activities		(25,045)	(3,937)
(Increase)/decrease in receivables		3,960	8,730
(Increase)/decrease in prepayments and advances		(755)	13,192
Increase/(decrease) in payables - current		(142)	693
Proceeds from sale of capital assets		-	(1,800)
Expenditure on capital assets		15,847	15,202
Surrenders to Revenue Fund		(43,955)	(39,954)
Net cash flow generated by operating activities		31,531	40,030

18. **Reconciliation of cash and cash equivalents for cash flow purposes**

	Note	2024/25 R'000	2023/24 R'000
Consolidated Paymaster General account		40,287	27,477
Disbursements		488	-2,587
Total		40,775	24,890

The increase in net Cashflow generated by operating activities is due to the decline in surrender to the revenue fund as a results of improved spending and the decreased in working capital due to recovery of debtors.

DEPARTMENT OF SOCIAL DEVELOPMENT

VOTE 12

NOTES TO THE ANNUAL FINANCIAL STATEMENTS
for the year ended 31 March 2025

19. Contingent liabilities and contingent assets

19.1. Contingent liabilities

Liable to	Nature	Note	2024/25 R'000	2023/24 R'000
Claims against the department		Annex 3B	101	489
Intergovernmental payables		Annex 5	966	625
Total			1,067	1,114

"•The value R48 thousand relates to the matter on contingent liabilities which were settled prior year, but financial accounting was not informed hence the prior period error.

•The department approved the SOP and through the legal opinion the dormant cases on Contingent liabilities and assets were removed. "

19.2. Contingent assets

Nature of contingent asset	Note	2024/25 R'000	2023/24 R'000
Over payment- Ditirisano trading		-	324
Stolen computers at the project Ermos trading		-	69
Vehicle Accidents districts		2,586	2,216
isivuno auctineer		862	-
Recalculated State Housing Rental 2016/17		2,567	2,567
IDT		13,192	-
Total		19,207	5,176

DEPARTMENT OF SOCIAL DEVELOPMENT

VOTE 12

NOTES TO THE ANNUAL FINANCIAL STATEMENTS
for the year ended 31 March 2025

The department is currently pursuing the IDT debt with the Minister of Cooperative Governance and Traditional Affairs through the Office of the Premier. The IDT has since requested a meeting with the Department and informally acknowledged the debt. The formal confirmation will come through after briefing the Board. The value of R862 thousand for the auctioneer Isivuno, which was not received by the department.

20. Capital commitments

	Note	2024/25 R'000	2023/24 R'000
Buildings and other fixed structures		1,166	6,263
Machinery and equipment		321	-
Total		1,487	6,263

The commitments relate to one project, which is the Saseleman office accommodation. The department is waiting for the final account to be processed.

21. Accruals and payables not recognised

21.1. Accruals

	Note	2024/25			2023/24
		30 Days R'000	30+ Days R'000	Total R'000	Total R'000
Listed by economic classification					
Goods and services		18,194	1,678	19,872	20,387
Interest and rent on land		-	-	-	2
Transfers and subsidies		2,087	363	2,450	1,202
Capital assets		-	-	-	-
Total		20,281	2,041	22,322	21,591

DEPARTMENT OF SOCIAL DEVELOPMENT

VOTE 12

NOTES TO THE ANNUAL FINANCIAL STATEMENTS
for the year ended 31 March 2025

Listed by programme level	Note	2024/25 R'000	2023/24 R'000
Administration		13,614	10,241
Social Welfare Services		2,884	4,906
Children and Families		2,208	2,049
Restorative Services		2,922	3,679
Development and Research		694	716
Total		22,322	21,591

21.2. Payables not recognised

Listed by economic classification	Note	2024/25			2023/24
		30 Days R'000	30+ Days R'000	Total R'000	Total R'000
Goods and services		683	3	686	1,186
Transfers and subsidies		8,046	1,543	9,589	130
Capital assets		752	12	764	15
Total		9,481	1,558	11,039	1,331

Listed by programme level	Note	2024/25 R'000	2023/24 R'000
Administration		1,374	144
Social Welfare Services		5,735	857
Children and Families		1,673	92
Restorative Services		2,244	225
Development and Research		13	13
Total		11,039	1,331

DEPARTMENT OF SOCIAL DEVELOPMENT

VOTE 12

NOTES TO THE ANNUAL FINANCIAL STATEMENTS
for the year ended 31 March 2025

22. Employee benefits

	Note	2024/25 R'000	2023/24 R'000
Leave entitlement		83,353	68,375
Service bonus		43,963	41,794
Performance awards		47,305	45,212
Capped leave		17,173	18,825
Other		2,038	2,385
Total		193,832	176,591

Other employee benefits are made up of long service to the value of R76 thousand, accruals and payables to the value of R 1.1 million, housing allowance to the value of 36 thousand and other accruals to the value of R123 thousand.

The employee's leave credit for annual is 22 or 30, It is up to the employees to decide when to utilize those credits between January- March, the Persal report only indicated pro rata credit of up to march 2025 hence employees who took more than the pro rata credit has negative leaves which will be cleared during the cycle to the value of R645 thousands.

In the prior year the department incorrectly disclosed pay progression and accelerated grade progression as other employees benefits instead of disclosing it as a performance award hence the prior period error was done to correct it.

DEPARTMENT OF SOCIAL DEVELOPMENT

VOTE 12

NOTES TO THE ANNUAL FINANCIAL STATEMENTS
for the year ended 31 March 2025

23. Lease commitments

23.1. Operating leases

2024/25				
Specialised military equipment	Land	Buildings and other fixed structures	Machinery and equipment	Total
R'000	R'000	R'000	R'000	R'000
Not later than 1 year		179		179
Total lease commitments		179		179

2023/24				
Specialised military equipment	Land	Buildings and other fixed structures	Machinery and equipment	Total
R'000	R'000	R'000	R'000	R'000
Not later than 1 year		194		194
Total lease commitments		194		194

DEPARTMENT OF SOCIAL DEVELOPMENT

VOTE 12

NOTES TO THE ANNUAL FINANCIAL STATEMENTS
for the year ended 31 March 2025

23.2. Finance leases **

2024/25				
Specialised military equipment	Land	Buildings and other fixed structures	Machinery and equipment	Total
R'000	R'000	R'000	R'000	R'000
Not later than 1 year			1,450	1,450
Later than 1 year and not later than 5 years			226	226
Total lease commitments			1,676	1,676
2023/24				
Specialised military equipment	Land	Buildings and other fixed structures	Machinery and equipment	Total
R'000	R'000	R'000	R'000	R'000
Not later than 1 year			2,580	2,580
Later than 1 year and not later than 5 years			978	978
Total lease commitments			3,558	3,558

24. Accrued departmental revenue

	Note	2024/25 R'000	2023/24 R'000
Sales of goods and services other than capital assets			161
Sales of capital assets			701
Transactions in financial assets and liabilities		4,581	4,358
Total		4,581	5,220

DEPARTMENT OF SOCIAL DEVELOPMENT

VOTE 12

NOTES TO THE ANNUAL FINANCIAL STATEMENTS
for the year ended 31 March 2025

24.1. Analysis of accrued departmental revenue

	Note	2024/25 R'000	2023/24 R'000
Opening balance		5 220	-
Less: amounts received		4 358	-
Add: amounts recorded		4 581	5 220
Other (Specify)		(862)	-
Closing balance		4 581	5 220

The department received R 4.3 million from SASSA and the department is persuing isivuno auctineer R862 thousands for the amount not paid over to the department.R4.5 million relate to amount owed by SASSA for shared service.

25. Unauthorised, Irregular and Fruitless and wasteful expenditure

	Note	2024/25 R'000	2023/24 R'000
Unauthorised expenditure - current year			
Irregular expenditure - current year		87,959	74,532
Fruitless and wasteful expenditure - current year		142	7
Total		88,101	74,539

The significant increase in interest paid by the department is due to the arrears on the municipal account for the Seshego treatment centre, which was billed to the Department of Health instead of Social Development, and the backdated invoice was submitted in April and has been accruing interest.

DEPARTMENT OF SOCIAL DEVELOPMENT

VOTE 12

NOTES TO THE ANNUAL FINANCIAL STATEMENTS
for the year ended 31 March 2025

26. Related party transactions

		2024/25	2023/24
		2024/25	2023/24
In-kind goods and services (provided)/received	Note	R'000	R'000
List in-kind goods and services between the department and related party			
Shared Internal Audit Services		5,635	3,220
Provincial Treasury (Audit Committee)		699	436
Department of Sport Arts and Culture(shared services)		26,415	26,729
RMC(Risk Management Committee)		213	313
Total		32,962	30,698

The Department of Health is accommodating some of the officials of Social Development at some of their institution (Clinics, Hospitals, Health Care Centres and the level of the districts). The Department of Health pays for Physical Security, water, lights, telephone municipal rate and taxes and all these services are for free. The Provincial Treasury advised both Departments to discontinue with 80/20 methodology.

Other related parties include Department of Education, Department of Co-operate Governance Human Settlement and Traditional Affairs, Department of economic Development Environment and Tourism, Provincial Legislature, Office of the Premier, Department of Transport and Community Safety, and the Department of Agriculture. The provincial government took a decision to centralise risk chairperson as shared services.

DEPARTMENT OF SOCIAL DEVELOPMENT

VOTE 12

NOTES TO THE ANNUAL FINANCIAL STATEMENTS
for the year ended 31 March 2025

27. Key management personnel

	2024/25 R'000	2023/24 R'000
Political office bearers (provide detail below)	2,189	2,156
Officials:		-
Level 15	2,725	2,047
Level 14	4,911	5,168
Level 9 -13	20,094	18,915
Family members of key management personnel		-
Total	29,919	28,286

28. Non-adjusting events after reporting date

Nature of the event	Note	2024/25 R'000
Incapacity leaves		406
The department intends to cancel the current contract for physical security services		179,712
Total		180,118

In April, the department approached the court with the intention to cancel the contract for existing security services to the value of R179.7 million.

DEPARTMENT OF SOCIAL DEVELOPMENT

VOTE 12

NOTES TO THE ANNUAL FINANCIAL STATEMENTS
for the year ended 31 March 2025

29. Movable Tangible Capital Assets

MOVEMENT IN MOVABLE TANGIBLE CAPITAL ASSETS PER ASSET REGISTER FOR THE YEAR ENDED 31 MARCH 2025

2024/25				
Opening balance	Value adjustments	Additions	Disposals	Closing balance
R'000	R'000	R'000	R'000	R'000
MACHINERY AND EQUIPMENT	119,219	13,828	275	132,772
Transport assets	53,359	2,134		55,493
Computer equipment	40,138	7,132	248	47,022
Furniture and office equipment	13,704	1,965		15,669
Other machinery and equipment	12,018	2,597	27	14,588
FINANCE LEASE ASSETS	4,239	1,145	1,649	3,735
Finance lease assets	4,239	1,145	1,649	3,735
TOTAL MOVABLE TANGIBLE CAPITAL ASSETS	123,458	-	14,973	136,507

- The amount of R2.2 million relate to finance lease.
- The amount of R2.1 million relates to transport assets.

DEPARTMENT OF SOCIAL DEVELOPMENT

VOTE 12

NOTES TO THE ANNUAL FINANCIAL STATEMENTS
for the year ended 31 March 2025

Movable Tangible Capital Assets under investigation	Number	Value
	Note	R'000
Included in the above total of the movable tangible capital assets per the asset register that are under investigation:		
Machinery and equipment	19	317
Total	19	317
Assets under investigation which are lost and stolen		

29.1. MOVEMENT IN MOVABLE TANGIBLE CAPITAL ASSETS PER ASSET REGISTER FOR THE YEAR ENDED 31 MARCH 2025

	2023/24				
	Opening balance	Prior period error	Additions	Disposals	Closing balance
	R'000	R'000	R'000	R'000	R'000
MACHINERY AND EQUIPMENT	116,814	-3	13,618	11,210	119,219
Transport assets	58,812	-2	1,054	6,505	53,359
Computer equipment	37,050	169	6,079	3,160	40,138
Furniture and office equipment	12,968	-163	1,461	562	13,704
Other machinery and equipment	7,984	-7	5,024	983	12,018
FINANCE LEASE ASSETS	4,239	-	-	-	4,239
Finance lease assets	4,239	-	-	-	4,239

DEPARTMENT OF SOCIAL DEVELOPMENT

VOTE 12

NOTES TO THE ANNUAL FINANCIAL STATEMENTS
for the year ended 31 March 2025

	121,053	-3	13,618	11,210	123,458
TOTAL MOVABLE TANGIBLE CAPITAL ASSETS					

29.1.1. Prior period error

Nature of prior period error	Note	2023/24 R'000
Relating to 2023-24 (affecting the opening balance)		-3
Computer equipment		167
Furniture and office equipment		-163
Other machinery and equipment		-7

Total prior period errors **-3**

The adjustments to opening balance relate to assets which was disposed in the prior year and were supposed to have been adjusted in the prior year but was omitted. An amount of R2 thousand rand was overstated in the prior year opening balance hence the adjustment's, two thousand rand was adjusted together with computer equipment's due to insufficient space on prior period error on the main note.
--

DEPARTMENT OF SOCIAL DEVELOPMENT

VOTE 12

NOTES TO THE ANNUAL FINANCIAL STATEMENTS
for the year ended 31 March 2025

29.2. Minor assets

MOVEMENT IN MINOR CAPITAL ASSETS PER THE ASSET REGISTER FOR THE YEAR ENDED 31 MARCH 2025

	2024/25					
	Specialised military assets	Intangible assets	Heritage assets	Machinery and equipment	Biological assets	Finance lease assets
	R'000	R'000	R'000	R'000	R'000	R'000
Opening balance				41,995		103
Value adjustments						
Additions				880		297
Disposals				56		29
Total Minor assets				42,819		371
	Specialised military assets	Intangible assets	Heritage assets	Machinery and equipment	Biological assets	Finance lease assets
Number of minor assets at cost				21,273		83
Total number of minor assets				21,273		83

DEPARTMENT OF SOCIAL DEVELOPMENT

VOTE 12

NOTES TO THE ANNUAL FINANCIAL STATEMENTS
for the year ended 31 March 2025

Minor capital assets under investigation

	Note	Number	Value R'000
Included in the above total of the minor capital assets per the asset register that are under investigation:			
Machinery and equipment		10	30
The department disclosed an addition to minor assets to the value of R501 thousand, donation in the value of R379 thousand and write offs to the value of 56 thousand.			

MOVEMENT IN MINOR CAPITAL ASSETS PER THE ASSET REGISTER FOR THE YEAR ENDED 31 MARCH 2024

2023/24						
	Specialised military assets	Intangible assets	Heritage assets	Machinery and equipment	Biological assets	Finance lease assets
	R'000	R'000	R'000	R'000	R'000	R'000
Opening balance				43,065		-
Prior period error				-		-
Additions				1,003		103
Disposals				2,073		-
Total Minor assets				41,995		103
	Specialised military assets	Intangible assets	Heritage assets	Machinery and equipment	Biological assets	Finance lease assets
	R'000	R'000	R'000	R'000	R'000	R'000
Number of minor assets at cost				21,026		27
Total number of minor assets				21,026		27

DEPARTMENT OF SOCIAL DEVELOPMENT

VOTE 12

NOTES TO THE ANNUAL FINANCIAL STATEMENTS
for the year ended 31 March 2025

29.3. Movable capital assets written off

MOVABLE CAPITAL ASSETS WRITTEN OFF FOR THE YEAR ENDED 31 MARCH 2025

	2024/25					
	Specialised military assets	Intangible assets	Heritage assets	Machinery and equipment	Biological assets	Finance lease assets
	R'000	R'000	R'000	R'000	R'000	R'000
Assets written off				275		
Total movable assets written off				275		275

30. Intangible Capital Assets

MOVEMENT IN INTANGIBLE CAPITAL ASSETS PER ASSET REGISTER FOR THE YEAR ENDED 31 MARCH 2024

	2024/25			
	Opening balance	Additions	Disposals	Closing balance
	R'000	R'000	R'000	R'000
SOFTWARE	1,732			1,732
TOTAL INTANGIBLE CAPITAL ASSETS	1,732			1,732

DEPARTMENT OF SOCIAL DEVELOPMENT

VOTE 12

NOTES TO THE ANNUAL FINANCIAL STATEMENTS
for the year ended 31 March 2025

30.1. MOVEMENT IN INTANGIBLE CAPITAL ASSETS PER ASSET REGISTER FOR THE YEAR ENDED 31 MARCH 2025

2023/24				
	Opening balance	Prior period error	Additions	Closing balance
	R'000	R'000	R'000	R'000
SOFTWARE	1,732			1,732
TOTAL INTANGIBLE CAPITAL ASSETS	1,732			1,732

31. Immovable Tangible Capital Assets

MOVEMENT IN IMMOVABLE TANGIBLE CAPITAL ASSETS PER ASSET REGISTER FOR THE YEAR ENDED 31 MARCH 2025

2024/25				
	Opening balance	Additions	Disposals	Closing balance
	R'000	R'000	R'000	R'000
BUILDINGS AND OTHER FIXED STRUCTURES	631,511	650		632,161
Dwellings	-			-
Non-residential buildings	628,646	650		629,296
Other fixed structures	2,865	-		2,865
TOTAL IMMOVABLE TANGIBLE CAPITAL ASSETS	631,511		650	632,161

The amount of 651 thousand relates to professional fees and the final account for Mookgophong staff accommodation.

DEPARTMENT OF SOCIAL DEVELOPMENT

VOTE 12

NOTES TO THE ANNUAL FINANCIAL STATEMENTS
for the year ended 31 March 2025

31.1. MOVEMENT IN IMMOVABLE TANGIBLE CAPITAL ASSETS PER ASSET REGISTER FOR THE YEAR ENDED 31 MARCH 2025

	2023/24				
	Opening balance	Prior period error	Additions	Disposals	Closing balance
	R'000	R'000	R'000	R'000	R'000
BUILDINGS AND OTHER FIXED STRUCTURES	592,307	38,485	719		631,511
Dwellings	-		-		-
Non-residential buildings	589,442	38,485	719		628,646
Other fixed structures	2,865				2,865
TOTAL IMMOVABLE TANGIBLE CAPITAL ASSETS	592 307	38 485	719	-	631 511

31.1.1. Prior period error

Nature of prior period error	Note	2023/24 R'000
Relating to 2023-2024 (affecting the opening balance) Non Residential Building		38,485
The nature of the prior period error relates to community care centres build by National department of Social Development. The CCCs were transferred to the department in the Prior years and had inadequate supporting Documents. Therefore the department then had to fair value the assets.		38,485

Total prior period errors

38,485

The Department determine the fair value of the four (4) Community Care Centres' (CCCs) using MSC chapter 11, page 61, which deals with market-based value (comparison technique) for newly constructed properties in the same area, considering rights, location, time, size, shape, and layout. It can be used in

DEPARTMENT OF SOCIAL DEVELOPMENT

VOTE 12

NOTES TO THE ANNUAL FINANCIAL STATEMENTS
for the year ended 31 March 2025

the absence of Municipal values or where Municipal Valuation Roll values were deemed to be out-dated /unreliable (with reasons documented). The four (04) affected Community Centres are Taueatswala, Mamvuka, Bonn & Ndindani and the municipal values are absent. To determine the values of the structures the department utilised the similar structures from Department of Social Development in Northwest Province. The aerial view also proves that all the CCCs in Northwest Province look the same as the ones built in Limpopo. The CCCs are non-cash additions.

31.2. Immovable tangible capital assets: Capital Work-in-progress

CAPITAL WORK-IN-PROGRESS FOR THE YEAR ENDED 31 MARCH 2024

	Note Annex 7	2024/25			
		Opening balance 1 April 2024	Current Year WIP	Ready for use (Assets to the AR) / Contracts terminated	Closing balance 31 March 2025
		R'000	R'000	R'000	R'000
Buildings and other fixed structures		35,650			35,650
Total		35,650			35,650

The closing balance relates projects at a planning stage

DEPARTMENT OF SOCIAL DEVELOPMENT

VOTE 12

NOTES TO THE ANNUAL FINANCIAL STATEMENTS
for the year ended 31 March 2025

CAPITAL WORK-IN-PROGRESS FOR THE YEAR ENDED 31 MARCH 2024

		2023/24				
		Opening balance 1 April 2023	Prior period error	Current Year WIP	Ready for use (Assets to the AR) / Contracts terminated	Closing balance 31 March 2024
	Note	R'000	R'000	R'000	R'000	R'000
Heritage assets						
Buildings and other fixed structures		35,650				35,650
Land and subsoil assets						
Total		35,650				35,650
Include discussion here where deemed relevant.						

DEPARTMENT OF SOCIAL DEVELOPMENT

VOTE 12

NOTES TO THE ANNUAL FINANCIAL STATEMENTS
for the year ended 31 March 2025

32. Changes in accounting estimates and Changes in accounting policies

32.1. Changes in accounting policies

		2023/24				
		Opening balance before the change (1 Apr 2024)	Adjust-ment of opening balance	Restated opening balance after the change (1 Apr 2024)	Adjust-ment for 2023/24	Restated closing balance (31 Mar 2025)
Nature of change in accounting policy	Note	R'000	R'000	R'000	R'000	R'000
Finance lease assets						
Movable Tangible Capital Assets	38		4,239	4,239		4,239
Intangible Capital Assets	39			-		
Immovable Tangible Capital Assets	40			-		
Minor Assets	38		103	103		103

The département disclosed the value of R4.2 million as adjustments to opening balance for major and R103 thousand for minor.

33. Prior period errors

DEPARTMENT OF SOCIAL DEVELOPMENT

VOTE 12

NOTES TO THE ANNUAL FINANCIAL STATEMENTS
for the year ended 31 March 2025

33.1. Correction of prior period errors

		2023/24		
		Amount bef error correction	Prior period error	Restated
		R'000	R'000	R'000
Note				
Expenditure:				
Inv material and supplier	5	5,934	-4,062	1,872
Inv other supplier	5	-	4,062	4,062
Communication	5	5,300	4,382	9,682
Finance lease	9	18,865	-4,382	14,483
Net effect		30,099		30,099

Department of Social Development incurred expenditure of R5.9 million on inv material and supplier in 2024. At the end of the financial year, the department erroneously classified this expenditure as inv material and supplier. It was determined that the expenditure was in fact another supplier and not inv material and supplier.

The Department of Social Development incurred expenditure of R4.3 million on finance lease in 2024. At the end of the financial year, the department erroneously classified this expenditure as a finance lease. It was determined that the expenditure was in fact Com airtime and data and not finance lease..

		2023/24		
		Amount bef error correction	Prior period error	Restated
		R'000	R'000	R'000
Note				
Other:				
Accruals	21	16,783	3,604	20,387
Transport	29	53,361	-2	53,359
Computer equipment	29	39,969	169	40,138
Furniture and office equipment	29	13,867	-163	13,704
Other machinery and equipment	29	12,025	-7	12,018
Contingent liabilities	19	537	-48	489

DEPARTMENT OF SOCIAL DEVELOPMENT

VOTE 12

NOTES TO THE ANNUAL FINANCIAL STATEMENTS
for the year ended 31 March 2025

Performance award	22	-	45,212	45,212
Other employees' benefits	22	47,597	-45,212	2,385
Finance lease not later than 1 year (Cell phones)	29	3,639	-1,059	2,580
Finance lease later than 1 year (cell phones)	29	1,378	-400	978
Non – residential building	31	590,161	38,485	628,646
Net effect		779,317	40,579	819,896

The prior period errors were made to correct the payments that were not disclosed in the prior year as accruals. The adjustments to the opening balance relate to assets which was disposed in the prior year and were supposed to have been adjusted in the prior year but were omitted.

The amount of R2 thousand rand was overstated in the prior year opening balance, hence the adjustments.

DEPARTMENT OF SOCIAL DEVELOPMENT

VOTE 12

NOTES TO THE ANNUAL FINANCIAL STATEMENTS
for the year ended 31 March 2025

34. Statement of conditional grants received

Name of grant	2024/25									2023/24	
	GRANT ALLOCATION					SPENT					
	Division of Revenue Act / Provincial grants	Roll overs	DORA Adjust-ments	Other Adjust-ments	Total Availabl e	Amount received by depart-ment	Amount spent by depart-ment	Under- / (Overspe nding)	% of available funds spent by depart-ment	Division of Revenue Act / Provincial grants	Amount spent by depart-ment
	R'000	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000	R'000
EPWP GRANT	2,245				2,245	2,245	2,298	-53	102.4%	2,394	2,394
SOC SEC EPWP INCENTIVE GRANT	4,958				4,958	4,958	4,826	132	97.3%	7,038	6,952
TOTAL	7,203				7,203	7,203	7,124	79		9,432	9,346

DEPARTMENT OF SOCIAL DEVELOPMENT

VOTE 12

NOTES TO THE ANNUAL FINANCIAL STATEMENTS
for the year ended 31 March 2025

35. Statement of conditional grants and other transfers paid to municipalities

Name of municipality	2024/25							2023/24	
	GRANT ALLOCATION				TRANSFER			DORA and other transfers	Actual transfer
	DORA and other transfers	Roll overs	Adjust-ments	Total Available	Actual transfer	Funds withheld	Reallocati ons by National Treasury / National Departme nt		
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Capricorn district municipality	218			218	84			200	89
Mopani District Municipality	50			50	40			50	40
Sekhukhune District Municipality	50			50	30			50	33
Vhembe district Municipality	50			50	42			50	48
Waterberg District Municipality	50			50	23			50	22
TOTAL	418	-	-	418	219	-	-	400	232

DEPARTMENT OF SOCIAL DEVELOPMENT

VOTE 12

NOTES TO THE ANNUAL FINANCIAL STATEMENTS
for the year ended 31 March 2025

36. Broad Based Black Economic Empowerment performance

Information on compliance with the B-BBEE Act is included in the annual report under the section titled B-BBEE Compliance Performance Information.

37. Natural disaster or relief expenditure

	Note	2024/25 R'000	2023/24 R'000
Compensation of employees			
Goods and services			621
Transfers and subsidies			
Expenditure for capital assets			
Other			
Total	Annex 11		621

DEPARTMENT OF SOCIAL DEVELOPMENT

VOTE 12

ANNEXURES TO THE ANNUAL FINANCIAL STATEMENTS
for the year ended 31 March 2025

ANNEXURE 1A

STATEMENT OF CONDITIONAL GRANTS AND OTHER TRANSFERS PAID TO MUNICIPALITIES

Name of Municipality	2024/25											2023/24	
	GRANT ALLOCATION				TRANSFER			SPENT					
	DoRA and Other transfers	Roll overs	Adjustments	Total Available	Actual transfer	Funds withheld	Re-allocation by National Treasury or National department	Amount received by municipality	Amount spent by municipality	Unspent funds	% of available funds spent by municipality	DORA and other transfers	Actual transfers
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000	R'000	%	R'000	R'000
Capricorn district municipality	218			218	84							200	89
Mopani District Municipality	50			50	40							50	40
Sekhukhune District Municipality	50			50	30							50	33
Vhembe district Municipality	50			50	42							50	48

DEPARTMENT OF SOCIAL DEVELOPMENT

VOTE 12

ANNEXURES TO THE ANNUAL FINANCIAL STATEMENTS
for the year ended 31 March 2025

Waterberg District Municipality	50			50	23							50	22
TOTAL	418	-	-	418	219	-	-	-	-	-	-	400	232

DEPARTMENT OF SOCIAL DEVELOPMENT

VOTE 12

ANNEXURES TO THE ANNUAL FINANCIAL STATEMENTS
for the year ended 31 March 2025

ANNEXURE 1B

STATEMENT OF TRANSFERS TO DEPARTMENTAL AGENCIES AND ACCOUNTS

Departmental Agency or Account	2024/25						2023/24	
	TRANSFER ALLOCATION				TRANSFER			
	Adjusted Budget	Roll overs	Adjustments	Total Available	Actual transfer	% of available funds transferred	Final Budget	Actual transfer
	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Health and Welfare Sita	3,900			3,900	4,260	109.2%	10,039	7,734
TOTAL	3,900	-	-	3,900	4,260		10,039	7,734

DEPARTMENT OF SOCIAL DEVELOPMENT

VOTE 12

ANNEXURES TO THE ANNUAL FINANCIAL STATEMENTS
for the year ended 31 March 2025

ANNEXURE 1F

STATEMENT OF TRANSFERS TO NON-PROFIT INSTITUTIONS

	2024/25						2023/24	
	TRANSFER ALLOCATION				EXPENDITURE			
	Adjusted Budget	Roll overs	Adjustment s	Total Available	Actual transfer	% of available funds transferred	Final Budget	Actual transfer
	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Non-profit institutions								
Transfers								
Services to older person	29,750			29,750	26,421	88.8%	29,852	29,372
Services to persons with disabilities	26,308			26,308	22,647	86.1%	30,268	27,609
HIV and AIDS	45,419			45,419	42,879	94.4%	36,279	35,986
Care and support services to Families	11,602			11,602	11,131	95.9%	19,331	19,141
Child and Youth Care	34,810			34,810	31,065	89.2%	32,019	30,332
ECD and Partial Care	4,235			4,235	1,107	26.1%		
Community Based Care for children	74,761			74,761	72,334	96.8%	74,055	73,092
Crime Prevention and support	4,530			4,530	3,742	82.6%	3,228	3,228
Victim empowerment	27,208			27,208	25,506	93.7%	28,674	20,700
Substance Abuse Prevention & Rehabilitation	10,683			10,683	9,334	87.4%	5,400	4,979
Institutional capacity	1,123			1,123	1,184	105.4%	3,057	3,045
Poverty Alleviation	2,768		2,307	5,075	4,572	90.1%	19,882	14,793
Youth Development	6,176		(2,307)	3,869	-	0.0%	5,911	5,911
Women Development	2,831			2,831	440	15.5%	3,858	3,657

DEPARTMENT OF SOCIAL DEVELOPMENT

VOTE 12

ANNEXURES TO THE ANNUAL FINANCIAL STATEMENTS
for the year ended 31 March 2025

Social Relief	-						
Total	282,204	-	-	282,204	252,362	291,814	271,845
Subsidies							
Total	-	-	-	-	-	-	-
TOTAL	282,204	-	-	282,204	252,362	291,814	271,845

DEPARTMENT OF SOCIAL DEVELOPMENT

VOTE 12

ANNEXURES TO THE ANNUAL FINANCIAL STATEMENTS
for the year ended 31 March 2025

ANNEXURE 1G

STATEMENT OF TRANSFERS TO HOUSEHOLDS

Household	2024/25						2023/24	
	TRANSFER ALLOCATION				EXPENDITURE			
	Adjusted Budget	Roll overs	Adjustment s	Total Available	Actual transfer	% of available funds transferred	Final Budget	Actual transfer
	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Transfers								
H/H Empl S/Ben: Injury on Duty	500			500	352	70.4%		
H/H Empl s/benLeave Gratuit	4,638			4,638	3,925	84.6%		
Total	5,138	-	-	5,138	4,277	83.2%		
Subsidies								
Total								
TOTAL	5,138	-	-	5,138	4,277	83.2%		

DEPARTMENT OF SOCIAL DEVELOPMENT

VOTE 12

ANNEXURES TO THE ANNUAL FINANCIAL STATEMENTS
for the year ended 31 March 2025

ANNEXURE 1H

STATEMENT OF GIFTS, DONATIONS AND SPONSORSHIPS RECEIVED

		2024/25	2023/24
Name of organisation	Nature of gift, donation or sponsorship	R'000	R'000
<u>Received in cash</u>			
Gifts			
Total gifts			
Donations		1,259	
Total donations		1,259	
Sponsorships			
Total sponsorships			
Subtotal - received in cash		1,259	
<u>Received in kind</u>			
Gifts			
Total gifts			

DEPARTMENT OF SOCIAL DEVELOPMENT

VOTE 12

ANNEXURES TO THE ANNUAL FINANCIAL STATEMENTS
for the year ended 31 March 2025

Donations

Total donations

Sponsorships

Total sponsorships

Subtotal – received in kind

TOTAL GIFTS, DONATIONS AND SPONSORSHIPS RECEIVED

1,259

DEPARTMENT OF SOCIAL DEVELOPMENT

VOTE 12

ANNEXURES TO THE ANNUAL FINANCIAL STATEMENTS
for the year ended 31 March 2025

ANNEXURE 1K

STATEMENT OF ACTUAL MONTHLY EXPENDITURE PER GRANT

Grant Type	Apr 2025	May 2025	Jun 2025	Jul 2025	Aug 2025	Sept 2025	Oct 2025	Nov 2025	Dec 2025	Jan 2024	Feb 2024	Mar 2024	Total
	R'000	R'000	R'000	R'000	R'000	R'000	R'000	R'000	R'000	R'000	R'000	R'000	R'000
Old age													
War veterans													
Disability													
Grant in Aid													
Foster care													
Care dependency													
Child Support Grant													
Other	331	159	42 683	30 899	22 769	21 304	2 209	36 199	22 235	2 518	8 639	71 173	261 118
TOTAL	331	159	42 683	30 899	22 769	21 304	2 209	36 199	22 235	2 518	8 639	71 173	261 118

DEPARTMENT OF SOCIAL DEVELOPMENT

VOTE 12

**ANNEXURES TO THE ANNUAL FINANCIAL STATEMENTS
for the year ended 31 March 2025**

ANNEXURE 3B

STATEMENT OF CONTINGENT LIABILITIES AS AT 31 MARCH 2024

Nature of liability	Opening balance 1 April 2025	Liabilities incurred during the year	Liabilities paid / cancelled / reduced during the year	Liabilities recoverable (Provide details hereunder)	Closing balance 31 March 2024
	R'000	R'000	R'000	R'000	R'000
Claims against the department					
Allegation that the Department published defamatory statements about the plaintiff (Mphahlele and Mbambo)	100		100		-
MVA: Mohoto collided with Lubisi and caused damages to the value of R5 060	50		50		-
MVA: Employee(Masithulela) collided with the car of Mr Mutsila thereby alleged causing damages to his car. The officer was on duty by the time of accident	39		39		-
Alleged that minister promise to provide the plaintiff with food and cash payment of R3000	3		3		-
Alleged that the Department Of Social Development did not pay the Service provider DEVELOPNOMIC PTY LTD as per Oder that was issued	12		12		-
D Mundzhedzi vs MEC MVA: State vehicle collided with third party vehicle.summons issued state attorney filled notice to defend	22		22		-
Rasemate Johannes Nkoana / MEC for Motor Vehicle Accident	100		100		-
Ndimande M.M // Phillip Komane	62		62		-
Nkogatse P // MEC DSD	101				101
Subtotal	489	-	388	-	101
Environmental liability					

VOTE 12

ANNEXURES TO THE ANNUAL FINANCIAL STATEMENTS
for the year ended 31 March 2025

TOTAL

489	-	388	-	101
-----	---	-----	---	-----

Nature of liabilities recoverable	Details of liability and recoverability	Opening balance 1 April 2024	Movement during the year	Closing balance 31 March 2025
		R'000	R'000	R'000
contingency liability		26		26
TOTAL		26		26

DEPARTMENT OF SOCIAL DEVELOPMENT

VOTE 12

**ANNEXURES TO THE ANNUAL FINANCIAL STATEMENTS
for the year ended 31 March 2025**

**ANNEXURE 5
INTERGOVERNMENT PAYABLES**

GOVERNMENT ENTITY	Confirmed balance outstanding		Unconfirmed balance outstanding		Total		Cash-in-transit at year end 2024/25 *	
							Payment date up to six (6) working days after year end	
	31/03/2024	31/03/2025	31/03/2024	31/03/2025	31/03/2024	31/03/2025		Amount
	R'000	R'000	R'000	R'000	R'000	R'000		R'000
DEPARTMENTS								
Current								
LP Education				35		35		
LP Department of justice				-		-		
Gauteng Social Development				-		-		
Gauteng Health				-		-		
AGRICULTURE LAND REFORM RURAL DEV				40		40		
Limpopo Office of the Premier				891		891		
Subtotal				966		966		
Non-current								
Subtotal								

DEPARTMENT OF SOCIAL DEVELOPMENT

VOTE 12

ANNEXURES TO THE ANNUAL FINANCIAL STATEMENTS
for the year ended 31 March 2025

Total Departments	966	-	966
OTHER GOVERNMENT ENTITIES			
Current			
Subtotal			
Non-current			
Subtotal			
Total Other Government Entities			
TOTAL INTERGOVERNMENT PAYABLES	966	-	966

DEPARTMENT OF SOCIAL DEVELOPMENT

VOTE 12

ANNEXURES TO THE ANNUAL FINANCIAL STATEMENTS
for the year ended 31 March 2025

ANNEXURE 6
INVENTORIES

	Insert major category of inventory	Insert major category of inventory	Insert major category of inventory	Insert major category of inventory	Total
Inventories for the year ended 31 March 2025	R'000	R'000	R'000	R'000	R'000
Opening balance	4,530	746	352	6	5,634
Add/(Less: Adjustments to prior year balances	(195)	4		29	(162)
Add: Additions/Purchases - Cash	7,225	3,616	15,363	5,913	32,117
Add: Additions - Non-cash					-
(Less): Disposals					-
(Less): Issues	(5,218)	(3,272)	(14,694)	(5,899)	(29,083)
Add/(Less): Received current, not paid; (Paid current year, received prior year)					-
Add/(Less): Adjustments					-
Closing balance	6,342	1,094	1,021	49	8,506

DEPARTMENT OF SOCIAL DEVELOPMENT

VOTE 12

ANNEXURES TO THE ANNUAL FINANCIAL STATEMENTS
for the year ended 31 March 2025

	Insert major category of inventory	Insert major category of inventory	Insert major category of inventory	Insert major category of inventory	Total
Inventories for the year ended 31 March 2024	R'000	R'000	R'000	R'000	R'000
Opening balance	4,463	1,367	6,040	-	11,870
Add/(Less): Adjustments to prior year balances	(1,764)	(535)	(5,738)	16	(8,021)
Add: Additions/Purchases - Cash	6,653	4,523	8,949	977	21,102
Add: Additions - Non-cash					-
(Less): Disposals					-
(Less): Issues	(4,593)	(4,602)	(8,763)	(987)	(18,945)
Add/(Less): Received current, not paid; (Paid current year, received prior year)	(229)	(7)	(136)	-	(372)
Add/(Less): Adjustments					-
Closing balance	4,530	746	352	6	5,634

DEPARTMENT OF SOCIAL DEVELOPMENT

VOTE 12

ANNEXURES TO THE ANNUAL FINANCIAL STATEMENTS
for the year ended 31 March 2025

ANNEXURE 7

MOVEMENT IN CAPITAL WORK IN PROGRESS

Movement in capital work in progress for the year ended 31 March 2025

	Opening balance	Current year CWIP	Ready for use (Asset Register) / Contract terminated	Closing balance
	R'000	R'000	R'000	R'000
BUILDINGS AND OTHER FIXED STRUCTURES	35,650			35,650
Dwellings				
Non-residential buildings	35,650			35,650
Other fixed structures				
TOTAL	35,650			35,650

Movement in capital work in progress for the year ended 31 March 2024

	Opening balance	Prior period error	Current year CWIP	Ready for use (Asset Register) / Contract terminated	Closing balance
	R'000	R'000	R'000	R'000	R'000
BUILDINGS AND OTHER FIXED STRUCTURES	35,650				35,650
Dwellings					
Non-residential buildings	35,650				35,650
Other fixed structures					
TOTAL	35,650				35,650

ANNEXURE 12

ANALYSIS OF PREPAYMENTS AND ADVANCES (NOTES 4.2.1 AND 13.1 to 13.4)

Name of Entity	Sector of the entity	Description of the item paid for	Classification category	Total Contract Value	Balance outstanding as at 31 March 2025	Total amount prepaid /advanced in the current year	Less: goods, services or capital assets received in the current year	Add/Less: Other	Balance outstanding as at 31 March 2024
				R'000	R'000	R'000	R'000	R'000	R'000
Prepayments									
Community Based Care for Child	NPI Sector	Transfers	Transfers and subsidies			104,750	-	104,750	The organisation did not earn the money.
VEP	NPI Sector	Transfers	Transfers and subsidies			108,800	-	108,800	The organisation did not earn the money.
Aged Service Centre	NPI Sector	Transfers	Transfers and subsidies			40,000	-	40,000	The organisation did not earn the money.
Woman Development	NPI Sector	Transfers	Transfers and subsidies			301,623	-	301,623	The organisation did not earn the money.
Youth Development	NPI Sector	Transfers	Transfers and subsidies			200,000	-	200,000	The organisation did not earn the money.
Total prepayments						755,173		755,173	

Advances

DEPARTMENT OF SOCIAL DEVELOPMENT

VOTE 12

ANNEXURES TO THE ANNUAL FINANCIAL STATEMENTS
for the year ended 31 March 2025

Total advances

TOTAL
PREPAYMENTS
AND
ADVANCES

755,173

755,173



LIMPOPO
PROVINCIAL GOVERNMENT
REPUBLIC OF SOUTH AFRICA

**DEPARTMENT OF
SOCIAL DEVELOPMENT**

CONTACT US/VISIT US:

HEAD OFFICE

Olympic Towers
21 Biccard Street
Polokwane
Tel: 015 230 4300
Fax: 015 291 2328
info@dsd.limpopo.gov.za
www.dsd.limpopo.gov.za

CAPRICORN DISTRICT

Moolman Building
34 Hans van Rensburg Street
Polokwane
Tel: 015 290 9069
Fax: 015 291 5917

SEKHUKHUNE DISTRICT

Old Parliament Building
Zone F
Lebowakgomo
Tel: 015 632 9900
Fax: 015 633 7113

DISTRICT OFFICES

MOPANI DISTRICT

Unigaz Building
Main Road
Giyani
Tel: 015 811 4300
Fax: 015 811 4357

WATERBERG DISTRICT

Cnr Elias Motswaledi & Thabo Mbeki Drive
Modimolle Opposite Hoerskool Nystroom
Tel: 014 718 1700
Fax: 014 718 1780

VHEMEBE DISTRICT

Old Parliament Building
Thohoyandou
Tel: 015 962 1848
Fax: 015 962 4623

PR : 178/2025

ISBN099: 978-1-77997-936-0